

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**SOAP AND WASHING SODA CRYSTAL MANUFACTURERS' AWARD -  
SOUTHERN DIVISION (EASTERN DISTRICT) 2003**

**(Gazette, 11 April 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 *Seniors*

The minimum rates of wages payable to the following classes of employees shall be:

Classification Level	Relativity % Note 1	Award Rate Per Week \$
Manf/Prod 1 (MP1)	78	593.90
Manf/Prod 2 (MP2)	82	606.30
Manf/Prod 3 (MP3)	87.4	616.70
Manf/Prod 4 (MP4)	92.4	628.30
Manf/Prod 5 (MP5)	96	643.30
Manf/Prod 6 (MP6)	100	662.00

Provided however, that in relation to Campbells Brothers Limited the above rates include Leading Hand, tallow, crimping machine, caustic, handwrapping or cartoning of soap, sulphuric and forklift allowances.]

\* Manf/prod 1, Manf/prod 2 and Manf/prod 3 have excess payments of \$25.70, \$21.40 and \$9.30 respectively.

\*\* "Excess Payment" shall not have any subsequent percentage based wage increase applied to it. Such "Excess Payment" shall be paid to all existing and future employees and is to be paid for all purposes of the Award.

NOTE 1: The percentage relativities column relates to percentages applying before the application of the \$8.00 arbitrated safety net adjustment made in accordance with the February 1994 Review of Wage Fixing Principles. The percentage relativities are based on a base rate and supplementary payment totalling \$417.20 per week. The percentage relativities column should also be applied by excluding amounts shown in the "Excess Payment" column in any calculations of relativities.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.4.2	11.40	11.70
5.4.3	33.7c	34.55c
	67.4c	69.1

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.