

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

PRINTING INDUSTRY AWARD - STATE 2003

(Gazette, 28 February 2003)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clauses 5.7.1 and 5.7.2 and inserting the following in lieu thereof:

5.7.1 Subject to clause 4.2, the following minimum rates of pay shall apply in all printing establishments as defined in this Award, other than those set out in clause 5.7.2:

Adult employees

Classification	Excess Payment \$	Award rate per week \$
A1 Compositor (5B)		662.00
A2 Keyboard Operator/Assembler (4)	13.70	642.00
A3 Proof readers and/or revisers who have served three years in the reading or composing room (4)	13.70	642.00
A4 Adult proof readers who have served less than three years in the reading or composing room (3F)	9.10	616.50
A5 Engineer being qualified and competent to undertake adjustment and repair of any machinery on the employer's premises (5B)		662.00
A6 Composing machine mechanic whether under the control of a foreperson or not who is competent to maintain a typesetting machine in an efficient state, do any adjustments and also replacements (5B)		662.00
A7 Stereotyper and electrotypers (5A)		662.00
A8 Artist/designer (including commercial artist) (4)	15.40	643.70
A9 Graphic Reproduction		
(a) Image Preparer (5B)		662.00
(b) Plate Preparer (5B)		662.00
(c) Cylinder Preparer (5B)		662.00
A10 Non Impact Printing Machinist (4)	10.70	639.00
A11 Small Offset Lithographic printing machinist (4)	10.70	639.00
A12 Printing Machinist (5A)		662.00
A13 Printing Machinist in Charge (in Daily, Tri-Weekly and Sunday Newspapers Commercial Printing and Departments of such only) (5B)		662.00
A14 Assistant on a printing machine directly assisting a printing machinist for whom a wage is prescribed by this Award at not less than the wage prescribed for a printing machinist (2C)	7.00	591.90
A15 Monotype attendants in charge (4)	10.70	639.00
A16 Monotype attendants (2B)	3.90	588.80
A17 Binder and Finisher (Bookbinding and/or Finisher and/or Guillotine Operator and/or Paper Ruler)(5A)		662.00
A18 Quarter Binders (2B)	3.40	588.30
A19 Employee employed on any one or more of the following operations: Folding, paging, numbering, perforating, gathering, collating, interleaving, tipping-in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining of otherwise colouring of the edges of cards and the edges of books other than those books that are quarter bound cut flush with turned-in paper sides or are cut flush and not turned-in) (2B)	3.40	588.30
A20 Storeperson, packer and/or despatcher (3A)		607.40
A21 Employee operating a forklift and/or grab truck and/or similar powered machine (3B)		607.40

Adult employees

Classification	Excess Payment \$	Award rate per week \$
A22 Publishers wholly or principally engaged in dispatch or mails (in Daily, Tri-weekly and Sunday Newspapers and Commercial Printing Departments of such only) (2C)	7.40	592.30
A23 Adult employees not otherwise provided for (1)	3.40	575.80

5.7.2 Subject to clause 4.3, the minimum rate of wages payable to the following classes of employees employed in or in connection with Cardboard Box, Container and Carton Making, Corrugated and Solid Fibre Board Manufacturing and any Printing Section associated with the aforementioned operations, shall be as follows:

Adult employees

Classification	Excess Payment \$	Award rate per week \$
----------------	-------------------------	------------------------------

Printing section

B1 Graphic reproduction		
(a) Image preparer (5B)		662.00
(b) Plate preparer (5B)		662.00
(c) Cylinder preparer (5B)		662.00
B2 Artist and/or designer (including commercial artist) (4)	15.40	643.70
B3 Printing machinist (5A)		662.00
B4 Assistant on a printing machine directly assisting a printing machinist for whom a wage is prescribed by this Award at not less than the wage prescribed for a printing machinist (2C)	7.00	591.90
B5 Employee operating a forklift and/or grab truck and/or similar powered machine (3B)		607.40
B6 Storeperson (3A)		607.40
B7 Packer and/or despatcher (3A)		607.40
B8 Any other adult employee (1)	0.60	573.00

