

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999 - ss. 140G and 140GC - Variation of modern award
ss. 140G(3)(a) and 140GC(2)(a) - Commission acting on its own initiative

**QUEENSLAND PUBLIC SERVICE OFFICERS
AND OTHER EMPLOYEES AWARD - STATE 2015**

Matter No. MA/2016/1

DEPUTY PRESIDENT O'CONNOR
DEPUTY PRESIDENT KAUFMAN
INDUSTRIAL COMMISSIONER NEATE

26 August 2016

DETERMINATION (Correction of error)

Whereas errors occurred in the calculation and publishing of wage rates this Commission orders that the said Award be corrected as follows on and from 31 October 2015:

- By deleting clause 12.3 and inserting the following in lieu thereof:

12.3 Minimum salary levels

(a) **Administrative stream**

Subject to clause 12.3(h) the minimum salaries payable to employees within the Administrative stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1	77	1,287	33,577
	2	82	1,371	35,768
	3	87	1,455	37,959
Level 2 Age 21 ⁴	1	100	1,672 ⁴	43,621
	2		1,714	44,717
	3		1,757	45,838
	4		1,801	46,986
	5		1,845	48,134
	6		1,889	49,282
	7		1,937	50,534
	8		1,991	51,943
Level 3	1		2,121	55,335
	2		2,200	57,396
	3		2,278	59,431
	4		2,355	61,440
Level 4	1		2,493	65,040
	2		2,572	67,101
	3		2,653	69,214
	4		2,733	71,301

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 5	1		2,875	75,006
	2		2,956	77,119
	3		3,037	79,232
	4		3,118	81,346
Level 6	1		3,287	85,755
	2		3,362	87,711
	3		3,437	89,668
	4		3,511	91,598
Level 7	1		3,667	95,668
	2		3,755	97,964
	3		3,841	100,208
	4		3,927	102,452
Level 8	1		4,055	105,791
	2		4,132	107,800
	3		4,208	109,783
	4		4,283	111,739

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- ⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Administrative stream.

(b) **Professional stream**

Subject to clause 12.3(h) the minimum salaries payable to employees within the Professional stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1	76	1,323	34,516
	2	83	1,445	37,699
	3	90	1,567	40,881
	4	100	1,741 ⁴	45,421
	5		1,813	47,299
	6		1,885	49,178
	7		1,966	51,291
Level 2	1		2,119	55,283
	2		2,232	58,231
	3		2,346	61,205
	4		2,461	64,205
	5		2,576	67,205
	6		2,689	70,153
Level 3	1		2,820	73,571
	2		2,904	75,762
	3		2,988	77,954
	4		3,072	80,145

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 4	1		3,265	85,181
	2		3,347	87,320
	3		3,429	89,459
	4		3,511	91,598
Level 5	1		3,667	95,668
	2		3,755	97,964
	3		3,841	100,208
	4		3,927	102,452
Level 6	1		4,055	105,791
	2		4,132	107,800
	3		4,208	109,783
	4		4,283	111,739

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- ⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Professional stream.

(c) **Technical stream**

Subject to clause 12.3(h) the minimum salaries payable to employees engaged within the Technical stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1	76	1,323	34,516
	2	83	1,445	37,699
	3	90	1,567	40,881
	4	100	1,741 ⁴	45,421
	5		1,813	47,299
	6		1,885	49,178
	7		1,966	51,291
Level 2	1		1,998	52,126
	2		2,068	53,952
	3		2,140	55,830
	4		2,212	57,709
	5		2,284	59,587
	6		2,355	61,440
Level 3	1		2,493	65,040
	2		2,558	66,736
	3		2,623	68,431
	4		2,689	70,153
Level 4	1		2,820	73,571
	2		2,908	75,867
	3		2,996	78,163

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 5	1		3,118	81,346
	2		3,208	83,694
	3		3,298	86,042
	4		3,388	88,390
Level 6	1		3,495	91,181
	2		3,581	93,425
	3		3,667	95,668

Notes:

¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.

² Rounded to the nearest dollar.

³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Technical stream.

