QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

TALLOW INDUSTRY - CRAIG MOSTYN & CO. PTY LTD ENTERPRISE AWARD - STATE 2005

(Gazette, 19 August 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1 and inserting the following in lieu thereof:

5.1 Wages

5.1.1 The minimum rates of wages payable to the following classes of employees shall be as follows:

	Per week \$
Tank terminal operator	624.10
General hand	597.00

5.1.2 Youths under 18 years of age:

	Percentage of minimum adult rate %
First year's experience	50
Second year's experience	55
Third year's experience	75

Thereafter the minimum adult rate.

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest ten cent multiple.

5.1.3 Casual employees shall be paid 1/38th of the ordinary weekly rate prescribed for the class of work on which they are engaged plus 23%.

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. <u>By deleting from the clause listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:</u>

<u>Column 2</u>	Column 3
\$	\$
5.20	5.30
	\$

Dated 1 October 2009.

G.D. SAVILL, Registrar.