Cardboard box, Container and Carton Section

C1 Artist and/or designer (including commercial artist) (4)	15.40	643.70
C2 Guillotine machine operator (2C)	7.00	591.90
C3 Carton cutting and creasing form setter (3D)		607.40
C4 Skilled hand; "skilled hand" means an adult whose duty it is to set for other employees the machines in the cardboard box department, container department and/or in the carton department (2C)	7.00	591.90
C5 Combination tube and shell machinist (2C)	7.00	591.90
C6 Employee operating international tube and shell machine (2C)	7.00	591.90
C7 Employee operating automatic carton gluing machine (2B)	0.20	585.10
C8 Employee operating scoring and double folding automatic tube gluing machine (2B)	0.80	585.70
C9 Twin or single die-scoring, cutting and printing slide machinist (2B)	0.80	585.70
C10 Carton cylinder press machinist (2B)	10.50	595.40
C11 Employee operating carton platen press when the machine is capable of taking a sheet .76m x 1.07m in size (2C)	7.00	591.90
C12 Employee operating carton platen press when the machine is not capable of taking a sheet .76m x 1.07m in size (2C)	3.10	588.00
C13 Two-way or double cutter and scorer (2B)	0.20	585.10
C14 Cylindrical tube winding machinist (2B)	0.20	585.10
C15 Cylindrical tube cutting machinist (2B)	0.20	585.10
C16 Employee on hand work making and/or covering boxes, containers, shelf stock or fixture receptacles out of wood, cardboard, pasteboard, strawboard, manilla paper or 2 or more of such materials in combination or with similar material		
(a) when covered with paper (2A)		584.90
(b) when covered with cloth (cloth includes buckram, plush,		

Adult employees

Classification	Excess Payment \$	Award rate per week \$
silk or similar materials) (2B)		584.90
C17 Employee assembling cartons by hand, including pulling out and stripping (2A)		584.90
C18 Employee employed in connection with containers, including folder, any employee taking off from sheeting or partition - slotting or slitting machines (2A)		584.90
C19 Assistant to machinist on any machine (2A)		584.90
C20 Employee working any other kind of machine (2A)		584.90
C21 Feeder on carton cylinder machine (2A)		584.90
C22 Employee operating a forklift and and/or grab truck and/or similar powered machine (3B)		607.40
C23 Storeperson (3A)		607.40
C24 Packer and/or despatcher (3A)		607.40
C25 Any other adult employee (1)	0.60	573.00

Paper Cutting, Paper Working, Paper Products Working and Despatching (in the Finished Goods Area) Industry Section

D1 Paper pattern assembler and/or folder and/or checker (2A)		584.90
D2 Employee employed on any one or more of the following operations: Folding, paging, numbering, perforating, gathering, collating, inter-leaving, wrapping, sealing, addressing, mail sorting, stamping, inserting, security paper working, wire stapling, envelope working (2A)		584.90
D3 Employee employed directly in connection with direct mail systems work, addressograph work, paper products work and machine work in or in connection with enveloping, sealing, automatic addressing and/or wrapping (2A)		584.90
D4 Cutter of paper patterns when working with machine, ban, blade or saw (2C)		584.90
D5 Storeperson (3A)		607.40
D6 Packer and/or despatcher (3A)		607.40
D7 Employee operating a forklift and/or grab truck and/or similar powered vehicle (3B)		607.40
D8 Cutter of paper patterns in charge of and working a heavy-duty or similar electric cutter (3E)		607.40
D9 Any other adult employee (1)	0.60	573.00

Corrugated and Solid Fibreboard Container Section

E1 Employee on a corrugator		
(a) Single facer machinist (2C)	9.60	594.50
(b) Double back glue station machinist (2B)	4.30	589.20
(c) In charge of slitter, scorer and cut off unit (3C)		607.40
(d) Assistant on slitter, scorer and cut off unit when an assistant is needed (2B)	1.70	586.60
(e) Any other employee on that machine (2A)		584.90
(f) When an employee who is engaged on the work of classification (a), (b) or (c) is required to act as the co-ordinator on a corrugator such an employee shall be paid \$3.38 per week in addition to the wage prescribed for this classification. Such \$3.38 per week shall be part of such an employee's ordinary wage for all purposes of the Award.		
E2 Employee on a corrugator making double faced corrugated board in one pass (one single main drive facer tight web machine driven by a single main drive motor)		
(a) Machinist (3C)		607.40
(b) Assistant machinist (2B)	4.30	589.20
(c) Any other employee on that machine (2A)		584.90

