

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999 - s. 698 - reprint of award*

**QUEENSLAND COMMUNITY SERVICES AND CRISIS ASSISTANCE AWARD - STATE 2008**

(Correction of Error)

Whereas errors occurred in the Reprint of the abovementioned Award as published on the Queensland Industrial Relations Commission website on 1 November 2010 the following corrections are made to be effective as from 1 September 2010:

1. By deleting clause 3.1 of Schedule 1 and inserting the following in lieu thereof:

**3.1 Wage rates**

- 3.1.1 Subject to this Award, the following rates of pay per annum are the minimum to be paid to employees in respect of their classification level:

Classification Community services worker	1 September 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$	9 January 2012 per annum \$
<b>Level 1</b>				
Paypoint 1	37,277	37,277	37,650	
Paypoint 2	38,802	38,802	39,190	
Paypoint 3	40,340	40,340	40,743	
<b>Level 2</b>				
Paypoint 1	40,340	40,340	40,719	
Paypoint 2	41,824	41,824	42,242	
Paypoint 3	43,072	43,072	43,804	
Paypoint 4	44,201	44,201	45,350	
<b>Level 3</b>				
Paypoint 1	44,201	44,201	45,350	
Paypoint 2	45,447	45,447	47,424	
Paypoint 3	46,695	46,695	48,432	
Paypoint 4	47,944	47,944	49,972	
<b>Level 4</b>				
Paypoint 1	49,190	51,158	53,102	
Paypoint 2	50,440	52,458	54,110	
Paypoint 3	51,686	53,753	56,172	
Paypoint 4	52,815	54,928	57,729	
<b>Level 5</b>				
Paypoint 1	56,120	58,365	60,758	
Paypoint 2	57,293	59,585	62,338	
Paypoint 3	58,590	60,934	63,871	
<b>Level 6</b>				
Paypoint 1	64,228	68,082	71,847	
Paypoint 2	65,622	69,559	72,926	
Paypoint 3	67,014	71,035	74,018	

Classification Community services worker	1 September 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$	9 January 2012 per annum \$
<b>Level 7</b>				
Paypoint 1	68,406	72,510	77,354	
Paypoint 2	69,800	73,988	78,997	
Paypoint 3	71,195	75,467	80,644	
<b>Level 8</b>				
Paypoint 1	72,588	76,943	81,560	84,039
Paypoint 2	73,981	78,420	83,125	85,619
Paypoint 3	75,373	79,895	84,689	87,272

- NB: (1) The rate for Community services worker Levels 6, 7 and 8 include the 7.5% loading payable under the Award.
- (2) From 1 July 2010, and applied each 1 July until 2015, following any State Wage Case decision of the previous year, an additional Equal Remuneration Component (ERC) of 1% of the rate payable is to be included in the overall wage rate and paid for all purposes. Wage rates published from 1 July 2010 will include and assume the addition of the ERC. This ERC is additional to Award rate changes effected by a State Wage Case.
- (3) The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2010 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3.1.2 The weekly rate of pay is calculated by dividing the current rate of pay per annum by 52.1667.

3.1.3 The 7.5% loading is payable to Levels 6, 7 and 8 in lieu of Part 6 and clauses 5.3.3, 5.3.4 and 5.3.6 of this Award and clause 4.1 of this Schedule:

Provided that the overall terms and conditions of employment for such employees are no less favourable than the provisions of this Award taken as a whole.

2. By deleting clause 3.1 of Schedule 2 and inserting the following in lieu thereof:

### 3.1 Wages

3.1.1 Subject to this Award, the following rates of pay per annum are the minimum to be paid to employees in respect of their classification level:

(a) Crisis accommodation worker Category A

Classification	1 September 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$
<b>Level 1</b>			
Paypoint 1	44,201	44,201	45,350
Paypoint 2	45,447	45,447	47,424
Paypoint 3	46,695	46,695	48,432
Paypoint 4	47,944	47,944	49,972

**Level 2**

Paypoint 1	49,190	51,158	53,102
Paypoint 2	50,440	52,458	54,110
Paypoint 3	51,686	53,753	56,172
Paypoint 4	52,815	54,928	57,729

**Level 3**

Paypoint 1	56,120	58,365	60,758
Paypoint 2	57,293	59,585	62,338
Paypoint 3	58,590	60,934	63,871

**Level 4**

Paypoint 1	64,228	68,082	71,847
Paypoint 2	65,622	69,559	72,926
Paypoint 3	67,014	71,035	74,018

N.B: The rates for Crisis accommodation worker Level 4 include the 7.5% loading payable under the Award.

**(b) Crisis accommodation worker Category B**

Classification	1 September 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$
<b>Level 1</b>			
Paypoint 1	48,004	48,004	49,252
Paypoint 2	49,362	49,362	51,509
Paypoint 3	50,722	50,722	52,609
Paypoint 4	52,083	52,083	54,286
<b>Level 2</b>			
Paypoint 1	53,441	55,579	57,691
Paypoint 2	54,804	56,996	58,791
Paypoint 3	56,162	58,408	61,036
Paypoint 4	57,392	59,688	62,732
<b>Level 3</b>			
Paypoint 1	60,991	63,431	66,076
Paypoint 2	62,271	64,762	67,754
Paypoint 3	63,684	66,231	69,423

N.B: (1) Category B rates include all penalties except overtime and public holiday and apply to those workers defined at clause 1.1.1 of this schedule, as a continuous shift worker.

(2) From 1 July 2010, and applied each 1 July until 2015, following any State Wage Case decision of the previous year, an additional Equal Remuneration Component (ERC) of 1% of the rate payable is to be included in the overall wage rate and paid for all purposes. Wage rates published from 1 July 2010 will include and assume the addition of the ERC. This ERC is additional to Award rate changes effected by a State Wage Case.

(3) The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2010 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3.1.2 The weekly rate of pay is calculated by dividing the current rate of pay per annum by 52.1667.

3.1.3 A loading of 7.5% is incorporated into the rate payable to level 4 employees in lieu of Part 6 and clauses 5.3.3, 5.3.4 and 5.3.6 of this Award and clause 4.1 and 5.1 of this Schedule:

Provided that the overall terms and conditions of employment for such employees are no less favourable than the provisions of this Award taken as a whole.

Dated 16 February 2011.

By the Commission,  
[L.S.] G.D. SAVILL,  
Industrial Registrar.