

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

STOREWORKERS AND PACKERS' AWARD - NORTHERN AND MACKAY DIVISION 2003

(Gazette, 7 February 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.3.1 and inserting the following in lieu thereof:

5.3.1 The minimum rates of wages payable to the following classes of employees shall be:

(a) Seniors

Classification	Award Rate Per Week \$
Manf/Prod 1	595.60
Manf/Prod 2	601.20
Manf/Prod 3	607.40
Manf/Prod 4	628.30
Manf/Prod 5	643.30
Manf/Prod 6	662.00

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

(b) Juniors -

	Percentage of minimum Senior rate %
15 and under 16 years of age	45
16 and under 17 years of age	50
17 and under 18 years of age	55
18 and under 19 years of age	65
19 and under 20 years of age	75
20 and under 21 years of age	85

And thereafter the minimum rates prescribed in clause 5.3.1(a).

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

(c) Any employee required to work in a cold storage area where the temperature is artificially reduced to 5 degrees celsius or below under coverage of this award shall be paid 31.55c per hour in addition to the weekly rates prescribed whilst so employed with a minimum of 4 hours payment.

2. By deleting clause 5.4.1 and inserting the following in lieu thereof:

5.4.1 The rates of wages in the Southern Division, Eastern District are as follows:

(a) Seniors

Classification	Award Rate Per Week \$
Storeworker 1 On commencement	597.70
After 6 months	607.40
Storeworker 2	628.30
Storeworker 3	643.30
Storeworker 4	662.00

(b) Juniors

	Percentage of Minimum Senior rate %
Under 16 years of age	45
16 and under 17 years of age	50
17 and under 18 years of age	55
18 and under 19 years of age	65
19 and under 20 years of age	75
20 and under 21 years of age	85

and thereafter the minimum rates prescribed in clause 5.4.1(a).

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

3. By deleting clause 5.5.1 and inserting the following in lieu thereof:

5.5.1 The rates of wages in the Southern Division, Eastern District are as follows:

(a) Seniors

Classification	Award Rate Per Week \$
Storeworker 1 On commencement	604.50
After 6 months	607.40
Storeworker 2	628.30
Storeworker 3	643.30
Storeworker 4	662.00

(b) Juniors

	Percentage of minimum Senior rate %
15 and under 16 years of age	45
16 and under 17 years of age	50
17 and under 18 years of age	55
18 and under 19 years of age	65
19 and under 20 years of age	75
20 and under 21 years of age	85

And thereafter the minimum rates prescribed in clause 5.5.1(a).

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

4. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
4.3.4(c)	34.2c	35.05c
	50.65c	51.9c
5.4.3	3.52	3.61
5.4.4	25.35c	26c
5.4.5	44.5c	45.6c
	35.15c	36.05c
5.4.6	61.7c	63.25c
	1.234	1.265
5.5.2	35.25c	36.15c
5.5.3	25.45c	26.1c
5.5.4	25.45c	26.1c
5.5.5	52.65c	53.95c
5.6.2	12.10	12.40
5.6.3	69.3c	71.05c
5.6.4	2.94	3.01

Dated 1 October 2009.

G.D. SAVILL,
Registrar.