

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**NURSES' DOMICILIARY SERVICES AWARD - STATE 2003**

**(Gazette, 14 November 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

**5.2 Wage rates**

5.2.1 The minimum rates of wages payable to employees covered by this Award shall be:

Classification	Award Rate Per Week
	\$
(a) Enrolled Nurse	
Paypoint 1	673.90
Paypoint 2	683.30
Paypoint 3	692.70
Paypoint 4	703.20
Paypoint 5	713.80

Provided that an employee under age 21 shall be paid:

76% of Paypoint 1  
79% of Paypoint 2  
84% of Paypoint 3

Provided further that payment and progression of Enrolled Nurses of any age through each of the Enrolled Nurse Paypoints shall be according to the definitions and processes contained in Schedule 3 to the Award:

Provided further that no Enrolled Nurse shall suffer a reduction in ordinary time earnings as a result of the application of Schedule 3.

(b) Registered Nurse Level 1

Grade 1	720.90
Grade 2	746.50
Grade 3	774.00
Grade 4	799.50
Grade 5	825.00
Grade 6	850.50
Grade 7	874.10
Grade 8	899.40

(c) Registered Nurse Level 2

Grade 1	925.00
Grade 2	942.10
Grade 3	959.00
Grade 4	976.10

(d) Branch Supervisor

Where the full-time nursing staff equivalent (Supervisor included) numbers:

Up to 8	942.10
Over 8	976.10

## (e) Registered Nurse Level 3

Grade 1	1,007.80
Grade 2	1,027.00
Grade 3	1,046.10
Grade 4	1,065.40

(f) Nursing Supervisor 1,046.10

## (g) Registered Nurse Level 4

Grade 1	1,167.30
Grade 2	1,241.60
Grade 3	1,316.00

Provided the relevant Level 4 Grade shall be determined according to the following criteria:

Level 4	Grade 1	Where the Director of Nursing is graded as a Grade 1 or Grade 2;
Level 4	Grade 2	Where the Director of Nursing is graded as a Grade 3 or Grade 4;
Level 4	Grade 3	Where the Director of Nursing is graded as a Grade 5 or Grade 6.

## (h) Registered Nurse Level 5

Grade 1C	1,032.20
Grade 1B	1,127.80
Grade 1A	1,167.30
Grade 2	1,231.00
Grade 3	1,316.00
Grade 4	1,401.20
Grade 5	1,549.90
Grade 6	1,698.70

A list of positions in respect to each grade is shown at Schedule 1 to this Award.

NOTE: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.9.2(a)(i)	18.59	19.05
5.9.2(a)(ii)	27.90	28.60
5.9.2(a)(iii)	32.54	33.35

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.