

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**QUEENSLAND NURSING COUNCIL EMPLOYEES' AWARD - STATE 2002**

**(Gazette, 29 November 2002)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clause 5.4 and inserting the following in lieu thereof:

**5.4 Salaries**

**Administrative Stream**

		Per Fortnight \$	Per Annum \$
A1	(1)	788.50	20,551
	(2)	845.50	22,038
	(3)	902.40	23,522
A2	#(1)	1,250.50	32,584
	(2)	1,280.20	33,358
	(3)	1,309.90	34,133
	(4)	1,343.60	35,012
	(5)	1,373.40	35,790
	(6)	1,403.10	36,564
	*(7)	1,428.80	37,235
	(8)	1,458.70	38,015
A3	(1)	1,528.60	39,839
	(2)	1,569.80	40,914
	(3)	1,611.10	41,991
	(4)	1,652.30	43,066
A4	(1)	1,724.20	44,942
	(2)	1,762.30	45,936
	(3)	1,804.50	47,037
	(4)	1,842.70	48,034
A5	(1)	1,917.90	49,996
	(2)	1,960.50	51,108
	(3)	2,003.00	52,216
	(4)	2,055.50	53,586
A6	(1)	2,134.50	55,647
	(2)	2,173.90	56,675
	(3)	2,213.20	57,700
	(4)	2,252.50	58,726
A7	(1)	2,335.30	60,886
	(2)	2,380.80	62,073
	(3)	2,426.30	63,260

	Per Fortnight \$	Per Annum \$
(4)	2,471.70	64,445
A8		
(1)	2,539.00	66,200
(2)	2,579.20	67,249
(3)	2,619.30	68,295
(4)	2,659.40	69,341

### Nursing Stream

	Per Fortnight \$	Per Annum \$
Registered Nurse Level 1		
1 <sup>st</sup> Year	1,428.60	37,230
2 <sup>nd</sup> Year	1,475.80	38,461
3 <sup>rd</sup> Year	1,519.00	39,693
4 <sup>th</sup> Year	1,570.00	40,919
5 <sup>th</sup> Year	1,617.20	42,150
6 <sup>th</sup> Year	1,664.40	43,382
7 <sup>th</sup> Year	1,711.60	44,613
8 <sup>th</sup> Year	1,754.60	45,736
Registered Nurse Level 2		
1 <sup>st</sup> Year	1,801.80	46,967
2 <sup>nd</sup> Year	1,829.20	47,682
3 <sup>rd</sup> Year	1,860.60	48,501
4 <sup>th</sup> Year	1,892.20	49,326
Registered Nurse Level 3		
1 <sup>st</sup> Year	1,951.00	50,860
2 <sup>nd</sup> Year	1,986.40	51,783
3 <sup>rd</sup> Year	2,021.60	52,702
4 <sup>th</sup> Year	2,057.20	53,630
Registered Nurse Level 4		
	2,383.00	62,130
Registered Nurse Level 5		
Grade 1	2,245.60	58,546
Grade 2	2,363.40	61,619
Grade 3	2,520.60	65,720
Grade 4	2,677.80	69,822
Grade 5	2,952.80	76,996
Grade 6	3,227.80	84,171

# Age 21

\* Graduate Level Appointment

### Professional Stream

	Per Fortnight \$	Per Annum \$
Level		
L1-		
(1)	794.80	20,716
(2)	884.70	23,062
(3)	974.60	25,407
(4) Age 21	1,283.20	33,438
(5)	1,335.90	34,812

		Per Fortnight \$	Per Annum \$
	Level		
	(6)	1,384.60	36,083
	(7)	1,429.30	37,249
L2-	(1)	1,511.40	39,391
	(2)	1,571.50	40,959
	(3)	1,631.50	42,525
	(4)	1,691.60	44,093
	(5)	1,747.70	45,557
	(6)	1,807.40	47,114
Qualification Barrier			
L3-	(1)	1,872.70	48,818
	(2)	1,916.90	49,971
	(3)	1,961.10	51,124
	(4)	2,005.30	52,277
L4-	(1)	2,107.00	54,931
	(2)	2,150.20	56,058
	(3)	2,193.30	57,182
	(4)	2,236.50	58,309
L5-	(1)	2,319.30	60,469
	(2)	2,364.80	61,656
	(3)	2,410.30	62,843
	(4)	2,455.70	64,028
L6-	(1)	2,523.00	65,784
	(2)	2,563.20	66,832
	(3)	2,603.30	67,879
	(4)	2,643.40	68,925

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

#### 5.4.1 *Payment of salaries*

- (a) Each "Classification Level" comprises a number of Paypoints through which employees are eligible to progress.
- (b) "Paypoint" means the specific rate of remuneration payable to employees within a Classification Level.
- (c) Salaries will be paid fortnightly by electronic funds transfer. Payment other than by this method will be at the discretion of the employer.

5.4.2 *Work allocation*

An employee, who is appointed or relieving in a position within a Classification Level, may be allocated and subsequently reallocated to any position within that Classification Level.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.