

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

RUBBER AND PLASTIC INDUSTRY AWARD - STATE 2003

(Gazette, 13 February 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 The minimum rate of wages payable to the following classes of employees in the Southern Division Eastern District shall be as follows:

Classification	Relativity	Award Rate Per Week \$
Production employee Level 1	78%	568.20
Production employee Level 2	82%	584.80
Production employee Level 3	87%	607.40
Production employee Level 4	92%	628.30
Production employee Level 5	97%	647.50
Production employee Level 6	100%	662.00
Production employee Level 7	105%	672.90

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 1.1 of Schedule 6 and inserting the following in lieu thereof:

1.1 Wages

The Minimum rate of wages payable to the undermentioned classes of employees shall be as follows:

	Per Week \$
GROUP 1 Means to include - Trainee Storeperson and Packer and all other employees not elsewhere classified on commencement for a period exceeding 3 months	568.20
GROUP 2 Means to include - Sewing Machinist; Employee Wrapping/Sealing; Assistant Loading/Despatch Control; Material Cutter; Chopping/Shredding Foam	656.10

	Per Week \$
GROUP 3 Means to include - Core Covering Operations; Foam Press Operation; Serviceperson; Foam Fabrication	661.20
GROUP 4 Means to include - Vertical Saw; Horizontal Saw; Radial Saw; Closing Machine Operations; Material Control including Scrap and Foam Material Control	671.80
GROUP 5 Means to include - Fork Lift Operation; Storeperson/Controller including Clerical and loading duties Foam Manufacturing Operations Assistant	679.90
GROUP 6 Means to include - Those competent in Foam Manufacturing Operations	698.70

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Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u> \$	<u>Column 3</u> \$
5.3.3	71.65c	73.45c
	2.85	2.92
5.3.5	10.30	10.60
Schedule 4 - 1.3.2(a)	1.88	1.93
Schedule 4 - 1.3.2(c)	1.88	1.93
	1.86	1.91
Schedule 4 - 1.3.2(d)	1.86	1.91
Schedule 5 - 1.4.2	19.49	19.99
	29.65	30.35
	38.66	39.66
Schedule 5 - 1.4.4	37c	37.95c
Schedule 5 - 1.6.2(d)	12.62	12.94

(where appearing)

Dated 1 October 2009.

G.D. SAVILL,
Registrar.