

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - s. 125 - making, amending and repealing awards

**United Firefighters' Union of Australia, Union of Employees, Queensland AND Queensland Fire and Rescue Service (A/2011/14)**

**QUEENSLAND FIRE AND RESCUE SERVICE COMMUNICATIONS CENTRES AWARD - STATE 2003**

DEPUTY PRESIDENT SWAN  
DEPUTY PRESIDENT BLOOMFIELD  
COMMISSIONER THOMPSON

29 August 2011

AMENDMENT

This matter coming on for hearing before the Commission at Brisbane on 29 August 2011 this Commission orders that the said Award be amended as follows as from 29 August 2011:

By deleting clauses 5.3.2 and 5.3.3 and inserting the following in lieu thereof:

5.3.2 The following salaries shall be the fortnightly base rate payable for Classification Communications Officers, Communications Supervisors and Communications Managers in the Eastern District of the Southern Division:

| Classification              | Per Fortnight<br>\$ |
|-----------------------------|---------------------|
| Communications Officer 1    | 1,451.60            |
| Communications Officer 2    | 1,721.40            |
| Communications Officer 3    | 1,784.90            |
| Communications Officer 4    | 1,850.30            |
| Communications Supervisor 1 | 2,347.40            |
| Communications Supervisor 2 | 2,414.70            |
| Communications Supervisor 3 | 2,481.90            |
| Communications Supervisor 4 | 2,549.00            |
| Communications Manager 1    | 3,082.30            |
| Communications Manager 2    | 3,173.90            |
| Communications Manager 3    | 3,275.80            |

**Communications Manager base rate includes a loading of 20% paid on lieu of any provisions for on-call and call-back requirements, overtime, out of hours work and work at night or weekends**

5.3.3 The rates of pay in this Award incorporate adjustments based upon the *Queensland Fire and Rescue Service - Certified Agreement 2006* [CA/2006/277] and include the arbitrated wage adjustment payable under the 1 September 2010 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments includes wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland Workplace Agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.



Increases made under previous State Wage Cases, or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 29 August 2011.

By the Commission,  
[L.S.] G.D. SAVILL,  
Industrial Registrar.

Operative Date: 29 August 2011  
Amendment - Certified Agreement provisions  
Released: 14 September 2011