

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

QUEENSLAND PUBLIC SERVICE AWARD - STATE 2003

(Gazette, 2nd May, 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 7 August 2008, the said Award is amended as follows as from 1 September 2008:

1. By deleting Schedule 1 and inserting the following in lieu thereof:

Schedule 1 - Salaries

Section 1 - Administrative stream

CLASSIFICATION LEVEL		AWARD RATE (including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments) Per Fortnight \$
Level 1	1	772.30
	2	829.30
	3	886.20
Level 2 Age 21	1	1,218.10
	2	1,247.80
	3	1,277.50
	4	1,311.20
	5	1,341.00
	6	1,370.70
	7	1,396.40
	8	1,426.30
Level 3	1	1,496.20
	2	1,537.40
	3	1,578.40
	4	1,619.90
Level 4	1	1,691.80
	2	1,729.90
	3	1,772.10
	4	1,810.30
Level 5	1	1,885.50
	2	1,928.10
	3	1,970.60
	4	2,013.10
Level 6	1	2,102.10
	2	2,141.50
	3	2,180.80
	4	2,220.10
Level 7	1	2,302.90
	2	2,348.40
	3	2,393.90
	4	2,439.30
Level 8	1	2,506.60
	2	2,546.80
	3	2,586.20
	4	2,627.00

Section 2 - Professional stream

CLASSIFICATION LEVEL		AWARD RATE (including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments) Per Fortnight \$
Level 1	1	794.60
	2	884.50
	3	974.40
Age 21	4	1,266.80
	5	1,319.50
	6	1,368.20
	7	1,412.90
Level 2	1	1,495.00
	2	1,555.10
	3	1,615.10
	4	1,675.20
	5	1,731.30
	6	1,787.00
Level 3	1	1,856.30
	2	1,900.50
	3	1,944.70
	4	1,988.90
Level 4	1	2,090.60
	2	2,133.80
	3	2,176.90
	4	2,220.10
Level 5	1	2,302.90
	2	2,348.40
	3	2,393.90
	4	2,439.30
Level 6	1	2,506.60
	2	2,546.80
	3	2,586.90
	4	2,627.00

Section 3 - Technical stream

CLASSIFICATION LEVEL		AWARD RATE (including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments) Per Fortnight \$
Level 1	1	794.60
	2	884.50
	3	974.40
Age 21	4	1,266.80
	5	1,319.50
	6	1,368.20
	7	1,412.90
Level 2	1	1,430.80
	2	1,468.70
	3	1,506.30
	4	1,544.30
	5	1,582.10
	6	1,619.90

CLASSIFICATION LEVEL		AWARD RATE (including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments)	
		Per Fortnight	
		\$	
Level 3	1	1,691.80	
	2	1,722.30	
	3	1,756.70	
	4	1,787.00	
Level 4	1	1,856.30	
	2	1,902.80	
	3	1,949.10	
Level 5	1	2,013.10	
	2	2,060.50	
	3	2,107.90	
	4	2,155.30	
Level 6	1	2,211.90	
	2	2,257.40	
	3	2,302.90	

Section 4 - Operational stream

CLASSIFICATION LEVEL		AWARD RATE (including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments)	
		Per Fortnight	
		\$	
Level 1	1	662.80	
	2	729.60	
	3	796.40	
	4	863.20	
	5	1,012.10	
	6	1,079.10	
Level 2 Age 21	1	1,218.10	
	2	1,249.30	
	3	1,280.60	
	4	1,315.70	
Level 3	1	1,334.00	
	2	1,358.00	
	3	1,378.00	
	4	1,401.90	
Level 4	1	1,446.50	
	2	1,479.90	
	3	1,513.40	
	4	1,546.70	
Level 5	1	1,576.30	
	2	1,614.80	
	3	1,653.40	
	4	1,691.80	
Level 6	1	1,743.80	
	2	1,779.00	
	3	1,810.30	
Level 7	1	1,877.30	
	2	1,913.20	
	3	1,949.10	

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 4.3.1 of Section 3 of Schedule 4 and inserting the following in lieu thereof:

S4.3.1 *Salaries applicable to nursing staff*

CLASSIFICATION LEVEL	AWARD RATE (including the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments)
	Per Fortnight
	\$
IV - 1	1,112.10
IV - 2	1,174.40
IV - 3	1,318.40
IV - 4	1,442.00
Level 1	
1st year	1,396.20
2nd year	1,443.40
3rd year	1,486.60
4th year	1,537.60
5th year	1,584.80
6th year	1,632.00
7th year	1,679.20
8th year	1,722.20
Level 2	
1st year	1,769.40
2nd year	1,796.80
3rd year	1,828.20
4th year	1,859.80
Level 3	
1st year	1,918.60
2nd year	1,954.00
3rd year	1,989.20
4th year	2,024.80
Level 4	2,350.60
Level 5	
Grade 1	2,213.20
Grade 2	2,331.00
Grade 3	2,488.20
Grade 4	2,645.40
Grade 5	2,920.40
Grade 6	3,195.40

Two increments of \$2.50 per fortnight.

(The above classifications are not restricted to any defined limitations of hours of duty which may be prescribed in the *Queensland Public Service Award - State 2003*).

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2008 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. [Disputed cases are to be referred to the Vice President.] This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Policy, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.14.7	24.00	24.90
5.14.8	20.00	20.80
	2.00	2.08
	27.00	28.00
	2.70	2.80
	32.00	33.20
	3.20	3.32
	37.00	38.40
	3.70	3.84
	41.00	42.60
	4.10	4.26
	46.00	47.70
	4.60	4.77
S3.7.3(a)(i)	-	5,190.00
S3.10.1(a)	16.30	16.90
S3.10.2(a)(i)	12.88	13.37
S3.10.3(c)(i)(A)	9.62	9.99
S3.10.3(c)(i)(B)	96.35c	1.00
	9.68	10.05
S3.10.5(a)	190.40	197.60
	127.00	131.80
S4.3.5(a)	16.98	17.63
S4.3.5(b)	25.45	26.42
S4.3.5(c)	29.72	30.85

Dated 22 August 2008.

G.D. SAVILL,
Registrar.

Government Printer, Queensland

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