(d) **Operational stream**

Subject to clause 12.3(h) the minimum salaries payable to employees within the Operational stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1	68	1,137	29,663
	2	74	1,237	32,272
	3	79	1,321	34,464
	4	85	1,421	37,072
	5	90	1,505	39,264
	6	96	1,605	41,873
Level 2 Age 21 ⁴	1	100	1,672 ⁴	43,621
	2		1,716	44,769
	3		1,762	45,969
	4		1,807	47,143
Level 3	1		1,834	47,847
	2		1,870	48,786
	3		1,908	49,778
	4		1,948	50,821
Level 4	1		2,026	52,856
	2		2,090	54,526
	3		2,154	56,196
	4		2,217	57,839
Level 5	1		2,273	59,300
	2		2,346	61,205
	3		2,420	63,135
	4		2,493	65,040
Level 6	1		2,598	67,779
	2		2,666	69,553
	3		2,733	71,301

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 7	1		2,860	74,615
	2		2,928	76,389
	3		2,996	78,163

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- ⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Operational stream.

(e) **Nursing stream**

The minimum salaries payable to employees within the Nursing stream are prescribed in the table below:

Classification Level	Paypoint	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1st year	1,692	44,143
	2nd year	1,747	45,577
	3rd year	1,797	46,882
	4th year	1,855	48,395
	5th year	1,910	49,830
	6th year	1,964	51,239
	7th year	2,019	52,674
	8th year	2,068	53,952
Level 2	1st year	2,123	55,387
	2nd year	2,155	56,222
	3rd year	2,190	57,135
	4th year	2,227	58,100
Level 3	1st year	2,295	59,874
	2nd year	2,336	60,944
	3rd year	2,376	61,987
	4th year	2,417	63,057
Level 4		2,792	72,840
Level 5	Grade 1	2,634	68,718
	Grade 2	2,770	72,267
	Grade 3	2,951	76,989
	Grade 4	3,132	81,711
	Grade 5	3,449	89,981
	Grade 6	3,766	98,251

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

(f) **Safe Food Queensland**

Subject to clause 12.3(h) the minimum salaries payable to employees of Safe Food Queensland are prescribed in the table below:

Band Level	Paypoint	Award Rate¹ Per Fortnight \$²	Annual Salary³ \$²
Level 1	SFO1-1	1,376	35,898
Level 2	SFO2-1	1,613	42,082
	SFO2-2	1,737	45,317
	SFO2-3	1,861	48,552
	SFO2-4	1,998	52,126
Level 3	SFO3-1	2,068	53,952
	SFO3-2	2,165	56,483
	SFO3-3	2,260	58,961
	SFO3-4	2,355	61,440
Level 4	SFO4-1	2,461	64,205
	SFO4-2	2,551	66,553
	SFO4-3	2,642	68,927
	SFO4-4	2,733	71,301
Level 5	SFO5-1	2,820	73,571
	SFO5-2	2,919	76,154
	SFO5-3	3,019	78,763
	SFO5-4	3,118	81,346
Level 6	SFO6-1	3,208	83,694
	SFO6-2	3,332	86,929
	SFO6-3	3,457	90,190
	SFO6-4	3,581	93,425
Level 7	SFO7-1	3,667	95,668
	SFO7-2	3,754	97,938
	SFO7-3	3,841	100,208
	SFO7-4	3,927	102,452
Level 8	SFO8-1	4,055	105,791
	SFO8-2	4,132	107,800
	SFO8-3	4,208	109,783
	SFO8-4	4,283	111,739

Notes:

¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.

² Rounded to the nearest dollar.

³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

(g) **Payment of salaries**

Salaries shall be paid fortnightly and may at the discretion of a chief executive be paid by electronic funds transfer.

(h) **Savings provision**

Employees of the undermentioned agencies who are in receipt of a higher rate of salary, as at the date of commencement of this Award, than prescribed for the equivalent classification in clauses 12.1(a) to

(d), inclusive, and (f) shall not suffer a reduction in salary because of their transfer to coverage under this Award:

- (i) Crime and Corruption Commission;
- (ii) Queensland Building and Construction Commission;
- (iii) QRAA;
- (iv) Residential Tenancies Authority; and
- (v) Safe Food Queensland.

2. By deleting clause S1.4.2 "Salary levels" in Schedule 1.

3. By renumbering clause S1.4.3 "Principles for progression" as clause S1.4.2.

Dated: 26 August 2016

By the Commission,
M. Shelley,
Deputy Industrial Registrar.

Operative Date: 31 October 2015
Determination - Correction of error

Released: 26 August 2016