QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Trading (Allowable Hours) Act 1990 - s. 21 - Trading Hours orders on Non-Exempt Shops

National Retail Association Limited, Union of Employers

TH/2016/3 – Sunshine Plaza Shopping Centre TH/2016/4 – Robina Town Centre Shopping Centre TH/2016/5 – Pacific Fair Shopping Centre TH/2016/6 – Kmart Shop – 15 Global Plaza Oxenford TH/2016/7 – Westfield – North Lakes Shopping Centre TH/2016/8 – Indooroopilly Shopping Centre TH/2016/9 – Westfield – Garden City Shopping Centre TH/2016/10 – Westfield - Chermside Shopping Centre TH/2016/11 – Westfield - Carindale Shopping Centre TH/2016/12 – Area of the City Heart – Inner city of Brisbane

TRADING HOURS - NON-EXEMPT SHOPS TRADING BY RETAIL - STATE

DEPUTY PRESIDENT O'CONNOR DEPUTY PRESIDENT SWAN DEPUTY PRESIDENT KAUFMAN

11 October 2016

ORDER

AFTER hearing the matters at Brisbane on 5 October 2016, this Commission orders by consent that:

- 1. The applications are granted;
- 2. The *Trading Hours- Non-Exempt Shops Trading by Retail State* Order be amended in accordance with the applications filed on 25 May 2016;
- 3. The operative date of the amendments take effect as and from 31 October 2016;
- 4. The shops and shopping centres specified in the amended Order may trade in accordance with that Order on the condition that employees have freely elected to work the extended hours without any coercion, harassment, threat or intimidation by or on behalf of the shop owner, or occupier of the business; and
- 5. The Commission or Industrial Magistrates Court may, at its discretion, require employers to produce written evidence that employees have actively indicated their willingness and availability to work these hours as a result of the extension of allowable hours.

Dated 11 October 2016

M. SHELLEY DEPUTY REGISTRAR

Operative Date: 31 October 2016