

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

PARENTS AND CITIZENS AND OTHER ASSOCIATIONS RETAIL AWARD - STATE 2004

(Gazette, 19 March 2004)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 The minimum rates of wages to be paid to the undermentioned classes of employees shall be as follows:

Classification	Per week \$
(a) Tuckshop employees)	
Assistant)	
Convenor)	
Convenor, Partially Unpaid)	627.20
Senior Convenor, Partially Unpaid)	
Managing Convenor)	637.10
Senior Managing Convenor	662.00
(b) P&C Administration Assistants	
Year 1	662.00
Year 2	691.20
(c) P&C Operations Manager	
Level 1	751.80
Level 2	764.30
Level 3	813.40

2. By deleting clause 5.2.3 and inserting the following in lieu thereof:

5.2.3 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting clause 9.4 and inserting the following in lieu thereof:

9.4 Wages - traineeships

9.4.1 *Traineeships Level 1 and Level 2 (AQF 2 outcome)*

School Leaver	Highest Year of Schooling Completed		
	Year 10 \$	Year 11 \$	Year 12 \$
	199.00(50%)*	248.00(33%)*	
	233.00(33%)	281.00(25%)	325.00
plus 1 year out of school	281.00	325.00	374.00
plus 2 years out of school	325.00	374.00	440.00
plus 3 years out of school	374.00	440.00	503.00
plus 4 years out of school	440.00	503.00	
5 years or more out of school	503.00		

9.4.2 *Traineeships Level 3 (AQF 3 outcome)*

Highest Year of Schooling Completed

School Leaver	Year 10	Year 11	Year 12
	\$	\$	\$
	199.00(50%)*	248.00(33%)*	
	233.00(33%)	281.00(25%)	335.00
plus 1 year out of school	278.00	335.00	389.00
plus 2 years out of school	335.00	389.00	454.00
plus 3 years out of school	389.00	454.00	521.00
plus 4 years out of school	454.00	521.00	
5 years or more out of school	521.00		

* Percentage of time spent in off-the-job training.

4. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.2	12.00	12.30
5.3.1	13.00	13.30
	2.58	2.64

Dated 1 October 2009.

G.D. SAVILL,
Registrar.