

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*  
sections 140D; 140G; 140GA; 140GC; 140HB and 287

**Application to vary the *Queensland Parliamentary Service Award – State 2014***

*(Matter No. 2015/B000023)*

**ORDER**

DEPUTY PRESIDENT KAUFMAN  
INDUSTRIAL COMMISSIONER FISHER  
INDUSTRIAL COMMISSIONER THOMPSON

**Following the hearing before the Full Bench of the Commission on 7 August 2015 in relation to the application to vary the *Queensland Parliamentary Service Award – State 2014* IT IS ORDERED:**

1. The *Queensland Parliamentary Service Award – State 2014* (the Award) be varied in accordance with attachment 1; and
2. The Award is amended from 1 September 2014.

Dated 28 October 2015.

C. CHADWICK  
Deputy Industrial Registrar

## Attachment 1

1. By deleting clause 12.3 and inserting the following in lieu thereof:

### 12.3 Minimum salary levels

- (a) The minimum salaries payable to employees covered by this award other than electorate office staff, which are prescribed in clause 12.3(b), are prescribed in the tables below:

Administrative stream				Professional stream			
Classification level	Pay point	Award Rate <sup>1</sup> Per Fortnight <sup>3</sup> \$	Annual Salary <sup>1</sup> \$ <sup>4</sup>	Classification level	Pay point	Award Rate <sup>1</sup> Per Fortnight <sup>3</sup> \$	Annual Salary <sup>1</sup> \$ <sup>4</sup>
Level 1	1	1,216	31,724	Level 1	1	1,244	32,455
	2	1,287	33,577		2	1,356	35,377
	3	1,358	35,429		3	1,471	38,377
					4 <sup>2</sup>	1,698	44,299
					5	1,769	46,151
					6	1,839	47,978
					7	1,919	50,065
Level 2	1 <sup>2</sup>	1,632	42,577	Level 2	1	2,067	53,926
	2	1,672	43,621		2	2,178	56,822
	3	1,714	44,717		3	2,290	59,744
	4	1,757	45,838		4	2,401	62,640
	5	1,799	46,934		5	2,512	65,536
	6	1,843	48,082		6	2,622	68,405
	7	1,890	49,308				
	8	1,942	50,665				
Level 3	1	2,069	53,978	Level 3	1	2,751	71,771
	2	2,145	55,961		2	2,834	73,936
	3	2,223	57,996		3	2,915	76,049
	4	2,298	59,953		4	2,997	78,189
Level 4	1	2,432	63,448	Level 4	1	3,185	83,093
	2	2,509	65,457		2	3,265	85,181
	3	2,587	67,492		3	3,345	87,268
	4	2,666	69,553		4	3,425	89,355
Level 5	1	2,806	73,206	Level 5	1	3,578	93,346
	2	2,884	75,241		2	3,663	95,564
	3	2,963	77,302		3	3,747	97,755
	4	3,042	79,363		4	3,832	99,973
Level 6	1	3,206	83,641	Level 6	1	3,956	103,208
	2	3,280	85,572		2	4,030	105,139
	3	3,353	87,476		3	4,105	107,095
	4	3,425	89,355		4	4,180	109,052
Level 7	1	3,578	93,346				
	2	3,663	95,564				
	3	3,747	97,755				
	4	3,832	99,973				
Level 8	1	3,956	103,208				
	2	4,030	105,139				
	3	4,105	107,095				

Administrative stream				Professional stream			
Classification level	Pay point	Award Rate <sup>1</sup> Per Fortnight <sup>3</sup> \$	Annual Salary <sup>1</sup> \$ <sup>4</sup>	Classification level	Pay point	Award Rate <sup>1</sup> Per Fortnight <sup>3</sup> \$	Annual Salary <sup>1</sup> \$ <sup>4</sup>
	4	4,180	109,052				

Notes:

- <sup>1</sup> Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.
- <sup>2</sup> Identifies the minimum salary payable to an employee aged 21 years and over classified in that particular stream.
- <sup>3</sup> Rounded to the nearest dollar.
- <sup>4</sup> Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

