

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999
sections 140D; 140G; 140GA; 140GC; 140HB and 287

Application to vary the *Queensland Public Service Officers and Other Employees Award – State 2014*

(Matter No. 2015/B000023)

ORDER

DEPUTY PRESIDENT KAUFMAN
INDUSTRIAL COMMISSIONER FISHER
INDUSTRIAL COMMISSIONER THOMPSON

Following the hearing before the Full Bench of the Commission on 7 August 2015 in relation to the application to vary the *Queensland Public Service Officers and Other Employees Award – State 2014* IT IS ORDERED:

1. The *Queensland Public Service Officers and Other Employees Award – State 2014* (the Award) be varied in accordance with attachment 1; and
2. The Award is amended from 1 September 2014.

Dated 28 October 2015.

C. CHADWICK
Deputy Industrial Registrar

Attachment 1

1. By deleting clause 12.3 and inserting the following in lieu thereof:

12.3 Minimum salary levels

- (a) Subject to clauses 12.3(c) and (d) the minimum salaries payable to employees covered by this award, including employees under 21 years of age, are prescribed in the tables below:

<u>Administrative stream</u>			<u>Professional stream</u>		
Classification Level	Award Rate¹ Per Fortnight³ \$	Annual Salary⁴ \$	Classification Level	Award Rate¹ Per Fortnight³ \$	Annual Salary⁴ \$
Level 1	1 1,216	31,724	Level 1	1 1,244	32,455
	2 1,287	33,577		2 1,356	35,377
	3 1,358	35,429		3 1,471	38,377
				4² 1,698	44,299
				5 1,769	46,151
				6 1,839	47,978
				7 1,919	50,065
Level 2	1² 1,632	42,577	Level 2	1 2,067	53,926
	2 1,672	43,621		2 2,178	56,822
	3 1,714	44,717		3 2,290	59,744
	4 1,757	45,838		4 2,401	62,640
	5 1,799	46,934		5 2,512	65,536
	6 1,843	48,082		6 2,622	68,405
	7 1,890	49,308			
	8 1,942	50,665			
Level 3	1 2,069	53,978	Level 3	1 2,751	71,771
	2 2,145	55,961		2 2,834	73,936
	3 2,223	57,996		3 2,915	76,049
	4 2,298	59,953		4 2,997	78,189
Level 4	1 2,432	63,448	Level 4	1 3,185	83,093
	2 2,509	65,457		2 3,265	85,181
	3 2,587	67,492		3 3,345	87,268
	4 2,666	69,553		4 3,425	89,355
Level 5	1 2,806	73,206	Level 5	1 3,578	93,346
	2 2,884	75,241		2 3,663	95,564
	3 2,963	77,302		3 3,747	97,755
	4 3,042	79,363		4 3,832	99,973
Level 6	1 3,206	83,641	Level 6	1 3,956	103,208
	2 3,280	85,572		2 4,030	105,139
	3 3,353	87,476		3 4,105	107,095
	4 3,425	89,355		4 4,180	109,052

<u>Administrative stream</u>			<u>Professional stream</u>		
Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$	Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$
Level 7	1	3,578			
	2	3,663			
	3	3,747			
	4	3,832			
Level 8	1	3,956			
	2	4,030			
	3	4,105			
	4	4,180			

<u>Technical stream</u>			<u>Operational stream</u>			
Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$	Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$	
Level 1	1	1,244	Level 1	1	1,079	
	2	1,356		2	1,162	
	3	1,471		3	1,246	
	4 ²	1,698		4	1,330	
	5	1,769		5	1,414	
	6	1,839		6	1,501	
	7	1,919				
Level 2	1	1,950	Level 2	1 ²	1,632	
	2	2,019		2	1,675	
	3	2,088		3	1,719	
	4	2,159		4	1,763	
	5	2,228				
	6	2,298				
Level 3	1	2,432	Level 3	1	1,789	
	2	2,496		2	1,824	
	3	2,560		3	1,861	
	4	2,622		4	1,899	
Level 4	1	2,751	Level 4	1	1,978	
	2	2,838		2	2,039	
	3	2,923		3	2,101	
		4		2,163		
Level 5	1	3,042	Level 5	1	2,218	
	2	3,129		2	2,289	
	3	3,218		3	2,361	
	4	3,305		4	2,432	
Level 6	1	3,410	Level 6	1	2,535	
	2	3,495		2	2,601	

<u>Technical stream</u>			<u>Operational stream</u>		
Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$	Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$
3	3,578	93,346	3	2,666	69,553
			Level 7 1	2,790	72,788
			2	2,857	74,536
			3	2,923	76,258

