

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

PRIVATE HOSPITALS AND NURSING HOMES INDUSTRY AWARD - STATE 2003

(Gazette, 25 July 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting wage rates in clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

REF LEVEL	STEP	RELATIVITY	WAGE RATE PER WEEK
		%	\$
Level 1	1	87.4	607.40
	2	91	622.50
	3	94.4	636.60
Level 2	1	98	651.70
	2	99	655.80
Level 3	1	100	662.00
	2	103	674.50
	3	105	682.90
	4	108	695.40
Level 4			
Leave Reserve			
Level 5			
Leave Reserve			
Level 6			
Leave Reserve			
Level 7			
Leave Reserve			

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.3(c)	4.90	5.00
5.3.3(d)	95c	97c
5.3.4	7.50	7.70

Dated 1 October 2009.

G.D. SAVILL,
Registrar.