

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**WORKCOVER QUEENSLAND AWARD - STATE 2003**

**(Gazette, 30 May 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting Schedule A and inserting the following in lieu thereof:

**SCHEDULE A - SALARIES**

**1.1** Fortnightly salary is determined by dividing annual salary by 26.0893 and rounding to 10 cents.

**1.2** Salaries payable are as follows:

Grade	Pay Point	Per Fortnight \$	Per Annum \$	
1	1	912.60	23,809	
	2	936.10	24,421	
	3	1,043.00	27,210	
	4	1,066.40	27,823	
	5	1,108.20	28,911	
	6	1,131.60	29,523	
	Age 21	7	1,303.70	34,013
		8	1,322.90	34,513
		9	1,342.10	35,013
		10	1,361.20	35,513
		11	1,380.40	36,013
		12	1,403.40	36,613
		13	1,422.60	37,113
		14	1,445.60	37,713
		15	1,464.70	38,213
		16	1,483.90	38,713
		17	1,503.00	39,213
		18	1,526.00	39,813
Graduate	19	1,545.20	40,313	
	20	1,572.00	41,013	
	21	1,595.00	41,613	
	22	1,618.00	42,213	
	23	1,641.00	42,813	
	24	1,667.90	43,513	
	25	1,694.70	44,213	
2	1	1,664.00	43,413	
	2	1,687.00	44,013	
	3	1,717.70	44,813	
	4	1,740.50	45,409	
	5	1,767.40	46,109	
	6	1,798.00	46,909	
	7	1,824.90	47,609	
	8	1,859.40	48,509	
	9	1,890.00	49,309	

<b>Grade</b>	<b>Pay Point</b>	<b>Per Fortnight \$</b>	<b>Per Annum \$</b>
	10	1,920.70	50,109
	11	1,947.50	50,809
3	1	1,916.90	50,009
	2	1,943.70	50,709
	3	1,974.30	51,509
	4	2,001.20	52,209
	5	2,028.00	52,909
	6	2,058.70	53,709
	7	2,085.50	54,409
	8	2,120.00	55,309
	9	2,150.70	56,109
	10	2,189.00	57,109
	11	2,215.80	57,809
4	1	2,173.70	56,709
	2	2,204.30	57,509
	3	2,231.20	58,209
	4	2,261.80	59,009
	5	2,292.50	59,809
	6	2,327.00	60,709
	7	2,357.60	61,509
	8	2,411.30	62,909
	9	2,453.50	64,009
	10	2,488.00	64,909
	11	2,518.60	65,709
5	1	2,457.30	64,109
	2	2,491.80	65,009
	3	2,530.10	66,009
	4	2,583.80	67,409
	5	2,622.10	68,409
	6	2,664.30	69,509
	7	2,714.10	70,809
	8	2,756.30	71,909
	9	2,802.30	73,109
	10	2,852.10	74,409
	11	2,890.40	75,409

- 1.3** Pay points 1 to 6 in Grade 1 are junior rates calculated as a percentage of the minimum age 21 rate (pay point 7) as follows:

<b>Pay Point</b>	<b>Percentage of Pay Point 7</b>
1	70.0
2	71.8
3	80.0
4	81.8
5	85.0
6	86.8

The rates of pay in this Award include rates from the Workcover Queensland Agreement 2000 - Certified Agreement as at 1 January 2002.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.