

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**OUTDOOR LEADERS AWARD - STATE 2005**

**(Gazette, 3 March 2006)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clauses 5.2.1 and 5.2.2 and inserting the following in lieu thereof:

5.2.1 The minimum rates payable to adult employees shall be as follows:

Classification	Relativity	Weekly rate
	%	\$
Level 1 (A)	87.4	607.40
Level 1 (B)	92.4	628.30
Level 2	92.4	628.30
Level 3	94	635.00
Level 4	100	662.00
Level 5	110	703.70
Level 6	145	847.70
Level 7	160	906.30

5.2.2 The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.