

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**WHITSUNDAY CHARTER BOAT INDUSTRY AWARD - STATE 2005**

**(Gazette, 24 June 2005)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clause 5.2 and inserting the following in lieu thereof:

**5.2 Wages**

Classification	Daily rate full/part-time \$	Daily rate casual \$
Crew Level 1	111.06	136.60
Crew Level 2	119.26	146.69
Crew Level 3	126.52	155.62
Dive Instructor/Dive Master	127.43	156.74
Coxswain - Master of vessel less than 12m	138.34	170.16
Master V - 12m to 24m vessel - 1st year increment	161.06	198.10
Master V - Experienced or 2nd year increment	179.26	220.49
Master IV	201.97	248.42

5.2.1 The wage rates set above have been calculated to include compensation for weekend and public holiday penalties.

- (a) NOTE: For further increases to the casual loading rate on 1 October 2006 and 1 October 2007, refer to clause 4.1.1(a)(iii).
- (b) The above wage rates shall be increased in accordance with general ruling or general policy decision relating to safety net, or living wage, or like increases awarded by the Commission and operative from the first full pay after the operative date nominated by the Commission.
- (c) The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

(d) No employee shall suffer a reduction of his or her wage rate as a result of the implementation of this Award.

**5.2.2 Allowances**

Allowances	Daily rate full/part-time \$	Daily rate casual \$
MED II allowance	23.73	23.73
MED III allowance	11.86	11.86
Outer reef allowance	11.86	11.86

- (a) Payment of the MED II or III allowance shall only be paid to employees if the ticket is required for the vessel, and is paid per day for the duration of the voyage/charter or tour.
- (b) Payment of the outer reef allowance shall only be paid to Masters where the itinerary requires outer reef work, and is paid per day for the duration of the voyage/charter or tour.

5.2.3 *Casual employees*

Casual employees shall be paid at the rate applicable to the vessel and classification on or in which the employee is engaged for the time being not the rate applying to the ticket they hold, e.g. Master IV ticket on a Coxswain vessel is paid Coxswain wage.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.