

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

SCHOOL OFFICERS' AWARD - NON-GOVERNMENTAL SCHOOLS 2003

(Gazette, 11 July 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting clause 5.4.1 and inserting the following in lieu thereof:

5.4.1 *Adults*

The minimum rates of pay for adult employees per week in the Southern Division (Eastern District) shall be as follows:

Level	Step	Relativity	Award Rate Per Week \$
1	1	88	593.70
	2	90	602.10
	3	92	610.40
	4	94	618.80
2	1	96	627.10
	2	99	638.60
	3	100	645.80
3	1	100	645.80
	2	102	655.60
	3	107	675.00
	4	110	687.50
4	1	112	693.90
	2	115	706.40
	3	118	718.90
5	1	122	735.60
	2	125	748.10
	3	128	760.60
6	1	132	777.50
	2	139	807.50
	3	146	837.60
	4	154	868.10
	5	161	895.50
7	1	164	908.80
	2	167	921.30
	3	170	933.80
	4	174	950.30
	5	178	967.20

The percentage relativities column relates to percentages applying before the application of the \$8 arbitrated safety net adjustment made in accordance with the February 1994 Review of Wage Fixing Principles.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting Schedule 2 and inserting the following in lieu thereof:

SCHEDULE 2 - Minimum Wages - Catholic Education Employing Authorities

The minimum rates of pay for adult employees per week in the Southern Division (Eastern District) shall be as follows:

Level	Step	Relativity	Rate per week \$
1	1	88	593.70
	2	90	602.10
	3	92	610.40
	4	94	621.30
2	1	96	632.60
	2	99	648.40
	3	100	655.40
3	1	100	655.40
	2	102	669.40
	3	107	696.80
	4	110	714.40
4	1	112	726.10
	2	115	743.80
	3	118	761.50
5	1	122	785.00
	2	125	802.50
	3	128	820.10
6	1	132	844.10
	2	139	886.40
	3	146	928.60
	4	154	971.70
	5	161	1,013.00
7	1	164	1,031.30
	2	167	1,049.00
	3	170	1,066.50
	4	174	1,090.10
	5	178	1,113.70

3. By deleting Schedule 3 and inserting the following in lieu thereof:

SCHEDULE 3 - Minimum wages - Anglican Employing Authorities

The minimum rates of pay for adult employees per week in the Southern Division (Eastern District) shall be as follows:

Level	Minimum	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Maximum
1	547.40	14.00	14.00	14.00	14.00	14.00	14.00	14.00	645.40
2	645.40	17.40	17.40	17.40	17.40	17.40	17.40		749.80
3	749.80	21.95	21.95	21.95	21.95	21.95			859.55
4	859.55	35.95	35.95	35.95	35.95				1,003.35
5	1,003.35	43.35	43.35	43.35					1,133.40

4. By deleting Schedule 4 and inserting the following in lieu thereof:

SCHEDULE 4 - Minimum wages - Lutheran schools

The minimum rates of pay for adult employees per fortnight in the Southern Division (Eastern District) shall be as follows:

Level	Step	Relativity	Rate per f/night \$
1	1	88	1,212.30
	2	90	1,236.90
	3	92	1,261.30
	4	94	1,286.00
2	1	96	1,310.20
	2	99	1,343.80
	3	100	1,359.40
3	1	100	1,359.40
	2	102	1,388.10
	3	107	1,445.00
	4	110	1,481.70
4	1	112	1,506.60
	2	115	1,542.90
	3	118	1,579.70
5	1	122	1,628.70
	2	125	1,665.40
	3	128	1,701.80
6	1	132	1,751.70
	2	139	1,840.00
	3	146	1,928.20
	4	154	2,017.50
	5	161	2,103.90
7	1	164	2,142.90
	2	167	2,179.60
	3	170	2,216.30
	4	174	2,265.30
	5	178	2,314.30

5. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.8.1	11.10	11.50
5.8.2	11.10	11.50

Dated 22 August 2008.

G.D. SAVILL,
Registrar.

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