

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

QUEENSLAND INSTITUTE OF MEDICAL RESEARCH (QIMR) AWARD 2003

(Gazette, 7 February 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1.1 and inserting the following in lieu thereof:

5.1.1 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting Schedule B and inserting the following in lieu thereof:

SCHEDULE B - SALARY SCALES

QIMR SALARY SCALES - GENERAL

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY \$	HOURLY RATE \$	CASUAL RATE \$
AO-1	1	854.20	11.2395	13.8246
	2	932.50	12.2697	15.0917
	3	1,010.90	13.3013	16.3606
AO-2(21YR RATE)	1	1,325.30	17.4382	21.4490
	2	1,366.00	17.9737	22.1077
	3	1,406.80	18.5105	22.7679
	4	1,447.60	19.0474	23.4283
	5	1,488.50	19.5855	24.0902
	6	1,529.20	20.1211	24.7490
* Entry point	7	1,570.30	20.6618	25.4140
	8	1,611.10	21.1987	26.0744
AO-3	1	1,707.20	22.4632	27.6297
	2	1,759.80	23.1553	28.4810
	3	1,816.60	23.9026	29.4002
	4	1,873.20	24.6474	30.3163
AO-4	1	1,971.80	25.9447	31.9120
	2	2,029.60	26.7053	32.8475
	3	2,087.50	27.4671	33.7845
	4	2,145.50	28.2303	34.7233
AO-5	1	2,248.70	29.5882	36.3935
	2	2,307.30	30.3592	37.3418
	3	2,365.70	31.1276	38.2869
	4	2,423.90	31.8934	39.2289

QIMR SALARY SCALES - GENERAL

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY \$	HOURLY RATE \$	CASUAL RATE \$
AO-6	1	2,546.30	33.5039	41.2098
	2	2,600.40	34.2158	42.0854
	3	2,654.40	34.9263	42.9593
	4	2,708.40	35.6368	43.8333
AO-7	1	2,822.00	37.1316	45.6719
	2	2,884.50	37.9539	46.6833
	3	2,947.10	38.7776	47.6964
	4	3,009.30	39.5961	48.7032
AO-8	1	3,101.70	40.8118	50.1985
	2	3,157.10	41.5408	51.0952
	3	3,212.10	42.2645	51.9893
	4	3,267.20	42.9895	52.8771

*Entry Point

AO - 2 pay point 7 - Satisfactory completion of examination requirements for a degree or other post-secondary qualification acceptable to the Institute.

QIMR SALARY SCALES - GENERAL

PROFESSIONAL STREAM

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY \$	HOURLY RATE \$	CASUAL RATE \$
PO-1 21 YEAR RATE	1	884.70	11.6408	14.3182
	2	1,008.20	13.2658	16.3169
	3	1,132.00	14.8947	18.3205
	4	1,392.10	18.3171	22.5300
	5	1,459.10	19.1987	23.6114
	6	1,525.90	20.0776	24.6954
	7	1,592.80	20.9579	25.7782
PO-2	1	1,705.60	22.4421	27.6083
	2	1,784.20	23.4763	28.8758
	3	1,866.60	24.5605	30.2094
	4	1,949.00	25.6447	31.5430
	5	2,031.60	26.7316	32.8799
	6	2,113.60	27.8105	34.2069
PO-3	1	2,208.70	29.0618	35.7460
	2	2,269.50	29.8618	36.7300
	3	2,330.10	30.6592	37.7108
	4	2,390.70	31.4566	38.6916
PO-4	1	2,530.50	33.2961	40.9542
	2	2,589.80	34.0763	41.9138
	3	2,649.00	34.8553	42.8720
	4	2,708.40	35.6368	43.8333

QIMR SALARY SCALES - GENERAL

PROFESSIONAL STREAM

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY	HOURLY RATE	CASUAL RATE
		\$	\$	\$
PO-5	1	2,822.00	37.1316	45.6719
	2	2,884.50	37.9539	46.6833
	3	2,947.10	38.7776	47.6964
	4	3,009.30	39.5961	48.7032
PO-6	1	3,101.70	40.8118	50.1985
	2	3,157.10	41.5408	51.0952
	3	3,212.10	42.2645	51.9853
	4	3,267.20	42.9895	52.8771

