

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

POULTRY FARM AND HATCHERY EMPLOYEES' AWARD - STATE 2002

(Gazette, 22 November 2002)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wage rates

5.2.1 The minimum rates of wages payable to the following classes of employees in the Southern Division (Eastern District) shall be:

	Award Rate Per Week
	\$
Adults	
General Hands	571.80
Employees engaged at or in connection with mixing poultry food or grain crushing	581.90

5.2.2 *Juniors*

	Percentage of minimum adult rate for the appropriate division or district
	%
Juniors	
Under 16 years of age	45
16 and under 17 years of age	50
17 and under 18 years of age	55
18 and under 19 years of age	65
19 and under 20 years of age	75
20 and under 21 years of age	85

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting clause 1.5.1 of Appendix 2 and inserting the following in lieu thereof:

1.5.1 The minimum rates of pay for the undermentioned employees shall be as follows:

	%	Per week
		\$
Farm and Hatchery Employees - Catchers		615.70
Farm Hands and Hatchery Employees		595.90

	%	Per week \$
Laboratory Assistant		627.40
Mill Employee - Level 4	100	665.00
Mill Employee - Level 3	97.5	650.90
Mill Employee - Level 2	95	636.80
Mill Employee - Level 1	90	608.60

The rates prescribed above for mill employees shall be inclusive of an amount of \$6.40 per week which shall be deemed as compensation for the dirty and dusty conditions encountered by employees during the performance of their work.

Note 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.3	16.90	17.30
5.3.1	42.15c	43.2c
5.3.2	67.45c	69.15c
Appendix 1(1)	1.6205	1.661
Appendix 2 (1.6.2)	1.9675	2.0165
Appendix 2 (1.6.3)	3.588	3.6775
Appendix 2 (1.6.4)	3.588	3.6775
Appendix 2 (1.6.5)	47.5c	48.7c
Appendix 2 (1.6.6)	40.55c	41.55c
Appendix 2 (1.6.7)	40.55c	41.55c
Appendix 2 (1.6.8)	13.70	14.00
	15.65	16.05
	20.30	20.80
Appendix 2 (1.6.9)	1.2155	1.246
Appendix 2 (1.6.10)	65.45c	67.1c
Appendix 2 (1.6.12)	12.80	13.10
Appendix 2 (1.6.13)	1.62	1.66

Dated 1 October 2009.

G.D. SAVILL,
Registrar.