

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - ss. 140CE and 140EB - Making and operation of modern award

***PARENTS AND CITIZENS ASSOCIATIONS AWARD - STATE 2016***  
**Matter No. MAP/2016/8**

INDUSTRIAL COMMISSIONER FISHER  
INDUSTRIAL COMMISSIONER THOMPSON  
INDUSTRIAL COMMISSIONER BLACK

31 August 2016

**ORDER**

**Following the hearing before the Full Bench of the Queensland Industrial Relations Commission on 17 and 19 August 2016 in relation to the proposed *Parents and Citizens Associations Award - State 2016* IT IS ORDERED:**

1. That Clause 5 of the Award Modernisation (AMOD) Team's Exposure Draft of the proposed *Parents and Citizens Associations Award - State 2016* be deleted and the following be inserted in lieu thereof:

*"This Award together with the QES provide for a minimum safety net of enforceable conditions of employment for employees covered by this Award."*

2. That Clause 8.2(c) of the Award Modernisation (AMOD) Team's Exposure Draft of the proposed *Parents and Citizens Associations Award - State 2016* be deleted and the following be inserted in lieu thereof:

*"Subject to clause 13.1, a part-time employee, except a Retail operations stream employee, may work a broken shift with a minimum payment of 1 hour per attendance."*

3. That Clause 8.3(c) of the Award Modernisation (AMOD) Team's Exposure Draft of the proposed *Parents and Citizens Associations Award - State 2016* be deleted and the following be inserted in lieu thereof:

*"Subject to clause 13.1, a casual employee, except a Retail operations stream employee, may work a broken shift with a minimum payment of 1 hour per attendance."*

4. That Clause 29(a) of the Award Modernisation (AMOD) Team's Exposure Draft of the proposed *Parents and Citizens Associations Award - State 2016* be deleted and the following be inserted in lieu thereof:

*"Clause 29 shall not apply to a P&C Association that employs employees working a total of fewer than 456 hours, on average, per week excluding overtime, Monday to Sunday, over the previous 6 months (excluding school vacation periods)."*

5. That the *Parents and Citizens Associations Award - State 2016* be made pursuant to section 140CE(1)(a) of the *Industrial Relations Act 1999* ("the Act") and operate on and from 1 September 2016, subject to the provisions of section 824 of the Act.
6. That the *Parents and Citizens Associations Retail Award - State 2012* be repealed on and from 1 September 2016.
7. That insofar as they cover Parents and Citizens Associations, the *Children's Services Award - State 2012*; *Clerical Employees Award - State 2012* and the *Health and Fitness Centres, Swim Schools and Indoor Sports Award - State 2012* be repealed on and from 1 September 2016.

Dated 31 August 2016

By the Commission,  
M. Shelley,  
Deputy Industrial Registrar.

Operative Date: 1 September 2016  
Order - Making and operation of modern award

Released: 31 August 2016