

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**SUGAR FIELD SECTOR AWARD - STATE 2005**

**(Gazette, 16 December 2005)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.2 and inserting the following in lieu thereof:

5.2.2 *Wage rates*

The minimum weekly wage rate to be paid to employees shall be the sum of clauses 5.2.2(a) and 5.2.2(b), and shall be paid for all purposes of the award. The weekly rate shall be calculated to the nearest 10 cents, with 5 cents or more being taken upwards:

- (a) Base rate and supplementary payment (Southern Division):

Grade Level	Base Rate Per Week \$	Supplementary Payment Per Week \$
Cultivation/Cane Production Inductee/Trainee	310.40	263.00
Cane Haulage Inductee/Trainee	336.00	266.60
Cane Harvesting Inductee/Trainee	346.90	270.20
Cultivation/Cane Production Employee Grade 1	346.90	270.20
Cane Haulage Employee Grade 1	346.90	270.20
Cane Harvesting Employee Grade 1	365.20	272.80
Cultivation/Cane Production Employee Grade 2	365.20	272.80
Cane Haulage Employee Grade 2	365.20	272.80
Cane Harvesting Employee Grade 2	383.50	273.40

- (b) *Excess payment* - In addition to the rates expressed in clause 5.2.2(a), the following excess payments shall be paid to all employees and shall be paid for all purposes of the award. Such excess payments shall remain unaltered unless otherwise ordered by the Commission:

Grade Level	Excess Payment Per Week \$
Cultivation/Cane Production Inductee/Trainee	39.10
Cane Haulage Inductee/Trainee	42.30
Cane Harvesting Inductee/Trainee	43.70
Cultivation/Cane Production Employee Grade 1	43.70
Cane Haulage Employee Grade 1	43.70
Cane Harvesting Employee Grade 1	46.00
Cultivation/Cane Production Employee Grade 2	46.00
Cane Haulage Employee Grade 2	46.00
Cane Harvesting Employee Grade 2	48.30

- (c) The consolidated minimum wage rates are as follows:

Consolidated minimum wages

- (i) Cultivation/Cane Production

Employee Classifications	Relativities %	Southern District Per Week \$
Grade 2	100	684.00
Grade 1	95	660.80
Inductee/Trainee	85	612.50
Youths 18-19 Years	70	439.60
Youths Under 18 Years	56	374.80

## (ii) Cane Haulage

Employee Classifications	Relativities %	Southern District
		Per Week \$
Grade 2	100	684.00
Grade 1	95	660.80
Inductee/Trainee	92	644.90

## (iii) Cane Harvesting

Employee Classifications	Relativities %	Southern District
		Per Week \$
Grade 2	105	705.20
Grade 1	100	684.00
Inductee/Trainee	95	660.80

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 5.2.9 and inserting the following in lieu thereof:5.2.9 *Employees in the Field Sector of the sugar industry, using their own motor trucks or Vehicles*

- (a) The rates of wages payable to employees in the Field Sector of the sugar industry, using their own motor trucks/or Vehicles shall be as follows:

	Southern District Per Week \$	Central District Per Week \$	Northern District Per Week \$
Capacity up to 1 tonne	613.53	614.43	614.58
Capacity exceeding 1 tonne but not exceeding 2 tonnes	693.96	694.86	695.01
Capacity exceeding 2 tonnes but not exceeding 3 tonnes	813.58	814.48	814.63
For each additional 1 tonne or part of 1 tonne capacity \$131.40 per week extra shall be paid.			

- (b) Hourly rates - Where employees using their own motor trucks or Vehicles are employed by the hour their hourly rate of pay shall be ascertained by dividing the rates set out by 38 and adding 19%.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.1	46.35c	47.5c
5.3.2	42.15c	43.2c
	84.3c	86.4

Column 1

Schedule 1 - 2.1.1  
Schedule 1 - 2.1.2

Column 2

\$  
31.8c  
28.95c  
57.9c

Column 3

\$  
32.6c  
29.65c  
59.3

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.