Adult employees

Classification	Excess Payment \$	Award rate per week \$
E3 Employee on a single faced corrugator board slitter and/or rewinder and/or chopping machine when such a machine is not used in line with a single faced machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E4 Employee on a solid fibreboard passing machine		
(a) Machinist (2C)	9.60	594.50
(b) Assistant machinist (2B)	1.70	586.60
(c) Any other employee on that machine (2A)		584.90
E5 Employee operating an adhesive mixing unit including storage and circulating systems (2B)	1.70	586.60
E6 Employee on a printer-slotter		
(a) Machinist (3C)		607.40
(b) Assistant machinist (2B)	1.70	586.60
(c) Any other employee on that machine (2A)		584.90
E7 Employee on a printer- slotter with inline folder-gluer and/or folder-taper and or die cutter		
(a) Machinist (3C)		607.40
(b) Assistant machinist (2B)	4.30	589.20
(c) any other employee on that machine (2A)		584.90
E8 Employee on a slitting and/or slotting and/or bending and/or scoring rotary machine which may include a printing attachment		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E9 Employee away from the printing machine positioning and mounting printing plates on backing sheets including grinding (2C)	9.60	594.50
E10 Employee on a slitting and/or scoring and/or slit scoring machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E11 Employee on a flat cutting machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E12 Employee on a slotting and/or punching and/or chopping and/or bending machine (non rotary)		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E13 Employee on a wire stitching machine and/or taping machine and/or gluing machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E14 Employee on a folder-gluer and/or folder-taper which may slot score or slit		
(a) Machinist (2B)	4.30	589.20
(b) Assistant machinist (when machine slots, slits or scores) (2B)		584.90
(c) Any other employee on that machine (2A)		584.90
E15 Employee on a platen die-cutting machine (2B)	4.30	589.20
E16 Employee on a rotary and/or cylinder flat bed and/or autoplaten die-cutting machine		
(a) Machinist (2C)	9.60	594.50
(b) Assistant machinist (2B)		584.90
(c) Any other employee on that machine (2A)		584.90
E17 Machine setter, that is an adult employee not being a machinist or an operator, whose duty it is to set up machines for the employees covered by classification E34 (2B)	4.30	589.20

Adult employees

Classification	Excess Payment \$	Award rate per week \$
E18 Board sawyer engaged in connection with corrugated and/or solid fibreboard		
(a) Operator (2B)		584.90
(b) Any other employee on that machine (2A)		584.90
E19 Employee on a partition slotting and/or pad chopping and/or liner making machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E20 Employee on an automatically fed partition assembling machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E21 Employee on a manually fed partition assembling machine		
(a) Machinist (2B)		584.90
(b) Any other employee on that machine (2A)		584.90
E22 Employee assembling partitions by hand (2A)		584.90
E23 Employees engaged in hand work including gluing out and/or making built up pads and/or fitments and/or labelling and/or affixing pre-printed sheets to corrugated and/or solid fibreboard and/or inserting ties, tags, pulls and/or similar work (2A)		584.90
E24 Employee on a roller coating or curtain dipping machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E25 Employee on a press seal adhesive applying machine		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E26 Employee on a reel and/or sheet feed laminating machine used in connection with corrugated and/or solid fibreboard		
(a) Machinist (2B)	1.70	586.60
(b) Any other employee on that machine (2A)		584.90
E27 Artist and/or designer (including) commercial artist (4)	15.40	643.70
E28 Employee engaged in moulding rubber printing plates including grinding and mounting (4)	10.60	638.90
E29 Employee cutting rubber printing plates and/or transferring or rubbing down prepared art work to laminated rubber and including grinding (3C)		607.40
E30 Employee engaged in sample making including structural design (3C)		607.40
E31 Employee on a sample making machine and/or making samples with hand tools but not designing (2B)	1.70	586.60
E32 Employee engaged in making cutting dies (flat or curved) (3C)		607.40
E33 Employee engaged in hand stripping away from the machine (2A)		584.90
E34 Employee on a stripping machine when such machine is not in line with a die cutting machine (2A)		584.90
E35 Employee on a palletiser and/or tying machine when such machine is not in line with other equipment		
(a) Operator (2B)		584.90
(b) Any other employee on that machine (2A)		584.90
E36 Employee away from the production machine or production operation engaged in manually tying bundles and/or manually bailing (2A)		584.90
E37 Store employees		
(a) Storeperson (3A)		607.40
(b) Any other employee in the store (2A)		584.90
E38 Dispatch employees		

