

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

PROPERTY SALES AWARD QUEENSLAND - STATE 2005

(Gazette, 23 December 2005)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 12.2.1 and inserting the following in lieu thereof:

12.2.1 *Wage rates*

(a) Classification:	Southern Division, Eastern District
Property Sales Person	\$576.80 per week
Property Sales Trainee (refer to clause 9.2.4)	80% of the weekly rate for a Property Sales Person
Property Sales Person (Advanced)	not less than 112% of the weekly rate for a Property Sales Person

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

- (b) Award wage rates shall be rounded to the nearest 10 cents.
- (c) A Part-time Employee shall be paid 1/5th of the weekly rate for a Full-time Employee for each day upon which the employee works. Additionally, a Part-time Employee shall receive all the other entitlements of a Full-time Employee, on a *pro rata* basis.
- (d) A Casual Employee shall be paid an amount of at least 1/5th of the relevant classification weekly wage, as set out above, with a 23% loading, for each day of work. *Pro rata* payment of 1/10th of the relevant classification weekly wage, as set out above, with a 23% loading, may be made if 4 hours' work or less is required on any particular day. A Casual Employee shall not receive any of the paid leave entitlements of a permanent employee.
- (e) Casual rates of pay shall not apply to Property Sales Trainees.
- (f) No person employed as a Property Sales Person or Property Sales Person (Advanced) shall suffer any reduction in wages as a result only of the coming into operation of this Award.

Dated 1 October 2009.

G.D. SAVILL,
Registrar.