

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**SURVEYING (PRIVATE PRACTICE) AWARD - STATE 2006**

**(Gazette, 14 July 2006)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clauses 5.1.2 and 5.1.3 and inserting the following in lieu thereof:

5.1.2 (a) Minimum weekly rate - The minimum weekly rate of wages for the following classes of employees in the Southern Division Eastern District shall be:

<b>Nominal Relativity</b>	<b>Per Week \$</b>	<b>Classification &amp; Professional Stream</b>	<b>Classification &amp; Support Stream</b>	<b>Classification &amp; Clerical Stream</b>
LEVEL A 210%	1,114.90	Engineer L6 Planner L6	Information Systems Employee L6	-
LEVEL B 180%	989.80	Engineer L5 Planner L5	Information Systems Employee L5	-
LEVEL C 160%	906.30	Engineer L4	-	-
LEVEL D 150%	868.60	Engineer L3 Planner L4	Information Systems Employee L4	-
LEVEL E 145%	847.70	Engineer L2	Photogrammetrist L3 Supervising Drafter	-
LEVEL F 135%	806.00	Engineer L1	Photo Lab Manager Photogrammetrist L2	-
LEVEL G 130%	784.60	Planner L3	Information Systems Employee L2	-
LEVEL H 125%	770.60	Planner L2	-	-
LEVEL I 115%	722.60	Planner L1	Photogrammetrist L1 Information Systems Employee L1	-
LEVEL J 110%	703.70	-	Drafter/ CAD Operator L3	Clerical Employee L5
LEVEL K 105%	682.90	-	Senior Photo Lab Operator	Clerical Employee L4
LEVEL L 100%	662.00	-	Drafter/CAD Operator L2	Clerical Employee L3
LEVEL M 92%	613.30	-	Photo Lab Operator	Clerical Employee L2
			Field Worker L3 Drafter/CAD Operator L1	Clerical Employee L1
	613.30	Surv. Student A & B (on campus or external) (2nd year and thereafter)	-	-
	610.40	Surv. Student A & B (on campus or external) (1st year)	-	-
LEVEL N 87%	607.40	-	-	Clerical Employee L1
	607.40	Surv. Student C (2nd year)	-	-
	597.30	Surv. Student C (1st year)	-	-
LEVEL O 82%	594.80	-	Field Worker L2	-
LEVEL P 78%	576.80	-	Field Worker L1	-

- (b) No reduction - No employee shall experience a reduction in ordinary time earnings as a result of the introduction of the above classifications and wages.
- (c) Progression between Levels - Progression between one classification level and another shall occur when an employee's job changes so as to fall principally or wholly within the classification definition of that other classification level, and not otherwise.
- (d) Progression within Levels - Employees whose classification and rate of pay are expressed in this Award by reference to years of service or pay points, shall advance in pay to the next highest rate of pay within their respective classification level on each successive anniversary date after their first appointment to that classification level, until they reach the highest rate of pay in that classification level. They shall then remain on the rate of pay for the highest year of service or pay point in that classification level until they are appointed to another classification level.
- (e) Dispute as to appropriate classification and pay point - In the event of any dispute as to appropriate classification of an employee the matter is to be dealt with under clause 3.1. This applies at the translation to the new classification and wages arrangements upon the commencement of this Award and at any time thereafter.

Note: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

- 5.1.3 (a) Minimum weekly rate - The minimum weekly rate of wages for surveying classifications in the Southern Division (Eastern District) shall be as set out hereunder as from the respective dates of operation:

Classification	Per week \$
Level P1 (Surveyor Level 6)	1,298.00
Level P2 (Surveyor Level 5)	1,182.40
Level P3 (Surveyor Level 4)	1,066.70
Level P4 (Surveyor Level 3)	1,037.80
Level P5 (Surveyor Level 2) (Surveying Associate Level 3)	1,008.90
Level P6 (Surveyor Level 1)	980.00
Level P7 (Surveying Associate Level 2)	960.10
Level P8 (Surveying Associate Level 1) (Surveying Graduate A)	
Y3	951.10
Y2	936.60
Y1	922.20

Classification	Per week \$
Level P9 (Surveying Graduate B)	
Y3	864.40
Y2	850.30
Y1	835.50
Level P10 (Surveying Graduate C)	
Y3	777.60
Y2	756.30
Y1	743.20

- (b) No reduction - No employee shall experience a reduction in ordinary time earnings as a result of the introduction of the above classifications and wages schedules.
- (c) Progression between Levels - Progression between one classification level and another shall occur when an employee's job changes so as to fall principally or wholly within the classification definition of that other classification level, and not otherwise.
- (d) Progression within Levels - Employees whose classification and rate of pay are expressed in this Award by reference to years of service or pay points, shall advance in pay to the next highest rate of pay within their respective classification level on each successive anniversary date after their first appointment to that classification level, until they reach the highest rate of pay in that classification level. They shall then remain on the rate of pay for the highest year of service or pay point in that classification level until they are appointed to another classification level.
- (e) Dispute as to appropriate classification and pay point - In the event of any dispute as to appropriate classification of an employee the matter is to be dealt with under clause 3.1. This applies at the translation to the new classification and wages arrangements upon the commencement of this Award and at any time thereafter.

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Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G D SAVILL,  
Registrar.