Adult employees

Classification	Excess Payment \$	Award rate per week \$
(a) Despatcher (3A)		607.40
(b) Any other employee in the dispatch area (2A)		584.90
E39 Employee operating a forklift and/or grab truck and/or similar powered machine (3B)		607.40
E40 Power press baler		
(a) Operator (2B)		584.90
(b) Any other employee on that machine (2A)		584.90
E41 Employee working any other kind of machine		
(a) Machinist (2A)		584.90
(b) Any other employee on that machine (2A)		584.90
E42 Any other adult employee (1)	0.60	573.00

Bag Making Section including bags made of paper and/or cellulose film and/or plastics and/or similar materials)

F1 Guillotine machine operator (2C)	7.00	591.90
F2 Bag machinist (2C)	7.00	591.90
F3 Bag machinist where machine has printing attachment (3D)		607.40
F4 Hand-made bag maker (2A)		584.90
F5 Bag making minder, and employees threading bag making material, looking after paste boxes or catching and stacking bags (2A)		584.90
F6 Bag machine minder, if with stringing attachment and without assistants (2A)		584.90
F7 Employee working a pastemaking machine (2A)		584.90
F8 Employee working any other kind of machine (2A)		584.90
F9 Employee operating a forklift and/or grab truck and/or similar powered machine (3B)		607.40
F10 Storeperson (3A)		607.40
F11 Packer and/or despatcher (3A)		607.40
F12 Any other adult employee (1)	0.60	573.00

Screen Printing Section

G1 Stencil preparer, i.e., an employee engaged in the manufacture of photographic stencils and/or stencils cut by hand, including tracing from master sketches or designs for use in screen printing (5A)		662.00
G2 Power-driven printing machine operator (3D)		607.40
G3 Screen attendant, i.e., an employee engaged on or in connection with any of the following operations. The mixing and matching of colours, removing ties, applying stencils, making and/or preparing screens, applying colour to any surface through a screen and/or cutting stencils by any automatic or hand-press method (2B)	0.80	585.70
G4 Employee operating a forklift and/or grab truck and/or similar powered machine (3B)		607.40
G5 Storeperson (3A)		607.40
G6 Packer and/or despatcher (3A)		607.40
G7 Any other adult employee (1)	0.60	573.00

Toilet Paper Making Section

H1 Toilet roll automatic core making machine (2B)	0.20	585.10
H2 Toilet paper creping machinist (2B)	0.20	585.10
H3 Toilet roll slitting and rewinding machinist (2B)	0.20	585.10
H4 Employee controlling toilet roll slitting and rewinding machine (2A)		584.90
H5 Employee controlling toilet roll slitting, rewinding and creping machine (2A)		584.90
H6 Employee labelling, wrapping and/or packing toilet rolls		584.90

Adult employees

Classification	Excess Payment \$	Award rate per week \$
(2A)		
H7 Toilet paper oval roll slotting machinist (2A)		584.90
H8 Employee operating a forklift and/or grab truck and/or similar powered machine (3B)		607.40
H9 Storeperson (3A)		607.40
H10 Packer and/or despatcher (3A)		607.40
H11 Employee in charge of, or who supervises, directs, or is responsible for the work of:		
(a) From 3 to 8 employees (both inclusive) (2A)	2.20	587.10
(b) From 9 to 15 employees (both inclusive) (2B)	6.90	591.80
(c) Over 15 employees (2C)	9.40	594.30
H11A Any other adult employee (1)	3.40	575.80

Ink Making Industry Section

I1 Roller mill hand (2B)	0.20	585.10
I2 Ball mill loader and/or dumper (2B)	0.20	585.10
I3 Ball mill hand who weighs (3E)	2.60	610.00
I4 Mixer (2B)	0.20	585.10
I5 Mixer who weighs (3E)	2.60	610.00
I6 Varnisher and/or resin and/or oil cooker (3E)	2.60	610.00
I7 Varnisher and/or resin and/or oil cooker's assistant (3A)		607.40
I8 Dye Cooker (3A)		607.40
I9 Roller maker (3E)	2.60	610.00
I10 Roller maker's assistant (2B)	0.20	585.10
I11 Employee operating a forklift and/or grab truck and/or similar powered vehicle (3B)		607.40
I12 Storeperson (3A)		607.40
I13 Packer and/or despatcher and/or labeller (3A)		607.40
I14 Caustic drum washer (3A)		607.40
I15 Drum and/or tub washer (2A)		584.90
I16 Any other adult employee (1)	3.40	575.80

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.9.1(a)	34.7c	35.55c
5.9.2	11.60	11.90
5.9.3(a)	21.90	22.40
	33.40	34.20

Dated 1 October 2009.

G.D. SAVILL,
Registrar.