

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**TRANSPORT DISTRIBUTION AND COURIER INDUSTRY AWARD - NORTHERN AND
 MACKAY DIVISIONS 2004**

(Gazette, 23 April 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1 and inserting the following in lieu thereof:

5.1 Wage rates

- 5.1.1 Adult employees in the classifications in the tables appearing below shall be paid as a minimum the total minimum rates for all purposes of the Award as set out below assigned to those classifications for the type of work concerned in the area or place in which it is performed. The total minimum rate for the Mackay Division shall be comprised of the Supplementary Payments in clause 5.1.3 and the Base Classification Rates in clause 5.1.2.

	Interim Minimum Classification Rate Per Week \$	Interim Supplementary Payment Per Week \$	Award Rate Per Week \$
(a) Grade 1 General Hand, Greaser, Cleaner employed by a General Carrier, Yardperson, Vehicle Washer and Detailer employed by a General Carrier. Motor Drivers Assistant. Furniture Removers' Assistant. Loader - other than freight forwarder. Courier - on foot or bicycle.	576.80	24.00	600.80
(b) Grade 2 A. Loader - Freight Forwarder. Tow Motor Driver employed by a General Carrier. Driving a Vehicle not exceeding 4.5 t GVM (Gross Vehicle Mass) and Drivers of Sedans, Station Wagons, motor cycles and other vehicles not mentioned elsewhere in this clause which do not have a GVM stated in a certificate of registration (including driver of a pilot vehicle).	592.80	24.00	616.80
B. Employee riding a motorcycle in the course of employment.	590.10	24.00	614.10
(c) Grade 3 Driver of a forklift up to and including 5 tonnes lifting capacity employed by a General Carrier. Driving a 2 Axle rigid vehicle or any other rigid vehicle exceeding 4.5 tonnes GVM, but not exceeding 13.9 tonnes GVM (unless by special permit or registration such vehicle may be up to 15 tonnes (GVM)). Driving a concrete mixer up to and including 2 cubic metre bowl.	599.60	24.00	623.60
(d) Grade 4 Driving a 3 Axle rigid vehicle exceeding 13.9 tonnes GVM. Driver Oil tractor employed by a General Carrier. Radio Operator employed by a General Carrier. Driving forklift with lifting capacity in excess	608.50	24.00	632.50

	Interim Minimum Classification Rate Per Week \$	Interim Supplementary Payment Per Week \$	Award Rate Per Week \$
of 5 tonnes and up to and including 10 tonnes lifting capacity employed by a General Carrier. Weighbridge Attendant employed by a General Carrier. Crane Chase employed by a General Carrier. Driving a Straddle Truck (this classification shall not apply to straddle trucks used in carting timber within a radius of half a kilometre from the employers premises). Driver of a Concrete Mixer Truck over 2 cubic metre bowl and up to 4.9 cubic metre bowl. Armoured Car Escort. Driver of a 2 axle Rigid Vehicle greater than 13.9 tonnes GVM.			
(e) Grade 5 Driving a forklift with lifting capacity in excess of 10 tonnes and up to 34 tonnes employed by a General Carrier. Driving a rigid vehicle with 4 or more axles and a GVM exceeding 13.9 tonnes. Driving a rigid vehicle and heavy Trailer combination with 3 axles and a GCM of 22.4 tonnes or less. Driving an Articulated Vehicle with 3 axles and a GCM of 22.4 tonnes or less. Driving a concrete Mixer Truck with 5 cubic metre bowl and over. Armoured Car Drivers.	617.60	24.00	641.60
(f) Grade 6 Driving a Rigid truck and heavy Trailer combination with more than 3 axles and a GCM greater than 22.4 tonnes. Driving a Mobile crane lifting up to and including 25 tonnes employed by a General Carrier. Driving an Articulated Vehicle with more than 3 axles and a GCM greater than 22.4 tonnes. Driving a low loader (as defined) with a GCM up to and including 43 tonnes. Driving a forklift with a lifting capacity over 34 tonnes employed by a General Carrier.	625.30	24.00	649.30
(g) Grade 7 Driving a Double Articulated Vehicle up to and including 53.4 tonnes GCM - including B-Doubles. Driving a low loader (as defined) with a GCM exceeding 43 tonnes. When driving a low loader for each additional tonne over 43 tonnes GCM an extra \$1.31 (as part of the weekly rate for all purposes) shall be payable: Provided that no load shall exceed the limit prescribed by or under any State or Territory Act.	636.00	24.00	660.00
(h) Grade 8 A. Driving a Mobile Crane with a lifting capacity between 25 tonnes and 50 tonnes employed by a General Carrier. Driving a Rigid Vehicle and Trailer(s) or double Articulated Vehicle exceeding 53.4 tonnes GCM including B-Doubles not exceeding 94 tonnes GCM - capacity over 35 tonnes.	643.90	24.00	667.90
B. Driving multi-axle platform trailing equipment with a Carrying Capacity over 50 tonnes up to 70 tonnes capacity.	652.30	24.00	676.30
C. Driving multi-axle platform trailing equipment with a Carrying Capacity up to 70 tonnes capacity.	661.40	24.00	685.40

