### QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999 sections 140D; 140G; 140GA; 140GC; 140HB and 287

## Application to vary the Tourism and Events Queensland Employees Award - State 2014

(Matter No. 2015/B000023)

### **ORDER**

DEPUTY PRESIDENT KAUFMAN INDUSTRIAL COMMISSIONER FISHER INDUSTRIAL COMMISSIONER THOMPSON

Following the hearing before the Full Bench of the Commission on 7 August 2015 in relation to the application to vary the *Tourism and Events Queensland Employees Award – State 2014* IT IS ORDERED:

- 1. The *Tourism and Events Queensland Employees Award State 2014* (the Award) be varied in accordance with attachment 1; and
- 2. The Award is amended from 1 September 2014.

Dated 28 October 2015.

C. CHADWICK Deputy Industrial Registrar

#### Attachment 1

1. By deleting clause 12.2 and inserting the following in lieu thereof:

# 12.2 Minimum salary levels

- (a) The minimum salaries payable to employees covered by this award are prescribed in the table in clause 12.2(c).
- (b) The salaries are prescribed in annual rates.
- (c) The applicable rate of pay within the minimum and maximum scale specified for each work level grouping shall be determined by the employer in consultation with the employee at the time of appointment. The applicable rates are as follows:

Level	Minimum salary level p.a. \$	Maximum salary level p.a. \$
Level 1	40,114	49,232
Level 2	44,618	53,566
Level 3	50,426	61,459
Level 4	57,710	70,504
Level 5	64,590	78,512
Level 6	73,648	88,394
Level 7	82,790	93,742

(Note: the above rates include the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling)

- (d) Salaries shall be paid fortnightly by electronic funds transfer. Payment other than by this method is at the discretion of the employer.
- 2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

Column 1	Column 2	Column 3
	\$	\$
13(a)(i)	12.10	12.40
13(a)(ii)	12.10	12.40
13(b)(i)(A)	0.75	0.77
13(b)(i)(B)	0.25	0.26