

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999
sections 140D; 140G; 140GA; 140GC; 140HB and 287

Application to vary the *Queensland Agricultural Colleges Award – State 2014*

(Matter No. 2015/B000023)

ORDER

DEPUTY PRESIDENT KAUFMAN
INDUSTRIAL COMMISSIONER FISHER
INDUSTRIAL COMMISSIONER THOMPSON

Following the hearing before the Full Bench of the Commission on 7 August 2015 in relation to the application to vary the *Queensland Agricultural Colleges Award – State 2014* IT IS ORDERED:

1. The *Queensland Agricultural Colleges Award – State 2014* (the Award) be varied in accordance with attachment 1; and
2. The Award is amended from 1 September 2014.

Dated 28 October 2015.

C. CHADWICK
Deputy Industrial Registrar

Attachment 1

1. By deleting clause 12.3 and inserting the following in lieu thereof:

12.3 Minimum salary levels

(a) The minimum salaries payable to employees covered by this award, including employees under 21 years of age, are prescribed in the tables below:

<u>Administrative stream</u>				<u>Professional stream</u>			
Classification Level		Award Rate¹ Per Fortnight³ \$	Annual Salary⁴ \$	Classification Level		Award Rate¹ Per Fortnight³ \$	Annual Salary⁴ \$
Level 1	1	1,192	31,098	Level 1	1	1,192	31,098
	2	1,310	34,177		2	1,310	34,177
	3	1,429	37,281		3	1,429	37,281
			4 ²		1,652	43,099	
			5		1,721	44,899	
			6		1,790	46,699	
			7		1,863	48,604	
Level 2	1 ²	1,585	41,351	Level 2	1	2,003	52,256
	2	1,627	42,447		2	2,115	55,178
	3	1,668	43,516		3	2,220	57,918
	4	1,709	44,586		4	2,336	60,944
	5	1,752	45,708		5	2,447	63,840
	6	1,793	46,778		6	2,557	66,710
	7	1,838	47,952				
	8	1,884	49,152				
Level 3	1	2,006	52,335	Level 3	1	2,685	70,049
	2	2,082	54,317		2	2,767	72,188
	3	2,158	56,300		3	2,848	74,301
	4	2,234	58,283		4	2,929	76,415
Level 4	1	2,367	61,753	Level 4	1	3,118	81,346
	2	2,444	63,762		2	3,197	83,407
	3	2,522	65,796		3	3,276	85,468
	4	2,601	67,857		4	3,357	87,581
Level 5	1	2,739	71,458	Level 5	1	3,509	91,546
	2	2,817	73,493		2	3,593	93,738
	3	2,896	75,554		3	3,677	95,929
	4	2,975	77,615		4	3,761	98,121
Level 6	1	3,138	81,867	Level 6	1	3,885	101,356
	2	3,212	83,798		2	3,959	103,286
	3	3,284	85,676		3	4,033	105,217
	4	3,357	87,581		4	4,108	107,174
Level 7	1	3,509	91,546				
	2	3,593	93,738				
	3	3,677	95,929				
	4	3,761	98,121				
Level 8	1	3,885	101,356				
	2	3,959	103,286				

<u>Administrative stream</u>			<u>Professional stream</u>		
Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$	Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$
3	4,033	105,217			
4	4,108	107,174			

<u>Technical stream</u>			<u>Operational stream</u>				
Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$	Classification Level	Award Rate ¹ Per Fortnight ³ \$	Annual Salary ⁴ \$		
Level 1	1	1,192	31,098	Level 1	1	1,020	26,611
	2	1,310	34,177		2	1,106	28,854
	3	1,429	37,281		3	1,194	31,150
	4 ²	1,652	43,099		4	1,282	33,446
	5	1,721	44,899		5	1,371	35,768
	6	1,790	46,699		6	1,459	38,064
	7	1,863	48,604				
Level 2	1	1,891	49,334	Level 2	1 ²	1,585	41,351
	2	1,956	51,030		2	1,629	42,499
	3	2,025	52,830		3	1,672	43,621
	4	2,095	54,656		4	1,715	44,743
	5	2,164	56,457				
	6	2,234	58,283				
Level 3	1	2,367	61,753	Level 3	1	1,742	45,447
	2	2,431	63,422		2	1,776	46,334
	3	2,494	65,066		3	1,810	47,221
	4	2,557	66,710		4	1,845	48,134
Level 4	1	2,685	70,049	Level 4	1	1,918	50,039
	2	2,772	72,319		2	1,976	51,552
	3	2,856	74,510		3	2,037	53,143
			4		2,099	54,761	
Level 5	1	2,975	77,615	Level 5	1	2,154	56,196
	2	3,062	79,885		2	2,225	58,048
	3	3,150	82,180		3	2,296	59,900
	4	3,237	84,450		4	2,367	61,753
Level 6	1	3,341	87,163	Level 6	1	2,470	64,440
	2	3,425	89,355		2	2,535	66,136
	3	3,509	91,546		3	2,601	67,857
				Level 7	1	2,724	71,066
			2		2,790	72,788	
			3		2,856	74,510	

<u>Instructional stream</u>			
Salary step	Classification	Award Rate¹ Per Fortnight³ \$	Annual Salary⁴ \$
1	Assistant	2,240	58,439
2	Instructor	2,281	59,509
3	Instructor Lvl 1	2,486	64,857
4		2,599	67,805
5		2,710	70,701
6		2,824	73,675
7	Instructor Lvl 2	2,940	76,702
8		3,055	79,702
9		3,171	82,728
10	Senior Instructor	3,249	84,763
11		3,326	86,772
12		3,403	88,781

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.
- ² Identifies the minimum salary payable to an employee aged 21 years and over classified in that particular stream.
- ³ Rounded to the nearest dollar.
- ⁴ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

Salaries will be paid fortnightly and may at the discretion of the employer be paid by electronic funds transfer.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
13(a)	7.16	7.37
13(b)	3.04	3.13
13(c)(i)	12.10	12.40
13 (c)(ii)	12.10	12.40
13(c)(iii)	12.10	12.40
13(d)(i)(A)	0.75	0.77
13(d)(i)(B)	0.25	0.26