

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**UNITING HEALTHCARE ALLIED HEALTH ENTERPRISE AWARD - STATE 2005**

**(Gazette, 7 October 2005)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

**5.2 Salaries**

5.2.1 The following scale of minimum award wages shall apply:

		Hourly \$	Fortnightly \$	Annually \$
Level 2	1	22.3055	1,695.10	44,072
	2	23.4355	1,781.40	46,316
	3	24.5655	1,867.10	48,544
	4	25.7055	1,953.30	50,785
	5	26.8355	2,039.50	53,026
	6	27.9655	2,125.30	55,257
Level 3	1	29.2655	2,224.50	57,836
	2	30.1055	2,287.80	59,482
	3	30.9355	2,351.40	61,136
	4	31.7755	2,414.60	62,779
Advanced	1	33.6955	2,560.60	66,575
	2	34.7555	2,641.60	68,681

5.2.2 *Sessional employees*

- (a) Sessional employees who are engaged under clause 4.4 of this Award shall be remunerated on the basis of a per patient session/consultation. Arrangements under clause 5.2.2 shall be detailed in a written agreement between the employer and employee.
- (b) Sessional employees engaged as such shall be paid the following rates per session or consultation:
- \$25.92 per patient consultation where the consultation is less than 30 minutes duration
  - \$31.67 per patient consultation where the consultation is more than 30 minutes duration
- (c) Patient consultation time shall be determined by the employer.
- (d) No other provision, other than those prescribed in clause 1.3.3, shall have application.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

5.2.3 Employees who hold a 4 year degree or similar qualification, shall be appointed to paypoint 2 in Level 2.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.3(a)	11.69	11.98
5.3.3(b)	16.30	16.71
5.3.3(c)	23.15	23.73
5.3.5	10.87	11.14

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.