QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Trading (Allowable Hours) Act 1990 - s. 21 - Trading Hours orders on Non-Exempt Shops

National Retail Association Limited, Union of Employers

TH/2017/2

TRADING HOURS - NON-EXEMPT SHOPS TRADING BY RETAIL - STATE

DEPUTY PRESIDENT O'CONNOR

24 July 2017

ORDER

AFTER hearing the matter at Brisbane on 24 July 2017, this Commission orders by consent that:

- 1. The application is granted;
- 2. The *Trading Hours Order Non-Exempt Shops Trading by Retail State* be amended in accordance with the applications filed on 2 June 2017;
- 3. The operative date of the amendments take effect as and from 1 August 2017;
- 4. The shops and shopping centres specified in the amended Order may trade in accordance with that Order on the condition that employees have freely elected to work the extended hours without any coercion, harassment, threat or intimidation by or on behalf of the shop owner, or occupier of the business; and
- 5. The Commission or Industrial Magistrates Court may, at its discretion, require employers to produce written evidence that employees have actively indicated their willingness and availability to work these hours as a result of the extension of allowable hours.

Dated 24 July 2017

D. L. O'CONNOR DEPUTY PRESIDENT

Operative Date: 1 August 2017