

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**PROPERTY MANAGEMENT AWARD QUEENSLAND - STATE 2005**

**(Gazette, 23 December 2005)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 12.2.1 and inserting the following in lieu thereof:

12.2.1 *Wage rates*

(a) Classification:	Southern Division, Eastern District
Property Manager	not less than \$672.80 per week
Property Management Traineeship	80% of the weekly rate for a Property Manager (refer to clause 9.2.4)
Rental Assistant	90% "
Senior Property Manager	110% "
Junior employees:	
18 years of age	60% "
19 years of age	70% "
20 years of age	80% "

and thereafter at the appropriate rate.

Award wage rates shall be rounded to the nearest 10 cents.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

- (b) A Part-time Employee shall be paid 1/38th of the relevant classification wage rate, as set out above, for each ordinary hour worked. Additionally, a Part-time Employee shall receive all the other entitlements of a Full-time Employee, on a *pro rata* basis.
- (c) A Casual Employee shall be paid 1/38th of the relevant classification wage rate, as set out above, with a 23% loading, for each ordinary hour worked. A Casual Employee shall not receive any of the paid leave entitlements of a permanent employee.
- (d) Junior rates of pay and Casual rates of pay shall not apply to Property Management Trainees.
- (e) No person employed as a Rental Assistant, Property Manager or Senior Property Manager shall suffer any reduction in wages as a result only of the coming into operation of this Award.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.