QIMR SALARY SCALES - GENERAL

TECHNICAL STREAM

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY	HOURLY RATE	CASUAL RATE
		\$	\$	\$
TO-1 21 YEAR RATE	1	884.70	11.6408	14.3182
	2	1,008.20	13.2658	16.3169
	3	1,132.00	14.8947	18.3205
	4	1,392.10	18.3171	22.5300
	5	1,459.10	19.1987	23.6144
	6	1,525.90	20.0776	24.6954
	7	1,592.80	20.9579	25.7782
TO-2	1	1,617.30	21.2803	26.1748
	2	1,669.40	21.9658	27.0179
	3	1,721.40	22.6500	27.8595
	4	1,769.10	23.2776	28.6314
	5	1,821.20	23.9632	29.4747
	6	1,873.20	24.6474	30.3163
TO-3	1	1,971.80	25.9447	31.9120
	2	2,019.20	26.5684	32.6791
	3	2,066.50	27.1908	33.4447
	4	2,113.60	27.8105	34.2069
TO-4	1	2,208.70	29.0618	35.7460
	2	2,272.40	29.9000	36.7770
	3	2,336.10	30.7382	37.8080
TO-5	1	2,423.90	31.8934	39.2289
	2	2,489.10	32.7513	40.2841
	3	2,554.20	33.6079	41.3377
	4	2,619.20	34.4632	42.3897
TO-6	1	2,697.00	35.4868	43.6488
	2	2,759.60	36.3105	44.6619
	3	2,822.00	37.1316	45.6719

QIMR SALARY SCALES - GENERAL

OPERATIONAL STREAM

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY \$	HOURLY RATE \$	CASUAL RATE \$
OO-1	1	703.60	9.2579	11.3872
	2	795.40	10.4658	12.8729
	3	887.30	11.6750	14.3603
	4	979.30	12.8855	15.8492
	5	1,071.00	14.0921	17.3333
	6	1,163.20	15.3053	18.8255
OO-2(21 YR RATE)	1	1,325.30	17.4382	21.4490
	2	1,368.00	18.0000	22.1400
	3	1,411.10	18.5671	22.8375
	4	1,453.90	19.1303	23.5303
OO-3	1	1,479.00	19.4605	23.9364
	2	1,512.00	19.8947	24.4705
	3	1,544.80	20.3263	25.0013
	4	1,577.70	20.7592	25.5338
OO-4	1	1,639.10	21.5671	26.5275
	2	1,684.80	22.1684	27.2671
	3	1,730.90	22.7750	28.0133
	4	1,772.50	23.3224	28.6866
OO-5	1	1,813.30	23.8592	29.3468
	2	1,866.20	24.5553	30.2030
	3	1,919.10	25.2513	31.0591
	4	1,971.80	25.9447	31.9120
OO-6	1	2,048.80	26.9579	33.1582
	2	2,096.90	27.5908	33.9367
	3	2,145.50	28.2303	34.7233
OO-7	1	2,237.50	29.4408	36.2122
	2	2,286.80	30.0895	37.0101
	3	2,336.10	30.7382	37.8080

QIMR SALARY SCALES - RESEARCH

RESEARCH STREAM

CLASSIFICATION LEVEL	F/NIGHTLY SALARY \$	HOURLY RATE \$	CASUAL RATE \$
SENIOR PRINICPAL RESEARCH FELLOW			
SPRF	4,046.00	53.2368	

QIMR SALARY SCALES - RESEARCH

RESEARCH STREAM

CLASSIFICATION LEVEL	F/NIGHTLY SALARY \$	HOURLY RATE \$	CASUAL RATE \$
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PRINCIPAL RESEARCH FELLOW

PRF-4	3,499.30	46.0434	
PRF-3	3,400.00	44.7368	
PRF-2	3,300.60	43.4289	
PRF-1	3,201.30	42.1224	

SENIOR RESEARCH FELLOW

SRF-6	3,077.00	40.4868	
SRF-5	3,002.40	39.5053	
SRF-4	2,928.00	38.5263	
SRF-3	2,853.40	37.5447	
SRF-2	2,778.90	36.5645	
SRF-1	2,704.30	35.5829	

SENIOR RESEARCH OFFICER/RESEARCH FELLOW (*2)

SRO-6, RF-3	2,629.80	34.6026	42.5612
SRO-5, RF-2	2,555.30	33.6224	41.3556
SRO-4, RF-1	2,480.80	32.6421	40.1498
SRO-3	2,406.20	31.6605	38.9424
SRO-2	2,331.70	30.6803	37.7368
SRO-1	2,257.20	29.7000	36.5310

RESEARCH ASSISTANT/RESEARCH OFFICER (*1)