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.
- ² Identifies the minimum salary payable to an employee aged 21 years and over classified in that particular stream.
- ³ Rounded to the nearest dollar.
- ⁴ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

<u>Nursing stream</u>			
Classification Level		Award Rate ¹ Per Fortnight ² \$	Annual Salary ³ \$
Level 1	1st year	1,651	43,073
	2nd year	1,705	44,482
	3rd year	1,753	45,734
	4th year	1,811	47,247
	5th year	1,863	48,604
	6th year	1,917	50,013
	7th year	1,969	51,369
	8th year	2,018	52,648
Level 2	1st year	2,071	54,030
	2nd year	2,102	54,839
	3rd year	2,137	55,752
	4th year	2,172	56,665
Level 3	1st year	2,239	58,413
	2nd year	2,278	59,431
	3rd year	2,319	60,500
	4th year	2,358	61,518
Level 4		2,724	71,066
Level 5	Grade 1	2,570	67,049
	Grade 2	2,703	70,519
	Grade 3	2,879	75,110
	Grade 4	3,056	79,728
	Grade 5	3,365	87,789
	Grade 6	3,674	95,851

Notes:

¹ Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.

² Rounded to the nearest dollar.

³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

- (b) Salaries shall be paid fortnightly and may at the discretion of a chief executive be paid by electronic funds transfer.
- (c) The salaries payable to employees of **Safe Food Queensland** are prescribed in Schedule 1 at clause S1.4.2.
- (d) Employees of the undermentioned agencies who are in receipt of a higher rate of salary, as at the commencement of this award, than prescribed for the equivalent classification in clause 12.1(a) or Schedule 1 shall not suffer a reduction in salary because of their transfer to coverage under this award:
- (i) Crime and Corruption Commission;
 - (ii) Queensland Building and Construction Commission;
 - (iii) QRAA;
 - (iv) Residential Tenancies Authority; and
 - (v) Safe Food Queensland (see Schedule 1).

2. By deleting clause 12.3 and inserting the following in lieu thereof:

S1.4.2 Salary levels

The minimum salaries payable to employees of Safe Food Queensland who are covered by this award are prescribed in the table below:

SFQ OFFICER	Award Rate¹ Per Fortnight² \$	Annual Salary³ \$	SFQ OFFICER	Award Rate¹ Per Fortnight² \$	Annual Salary³ \$
1 SFO1-1	1,338	34,907	5 SFO5-1	2,751	71,771
			SFO5-2	2,848	74,301
			SFO5-3	2,946	76,858
			SFO5-4	3,042	79,363
2 SFO2-1	1,574	41,064	6 SFO6-1	3,129	81,632
SFO2-2	1,694	44,195	SFO6-2	3,251	84,815
SFO2-3	1,816	47,378	SFO6-3	3,373	87,998
SFO2-4	1,950	50,874	SFO6-4	3,495	91,181
3 SFO3-1	2,019	52,674	7 SFO7-1	3,578	93,346
SFO3-2	2,112	55,100	SFO7-2	3,663	95,564
SFO3-3	2,205	57,526	SFO7-3	3,747	97,755
SFO3-4	2,298	59,953	SFO7-4	3,832	99,973
4 SFO4-1	2,401	62,640	8 SFO8-1	3,956	103,208
SFO4-2	2,490	64,962	SFO8-2	4,030	105,139
SFO4-3	2,578	67,257	SFO8-3	4,105	107,095
SFO4-4	2,666	69,553	SFO8-4	4,180	109,052

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.
² Rounded to the nearest dollar.
³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>		<u>Column 3</u>	
	\$		\$	
13(b)(i)	23.90	2.39	24.60	2.46
	32.30	3.23	33.30	3.33
	38.20	3.82	39.30	3.93
	44.30	4.43	45.60	4.56
	49.00	4.90	50.50	5.05
	55.00	5.50	56.70	5.67
13(e)	5,982		6,161	
13(f)	28.70		29.60	
13(g)(i)(A)	0.75		0.77	
13(g)(i)(B)	0.25		0.26	
13(h)(i)	1.00		1.03	
	10.00		10.30	
13(i)(i)	12.10		12.40	
13 (i)(ii)	12.10		12.40	
13(i)(iv)	12.10		12.40	
13(i)(v)	12.10		12.40	
13(j)	15.40		15.86	
13(k)	19.40		20.00	
13(l)(ii)	332.00		332.00	
	164.00		164.00	
13(l)(iii)	9.00		9.00	