

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**TRAINING WAGE AWARD - STATE 2003**

**(Gazette, 18 July 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clauses 4.1.2, 4.1.3 and 4.1.4 and inserting the following in lieu thereof:

4.1.2 *Wage Level A* - Where the Approved Training course and work performed are for the purpose of generating skills which have been defined for work at Wage Level A.

**Highest Year of Schooling Completed**

School Leaver	Year 10 \$	Year 11 \$	Year 12 \$
	199.00(50%)*	248.00(33%)*	
	233.00(33%)	281.00(25%)	335.00
plus 1 year out of school	278.00	335.00	389.00
plus 2 years out of school	335.00	389.00	454.00
plus 3 years out of school	389.00	454.00	521.00
plus 4 years out of school	454.00	521.00	
5 years or more out of school	521.00		

4.1.3 *Wage Level B* - Where the Approved Training course and work performed are for the purposes of generating skills which have been defined for work at Wage Level B.

**Highest Year of Schooling Completed**

School Leaver	Year 10 \$	Year 11 \$	Year 12 \$
	199.00(50%)*	248.00(33%)*	
	233.00(33%)	281.00(25%)	325.00
plus 1 year out of school	281.00	325.00	374.00
plus 2 years out of school	325.00	374.00	440.00
plus 3 years out of school	374.00	440.00	503.00
plus 4 years out of school	440.00	503.00	
5 years or more out of school	503.00		

4.1.4 *Wage Level C* - Where the Approved Training course and work performed are for the purposes of generating skills which have been defined for work at Wage Level C.

**Highest Year of Schooling Completed**

School Leaver	Year 10 \$	Year 11 \$	Year 12 \$
	199.00(50%)*	248.00(33%)*	
	233.00(33%)	281.00(25%)	324.00
plus 1 year out of school	285.00	324.00	364.00
plus 2 years out of school	324.00	364.00	408.00
plus 3 years out of school	364.00	408.00	458.00
plus 4 years out of school	408.00	458.00	
5 years or more out of school	458.00		

\* Figures in brackets indicate the average proportion of time spent in approved training to which the associated wage rate is applicable. Where not specifically indicated the average proportion of time spent in structured training which has been taken into account in setting the rate is 20%.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL,  
Industrial Registrar.