

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**PRIVATE HOSPITALS EMPLOYEES' AWARD - STATE 2003**

**(Gazette, 22 August 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

**5.2 Wages rates**

Level	Step	Relativity %	Rate of Pay Per Week \$
Level 1	1	87.4	607.40
	2	91	622.50
	3	94.4	636.60
Level 2	1	98	651.70
	2	99	655.80
Level 3	1	100	662.00
	2	103	674.50
	3	105	682.90
	4	108	695.40

Note 1. The Award rate includes wage increases and adjustments arising from State Wage Case decisions colloquially referred to as: 2nd Tier Adjustment; 1st (2 parts) and 2nd Structural Efficiency Adjustments; First, Second and Third Minimum Rates Adjustment; and all arbitrated safety new adjustments up to and including the Declaration of General Ruling operative from 1 September 1998.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.9.5(a)	3.70	3.80
5.9.5(c)	78c	80c
5.9.6	7.00	7.20
5.11.1(a)(i)	16.31	16.72
5.11.1(a)(ii)	24.46	25.07
5.11.1(a)(iii)	32.59	33.40

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.