CITATION: UNiTAB Limited Employees Award - State 2003 (B/2009/41 and B/2009/42) - General Ruling Amendment <http://www.qirc.qld.gov.au>

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

UNITAB LIMITED EMPLOYEES AWARD - STATE 2003

(Gazette, 4 July 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clauses 5.3.1 to 5.3.3 and inserting the following in lieu thereof:

5.3.1 Adult full-time Employees

The rates of pay for adult Employees per annum shall be as follows:

Classification Level	Award Rate Per Annum	
	\$	\$
Level 1 31	,061.60	- 31,800
Level 2 3	1,800	- 36,524.20
Level 3 36	,524.20	- 40,811.60
Level 4 40	,811.60	- 43,120.40
Level 5 43	,120.40	- 45,975.20
Level 6 45	,975.20	- 51,367.60

5.3.2 Adult casual Employees - Category 1 and Category 2

(a) The rates of pay for Category 1 (casual customer contact clerks, including telebet operators, raceday control clerks and branch clerks) Employees shall be as follows:

Per Hour
\$
20.6465
26.0965
30.1465
35.6965

(b) Category 2 Employees (defined as all other casual clerks not defined as category 1 Employees) shall be paid as follows (in addition to overtime rates as applicable):

	Per Hour
	\$
Level 1	19.0480
Level 2	19.4955
Level 3	22.2785

5.3.3 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL, Registrar.