

Level 7

Classification Community services worker	1 September 2009 per annum \$	11 January 2010 per annum \$	12 July 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$	9 January 2012 per annum \$
Paypoint 1	59,956	63,553	67,366	71,408	76,178	
Paypoint 2	61,196	64,868	68,760	72,886	77,820	
Paypoint 3	62,438	66,184	70,155	74,364	79,465	
Level 8						
Paypoint 1	63,677	67,498	71,548	75,841	80,391	82,835
Paypoint 2	64,917	68,812	72,941	77,317	81,956	84,415
Paypoint 3	66,156	70,125	74,333	78,793	83,520	86,067

NB: (1) The rate for Community services worker Levels 6, 7 and 8 include the 7.5% loading payable under the Award.

(2) From 1 July 2010, and applied each 1 July until 2015, following any State Wage Case decision of the previous year, an additional Equal Remuneration Component (ERC) of 1% of the rate payable is to be included in the overall wage rate and paid for all purposes. Wage rates published from 1 July 2010 will include and assume the addition of the ERC. This ERC is additional to Award rate changes effected by a State Wage Case.

(3) The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3.1.2 The weekly rate of pay is calculated by dividing the current rate of pay per annum by 52.1667.

3.1.3 The 7.5% loading is payable to Levels 6, 7 and 8 in lieu of Part 6 and clauses 5.3.3, 5.3.4 and 5.3.6 of this Award and clause 4.1 of this Schedule:

Provided that the overall terms and conditions of employment for such employees are no less favourable than the provisions of this Award taken as a whole.

2. By deleting item 2 of the amendment and inserting the following in lieu thereof:

2. By deleting clause 3.1 of Schedule 2 and inserting the following in lieu thereof:

3.1 Wages

3.1.1 Subject to this Award, the following rates of pay per annum are the minimum to be paid to employees in respect of their classification level:

(a) Crisis accommodation worker Category A

Classification	1 September 2009 per annum \$	11 January 2010 per annum \$	12 July 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$
Level 1					
Paypoint 1	39,905	41,501	43,161	43,161	44,283
Paypoint 2	41,057	42,699	44,407	44,407	46,339
Paypoint 3	42,211	43,899	45,655	45,655	47,353
Paypoint 4	43,365	45,100	46,904	46,904	48,888
Level 2					
Paypoint 1	44,517	46,298	48,150	50,076	51,979

Classification	1 September 2009 per annum \$	11 January 2010 per annum \$	12 July 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$
Paypoint 2	45,673	47,500	49,400	51,376	52,994
Paypoint 3	46,825	48,698	50,646	52,672	55,042
Paypoint 4	47,869	49,784	51,775	53,846	56,592
Level 3					
Paypoint 1	49,021	51,962	55,080	57,283	59,672
Paypoint 2	50,065	53,069	56,253	58,503	61,206
Paypoint 3	51,219	54,292	57,550	59,852	62,737
Level 4					
Paypoint 1	56,237	59,611	63,188	66,979	70,683
Paypoint 2	57,477	60,926	64,582	68,457	71,770
Paypoint 3	58,717	62,240	65,974	69,932	72,869

N.B: The rates for Crisis accommodation worker Level 4 include the 7.5% loading payable under the Award.

(b) Crisis accommodation worker Category B

Classification	1 September 2009 per annum \$	11 January 2010 per annum \$	12 July 2010 per annum \$	10 January 2011 per annum \$	11 July 2011 per annum \$
Level 1					
Paypoint 1	43,421	45,158	46,964	46,964	48,185
Paypoint 2	44,676	46,463	48,322	48,322	50,424
Paypoint 3	45,934	47,771	49,682	49,682	51,530
Paypoint 4	47,192	49,080	51,043	51,043	53,202
Level 2					
Paypoint 1	48,448	50,386	52,401	54,497	56,568
Paypoint 2	49,708	51,696	53,764	55,915	57,676
Paypoint 3	50,963	53,002	55,122	57,327	59,912
Paypoint 4	52,101	54,185	56,352	58,606	61,583
Level 3					
Paypoint 1	53,357	56,558	59,951	62,349	64,949
Paypoint 2	54,495	57,765	61,231	63,680	66,622
Paypoint 3	55,753	59,098	62,644	65,150	68,290

N.B: (1) Category B rates include all penalties except overtime and public holiday and apply to those workers defined at clause 1.1.1 of this schedule, as a continuous shift worker.

(2) From 1 July 2010, and applied each 1 July until 2015, following any State Wage Case decision of the previous year, an additional Equal Remuneration Component (ERC) of 1% of the rate payable is to be included in the overall wage rate and paid for all purposes. Wage rates published from 1 July 2010 will include and assume the addition of the ERC. This ERC is additional to Award rate changes effected by a State Wage Case.

(3) The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting

those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3.1.2 The weekly rate of pay is calculated by dividing the current rate of pay per annum by 52.1667.

3.1.3 A loading of 7.5% is incorporated into the rate payable to level 4 employees in lieu of Part 6 and clauses 5.3.3, 5.3.4 and 5.3.6 of this Award and clause 4.1 and 5.1 of this Schedule:

Provided that the overall terms and conditions of employment for such employees are no less favourable than the provisions of this Award taken as a whole.

Dated 16 February 2011.

By the Commission,
[L.S.] G.D. SAVILL,
Industrial Registrar.