	Interim Minimum Classification Rate Per Week \$	Interim Supplementary Payment Per Week \$	Award Rate Per Week \$
(i) Grade 9 Driving a Mobile Crane with a lifting capacity in excess of 50 tonnes employed by a General Carrier. Driving a Gantry Crane. Driving a rigid vehicle with Trailer combinations or Articulated Vehicle with Trailer combinations exceeding 94 tonnes GCM.	673.60	24.00	697.60
(j) Grade 10 A. Driving multi-axle platform trailing equipment with a Carrying Capacity in excess of 70 tonnes and up to and including 80 tonnes.	682.50	24.00	706.50
B. Driving multi-axle platform trailing equipment with a Carrying Capacity in excess of 80 tonnes and up to and including 100 tonnes.	685.80	24.00	709.80

For each additional 10 tonnes or part thereof in excess of 100 tonnes an extra \$14.24 (as part of the weekly wage rate for all purposes) up to 150 tonnes shall be payable.

For each additional 10 tonnes or part thereof in excess of 150 tonnes an extra \$13.52 (as part of the weekly wage rate for all purposes) up to 200 tonnes shall be payable.

For work performed in excess of 200 tonnes and up to 300 tonnes an additional payment of \$13.18 per day (as part of the weekly wage rate for all purposes) to be added to the 200 tonnes rate.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

5.1.2 Base classification rates

Employees shall receive the base classification rates in accordance with the table set out below. Base classification rates shall, together with the supplementary payments in clause 5.1.3, comprise the total minimum rates in clause 5.1.1.

Base classification rates:		\$
Grade 1	A	532.20
Grade 2	A	546.20
	B	543.80
Grade 3		552.10
Grade 4		559.90
Grade 5		567.90
Grade 6		574.60
Grade 7		582.20

Base classification rates:		\$
Grade 8	A	589.10
	B	596.50
	C	604.40
Grade 9		615.10
Grade 10	A	622.90
	B	627.50

5.1.3 *Supplementary payments*

Employees shall receive supplementary payments in accordance with the table set out below. Supplementary payments shall be paid for all purposes of the Award and shall be in addition to the base classification rates in clause 5.1.2 and together with such base classification rates shall comprise the total minimum rates set out in clause 5.1.1.

		Per Week \$
Grade 1	A	68.60
Grade 2	A	70.60
	B	70.30
Grade 3		71.50
Grade 4		72.60
Grade 5		73.70
Grade 6		74.70
Grade 7		75.80
Grade 8	A	76.80
	B	77.80
	C	79.00
Grade 9		80.50
Grade 10	A	81.60
	B	82.30

The minimum rates of wages payable to Juniors of all classes other than Juniors referred to in clauses 4.3.5 and 4.3.6 (Juniors) of the Award, in the Mackay Division and in the Northern Division, Eastern District shall be the following percentages of the minimum adult rate contained in Grade 2B for the respective Division and/or District.

