

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**PORT OF BRISBANE CORPORATION EMPLOYEES' AWARD 2003**

**(Gazette, 6 February 2004)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1.1 and inserting the following in lieu thereof:

5.1.1 *Rates*

			Award Rate per Fortnight \$
Administrative stream			
L6	(4)		2,204.50
	(3)		2,165.30
	(2)		2,125.90
	(1)		2,086.60
L5	(4)		1,997.60
	(3)		1,955.10
	(2)		1,912.50
	(1)		1,870.00
L4	(4)		1,798.70
	(3)		1,756.50
	(2)		1,718.40
	(1)		1,676.30
L3	(4)		1,604.30
	(3)		1,563.10
	(2)		1,517.90
	(1)		1,480.70
L2	(8)		1,410.80
	(7)		1,384.90
	(6)		1,355.10
	(5)		1,325.40
	(4)		1,291.70
	(3)		1,262.00
	(2)		1,232.80
Age 21	(1)		1,203.80
L1	(3)		855.60
	(2)		798.60
	(1)		741.50
Professional stream			
L4	(4)		2,204.50
	(3)		2,161.40
	(2)		2,118.20
	(1)		2,075.10
L3	(4)		1,973.30
	(3)		1,929.10
	(2)		1,884.90
	(1)		1,840.80

		Award Rate per Fortnight \$
Q -		
L2	(7)	1,775.50
	(6)	1,719.70
	(5)	1,659.70
	(4)	1,599.60
	(3)	1,539.50
	(2)	1,479.50
	(1)	1,419.40
L1	(7)	1,401.40
	(6)	1,352.70
	(5)	1,300.00
Age 21	(4)	1,251.40
	(3)	942.70
	(2)	852.80
	(1)	762.90
Technical stream		
L6	(1)	2,204.50
L5	(4)	2,139.80
	(3)	2,092.30
	(2)	2,044.90
	(1)	1,997.60
L4	(3)	1,933.50
	(2)	1,887.20
	(1)	1,840.80
L3	(4)	1,775.50
	(3)	1,741.10
	(2)	1,710.70
	(1)	1,676.30
Q -		
L2	(6)	1,604.30
	(5)	1,566.60
	(4)	1,528.80
	(3)	1,490.90
	(2)	1,453.10
	(1)	1,415.30
	L1	(7)
(6)		1,352.70
(5)		1,300.00
Age 21	(4)	1,251.40
	(3)	942.70
	(2)	852.80
	(1)	762.90
Operational Services Stream		
L7	(4)	2,204.50
	(3)	2,165.30
	(2)	2,125.90
	(1)	2,086.60
L6	(4)	1,997.60
	(3)	1,955.10
	(2)	1,912.50
	(1)	1,870.00

		Award Rate per Fortnight
		\$
L5	(4)	1,798.70
	(3)	1,756.50
	(2)	1,718.40
	(1)	1,676.30
L4	(4)	1,604.30
	(3)	1,555.90
L3	(2)	1,539.50
	(1)	1,463.70
L2B	(4)	1,443.20
	(3)	1,422.70
	(2)	1,406.20
	(1)	1,392.80
L2A	(2)	1,314.00
	(1)	1,257.60
Age 21	(5)	1,203.60
L1	(4)	929.40
	(3)	887.30
	(2)	870.90
	(1)	762.00

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

L - Classification Level  
Q - Qualification Barrier.

2. By deleting clause 4 of Schedule 2 and inserting the following in lieu thereof:

4. *ANNUALISED SALARY:*

The rates of pay shown in this clause represent an "all-in salary" inclusive of overtime and shipkeeping payments and incremental, special, victualling, sea rates, thickness testing, dirt money, living-away-from-home and travelling allowances. The rates of pay will be as set out below:

**ANNUALISED SALARY**

BANDS	PER ANNUM \$	PER FORTNIGHT \$
Master		
Chief Engineer, Dredgemaster	61,869	2,379.60
Snr 2nd Engineer	58,066	2,233.60
Electrical Engineer	57,298	2,203.60
Jnr 2nd Engineer		
Mate	56,292	2,165.60
Drag Operator		
Chief Cook	51,475	1,979.60
Leading Hand		
2nd Cook		
Snr Crew Attnnd.	49,701	1,911.60
Greaser		

BANDS	PER ANNUM \$	PER FORTNIGHT \$
Deck Hand Crew Attn.	48,433	1,862.60

- (a) satisfactory performances by Management Committee;
- (b) demonstrated flexibility changes on board vessel;
- (c) satisfactory usage of sick leave and workers compensation.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u> \$	<u>Column 3</u> \$
5.2.2(a)	17.54	17.98
5.2.2(b)	11.37	11.65
5.2.3(a)	13.37	13.70
5.2.3(b)	13.37	13.70
5.2.5 - Weekend Watch	251.85	258.15
5.2.5(a)	110.53	113.29
5.2.5(b)	87.11	89.29
5.2.5 - Night Watches	90.03	92.28

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.