RA-8, RO-3	2,157.70	28.3908	34.9207
RA-7, RO-2	2,093.20	27.5421	33.8768
RA-6, RO-1	2,028.60	26.6921	32.8313
RA-5	1,964.00	25.8421	31.7858
RA-4	1,899.30	24.9908	30.7387
RA-3	1,819.90	23.9461	29.4537
RA-2	1,740.40	22.9000	28.1670
RA-1	1,664.90	21.9066	26.9451

SALARY LOADINGS

FULL MEDICAL	904.20
HALF MEDICAL	588.90
FULL DENTAL	588.90

*2 Yearly increments with ceiling at SRO-6/RF-3

*1 Yearly increments with ceiling at RA-8/RO-3

Entry Points (Effective 1/1/98)

RA-1	BSc, Nursing, DipNursing, BAppSc (Nutrition)
RA-2	BSc (Hons), BNursing (Hons), BAppSc (Occ Therapy, Physio, Speech Pathology), BA/B Social Work, BA/B Psych & Psych/BSocial Work, BEng.

RA-2 or RA-3	Post Grad Dip (Dietetics) dependant 1 or 2 years course work
RA-3	Post Grad Dip (Occ. Therapy, Physio, Speech Pathology),
RA-4	MPsych (Clin), MAppSc (Physio), MSocial Work & MASocial Work, MNursing, MAppSc (Dietetics), MEng, MSc, MPH, Submission of PhD thesis
RA-5	BVSc
RA-6	MVSc
RO-1	PhD, MBBS, BDS
SRO-1	R Douglas Wright (by appointment only)

QIMR SALARY SCALES - SCIENTIFIC

SCIENTIFIC STREAM - SCIENTIFIC TECHNICAL OFFICER

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY \$	HOURLY RATE \$	CASUAL RATE \$
STO-1 21 YEAR RATE	1	889.80	11.7079	14.4007
	2	1,014.20	13.3447	16.4140
	3	1,138.80	14.9842	18.4306
	4	1,399.80	18.4184	22.6546
	5	1,467.30	19.3066	23.7471
	6	1,534.50	20.1908	24.8347
	7	1,601.80	21.0763	25.9238
STO-2	1	1,626.50	21.4013	26.3236
	2	1,678.90	22.0908	27.1717
	3	1,731.30	22.7803	28.0198
	4	1,779.40	23.4132	28.7982
	5	1,831.80	24.1026	29.6462
	6	1,884.20	24.7921	30.4943
STO-3	1	1,983.40	26.0974	32.0998
	2	2,031.20	26.7263	32.8733
	3	2,078.80	27.3526	33.6437
	4	2,126.30	27.9776	34.4124
STO-4	1	2,222.00	29.2368	35.9613
	2	2,286.10	30.0803	36.9988
	3	2,350.30	30.9250	38.0378
STO-5	1	2,438.60	32.0868	39.4668
	2	2,504.30	32.9513	40.5301
	3	2,569.90	33.8145	41.5918
	4	2,635.30	34.6750	42.6503
STO-6	1	2,713.60	35.7053	43.9175
	2	2,776.60	36.5342	44.9371
	3	2,839.50	37.3618	45.9550
SO-1 21 YEAR RATE	1	859.10	11.3039	13.9038
	2	938.00	12.3421	15.1808
	3	1,016.90	13.3803	16.4578
	4	1,399.80	18.4184	22.6546
	5	1,467.30	19.3066	23.7471
	6	1,534.50	20.1908	24.8347
	7	1,601.80	21.0763	25.9238
	8	1,620.30	21.3197	26.2232

QIMR SALARY SCALES - SCIENTIFIC

SCIENTIFIC STREAM - SCIENTIFIC TECHNICAL OFFICER

CLASSIFICATION LEVEL	PAY POINT	F/NIGHTLY SALARY	HOURLY RATE	CASUAL RATE
		\$	\$	\$
SO-2	1	1,717.10	22.5934	27.7899
	2	1,794.50	23.6118	29.0425
	3	1,877.50	24.7039	30.3858
SO-3	1	1,960.50	25.7961	31.7292
	2	2,043.70	26.8908	33.0757
	3	2,158.30	28.3987	34.9304
SO-4	1	2,222.00	29.2368	35.9613
	2	2,283.10	30.0408	36.9502
	3	2,344.30	30.8461	37.9407
	4	2,405.30	31.6487	38.9279
	5	2,438.60	32.0868	39.4668
SO-5	1	2,545.90	33.4987	41.2034
	2	2,605.70	34.2855	42.1712
	3	2,665.20	35.0684	43.1341
	4	2,725.10	35.8566	44.1036

Dated 1 October 2009.

G.D. SAVILL,
Registrar.