	Percentage
	%
Under 18 years of age	50
18 and under 19 years of age	65
19 and under 20 years of age	80

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

5.1.4 *Employees of electricity authorities*

The minimum rates of wages payable to drivers of motor vehicles shall not be less than:

	Award Rate Per week \$
Motor vehicles of Carrying Capacity up to and including 1.27 t	630.90
Motor vehicles of Carrying Capacity over 1.27 t but not over 3.04 t	634.00
Motor vehicles of Carrying Capacity over 3.04 t but under 6.09 t	638.50
For each complete 1.01 t over 5.08 t an extra \$1.07	

In addition to the wage rates prescribed herein employees of Electricity Authorities employed at power houses shall be paid an allowance of \$18.10 per week which shall be taken into consideration for the purposes of computing overtime, etc.

	Percentage
	%
Under 18 years of age	50
18 and under 19 years of age	65
19 and under 20 years of age	80

And thereafter the appropriate adult rate.

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

5.1.5 *Employees of breweries*

The minimum rates of wages payable to drivers of motor vehicles shall not be less than:

	Northern Division	Eastern District
	Award Rate Per week	
	\$	
Motor vehicle of Carrying Capacity up to and including 1.27 t	614.25	
Motor vehicle of Carrying Capacity over 1.27 t but not over 3.04 t	618.25	
Motor vehicle of Carrying Capacity over 3.04 t but under 6.09 t	622.35	
Drivers' assistants	589.65	

5.1.6 *Employees engaged in the sugar industry*

The minimum rates of wages payable to drivers of motor vehicles employed by contractors (and their subcontractors) to sugar cane growers and/or sugar millers, and:

(a) Engaged in carting sugar cane shall be:

	Mackay Division
	Award Rate Per week
	\$
Carrying Capacity up to 3.04 t	645.30
Carrying Capacity over 3.04 t but under 6.09 t	648.70
For each complete 1.01 t over 5.08 t - an extra \$1.32	

(b) Engaged in carting sugar, molasses, filter press mud and/or bagasse, shall be:

	Mackay Division
	Award Rate Per week
	\$
Carrying Capacity up to 3.04 t	666.90
Carrying Capacity over 3.04 t but under 6.09 t	670.10
For each complete 1.01 t over 5.08 t - an extra \$1.32	

(c) Those provisions of clause 5.1.1 which prescribe additional rates for drivers of Articulated Vehicles, double Articulated Vehicles, and drivers of motor vehicles drawing Trailers, shall also apply to employees engaged in the sugar industry under the provisions of clause 5.1.6.

(d) Revised Classification Structure - The parties to the Award are committed to revising the classification structures for a compatible and career-orientated structured system that implements broadbanding based on the requirements of the Road Transport Sector of the Sugar Industry.

5.1.7 *Employees of bread manufacturers*

The minimum rate of wages payable to employees of bread manufacturers in the Mackay Division shall be:

	Interim Minimum Classification Rate Per Week \$	Interim Supplementary Payment Per Week \$	Award Rate Per Week \$
Baker's Carter	592.80	24.00	616.80
Bulk Carter	592.80	24.00	616.80
Baker's Carter Assistant	577.20	24.00	601.20

5.1.8 *Aerodrome servicing*

	Mackay Division
	Award Rate Per Week
	\$
(a) Aerodrome Attendants	677.10
(b) Senior Aerodrome Attendant	695.40

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.1	2.30	2.36
	1.37	1.40
	3.05	3.13
	1.70	1.74
5.2.2(b)	14.60	15.00
5.2.3(a)	3.22	3.30
5.2.3(b)	4.08	4.18
5.2.4	1.00	1.00
	3.00	3.10
	4.90	5.00
	7.40	7.60
	9.50	9.70
	11.10	11.40
	12.50	12.80
	14.40	14.80
5.2.7	2.78	2.85
5.2.8	6.20	6.40
5.2.9	2.19	2.24
5.2.10	1.43	1.47
	2.17	2.22
5.2.11	3.22	3.30
5.2.12	2.65	2.72
5.3.1	36.80	37.70
5.3.2	49.90	51.10
	(where appearing)	
5.6.1	22.80	23.40
5.8.1	22.80	23.40
6.1.8	25c	26c
10.11	11.70	12.00

Dated 1 October 2009.

G.D. SAVILL,
Registrar.