Technical stream				Operational stream				
Classification level	Pay point	Award Rate¹ Per Fortnight³ \$	Annual Salary¹ \$⁴	Classification level	Pay point	Award Rate¹ Per Fortnight³ \$	Annual Salary¹ \$⁴	
Level 1	1	1,244	32,455	Level 1	1	1,079	28,150	
	2	1,356	35,377		2	1,162	30,315	
	3	1,471	38,377		3	1,246	32,507	
	4²	1,698	44,299		4	1,330	34,698	
	5	1,769	46,151		5	1,414	36,890	
	6	1,839	47,978		6	1,501	39,160	
	7	1,919	50,065					
Level 2	1	1,950	50,874	Level 2	1²	1,632	42,577	
	2	2,019	52,674		2	1,675	43,699	
	3	2,088	54,474		3	1,719	44,847	
	4	2,159	56,326		4	1,763	45,995	
	5	2,228	58,126					
	6	2,298	59,953					
Level 3	1	2,432	63,448	Level 3	1	1,789	46,673	
	2	2,496	65,118		2	1,824	47,586	
	3	2,560	66,788		3	1,861	48,552	
	4	2,622	68,405		4	1,899	49,543	
Level 4	1	2,751	71,771	Level 4	1	1,978	51,604	
	2	2,838	74,041		2	2,039	53,195	
	3	2,923	76,258		3	2,101	54,813	
					4	2,163	56,431	
Level 5	1	3,042	79,363	Level 5	1	2,218	57,865	
	2	3,129	81,632		2	2,289	59,718	
	3	3,218	83,954		3	2,361	61,596	
	4	3,305	86,224		4	2,432	63,448	
Level 6	1	3,410	88,963	Level 6	1	2,535	66,136	
	2	3,495	91,181		2	2,601	67,857	
	3	3,578	93,346		3	2,666	69,553	
				Level 7	1	2,790	72,788	
					2	2,857	74,536	
					3	2,923	76,258	

Notes:

- <sup>1</sup> Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.
- <sup>2</sup> Identifies the minimum salary payable to an employee aged 21 years and over classified in that particular stream.

<sup>3</sup> Rounded to the nearest dollar.

<sup>4</sup> Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

(b) Salaries – electorate officers and assistant electorate officers

- (i) the salaries paid to electorate officers shall be based on the rates applicable to the administrative stream, between level 3, paypoint 3, and level 5, paypoint 4, of the award, as set out in the table below clause 12.3(b)(ii).
- (ii) the salaries paid to assistant electorate officers shall be as per the rates applicable to the administrative stream level 3 of the award as set out below.

Electorate officers				Assistant electorate officers			
Level	Equivalent Classification Level	Award Rate <sup>1</sup> Per Fortnight <sup>3</sup> \$	Annual Salary <sup>3</sup> \$	Level	Equivalent Classification Level	Award Rate <sup>1</sup> Per Fortnight <sup>3</sup> \$	Annual Salary <sup>3</sup> \$
				<b>1</b>	AO 3 – 1	2,069	53,978
				<b>2</b>	AO 3 – 2	2,145	55,961
<b>1</b>	AO 3 – 3	2,223	57,996	<b>3</b>	AO 3 – 3	2,223	57,996
<b>2</b>	AO 3 – 4	2,298	59,953	<b>4</b>	AO 3 – 4	2,298	59,953
<b>3</b>	AO 4 – 1	2,432	63,448				
<b>4</b>	AO 4 – 2	2,509	65,457				
<b>5</b>	AO 4 – 3	2,587	67,492				
<b>6</b>	AO 4 – 4	2,666	69,553				
<b>7</b>	AO 5 – 1	2,806	73,206				
<b>8</b>	AO 5 – 2	2,884	75,241				
<b>9</b>	AO 5 – 3	2,963	77,302				
<b>10</b>	AO 5 – 4	3,042	79,363				

Notes:

<sup>1</sup> Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.

<sup>2</sup> Rounded to the nearest dollar.

<sup>3</sup> Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

- (c) Salaries shall be paid fortnightly and may at the discretion of the Clerk be paid by electronic funds transfer.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
13(a)	7.39	7.61
13(b)	28.70	29.60
13(c)(i)(A)	24.10	24.80
13(c)(i)(B)	35.40	36.50
13(d)(i)	12.10	12.40
13(d)(ii)	12.10	12.40
13(d)(iii)	12.10	12.40
13(e)(i)(A)	0.75	0.77
13(e)(i)(B)	0.25	0.26
13(f)	1.74	1.79
	2.26	2.33
13(g)	2.50	2.50