

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**TAFE TEACHERS' AWARD - STATE 2003**

**(Gazette, 5 December 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1.7 and inserting the following in lieu thereof:

5.1.7 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause S4.8.4 in Schedule 4 and inserting the following in lieu thereof:

S4.8.4 A casual Tutor shall be paid the hourly rate as prescribed by this Award as follows:

<b>Hours/Day</b>	<b>Hourly rate</b>
	<b>\$</b>
8.00 a.m. to 6.00 p.m. Monday to Friday	32.5215
Before 8.00 a.m. or after 6.00 p.m. Monday to Friday and on Saturdays	48.7525
Sundays	65.0430
Public holidays	81.3040

The above rates of pay in this award incorporate adjustments from the *TAFE Queensland Educational Staff Sub-Agency Certified Agreement 2003* as at 1 August 2005. The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

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3. By deleting Schedule 5 and inserting the following in lieu thereof:

**SCHEDULE 5 - Salaries**

The following scale of minimum salaries will apply to Tutors, Teachers, Leading Vocational Teachers, Principal Teachers and Educational Administrators:

	Per fortnight	Per annum
	\$	\$
<b>TUTORS</b>		
<b>Classification</b>		
Step 1	1,495.90	39,029
Step 2	1,541.70	40,222
Step 3	1,601.20	41,774

	Per fortnight \$	Per annum \$
Step 4	1,662.20	43,366
Step 5	1,731.90	45,184
<b>TEACHERS</b>		
<b>Classification</b>		
Step 3	1,987.20	51,845
Step 4	2,071.80	54,052
Step 5	2,156.40	56,259
Step 6	2,242.40	58,503
Step 7	2,330.10	60,791
Step 8	2,417.40	63,068
Step 9	2,505.50	65,367
<b>LEADING VOCATIONAL TEACHERS</b>		
<b>Classification</b>		
LVT-1	2,563.60	66,882
LVT-2	2,622.50	68,419
LVT-3	2,680.80	69,920
<b>PRINCIPAL TEACHERS</b>		
<b>Classification</b>		
PT1-1	2,739.10	71,461
PT1-2	2,798.00	72,998
PT1-3	2,856.20	74,516
<b>EDUCATIONAL ADMINISTRATORS</b>		
<b>Classification</b>		
EAL1	2,914.50	76,039
EAL2	2,990.40	78,017
EAL3	3,066.50	80,003
EAL4	3,148.20	82,134
EAL5	3,231.00	84,294
EAL6	3,407.50	88,899

The above rates of pay in this Award incorporate adjustments from the *TAFE Educational Staff Sub-Agency Certified Agreement 2003* at 1 August 2005. The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.