

	Award Rate Per Week	Experience Payment Level
	\$	
(c) Group 2 -		
The following classes of employees shall fall within Group 2:		
Load haul dump unit operator	663.40	2
Rigger - underground		
Pipefitter - underground		
3 Boom jumbo operator		
G.D. jumbo operator-in-training		
First machineperson	663.40	2
Timberperson		
Loco driver 19L		
Pump station operator - underground		
Cable bolter		
Draw control operator		
(d) Group 3 -		
The following classes of employees shall fall within Group 3:		
13c Sub fill operator	650.60	3
Powder monkey		
Mechanical shovel operator		
20 Ton production loco driver		
Platperson		
X41 Nipper		
Braceperson - underground		
Platelay - underground	650.60	3
Shorthole drill repairer		
Secondary blaster - mine		
Diamond drill runner's assistant		
Control room operator - shafts and hoisting		
15 Level fill control operator		
(e) Group 4 -		
The following classes of employees shall fall within Group 4:		
1100 Orebody fill and water pumpie	638.30	3
Brakeperson - underground		
Safetyperson - underground		
Senior chainperson - underground		
Sampler - underground		
Mule and/or loco driver - other		
Nipper		
Whitewasher		
Wet fill inspector - mine		
Tool sharpener		
Hygiene person - underground		
Belperson/crusher operator - Underground		
Magazine keeper		
Greaser - underground		
Trades Assistant - Diesel (Certificated)		

	Award Rate Per Week \$	Experience Payment Level
Orepass Runner) Bulk Analyser Operator) Molanite Plant Operator) Diamond Saw Operator - Core Shed }	638.30	3
(f) Group 5 -		
The following classes of employees shall fall within Group 5:		
Chainperson) Grizzlyperson) Miner-in-training) Track maintenance person - Mine) Mud and water pumpie) Hose repairer - underground) A.N.F.O. mixing plant operator }	627.50	3
Core shed operator) Beltperson - surface) Hose repairer and/or assembler - surface) Mars pump operator) Visitors change-house keeper (K57) }	627.50	3
(g) Group 6 -		
The following classes of employees shall fall within Group 6:		
Trucker - underground) Change-house attendant - mine }	619.30	4
(h) Group 7 -		
The following classes of employees shall fall within Group 7:		
All others not elsewhere classified	612.50	4
(i) Reserved classifications -		
Belt cleaner - mine; Tally clerk - ore pocket; Mullocker; Timberperson's assistant; Blast hole diamond driller; Blast hole diamond driller's assistant; Scraper driver; Scraper driver when using explosives; Skip tender; Second machineperson; Raise borer operator's assistant.		
		Percentage of minimum adult rate %
(j) Juniors 18 to 19 years of age		75

Notwithstanding the above, the appropriate adult rate of pay will be paid when the Company determines that an employee is fully capable of performing adult work.

5.1.3 Surface section

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
(a) Group 1 -		
The following classes of employees shall fall within Group 1:		
Flotation operator - leading)		
Blast furnacepersons - leading)		
Instructor - metallurgical works)	678.10	2
Central control room operator - lead/zinc concentrator)		
Central control room operator - No. 4 concentrator)		
Control room operator - F.S.R. }		
Reverbatory furnaceperson - leading - copper smelter }		
Control room operator - sinter plant)		
Converterperson - leading)		
Trackhopper operator - leading)	678.10	2
G.D. 120 rotary drill operator)		
Anode furnace operator)		
Heavy medium control room operator)		
Isasmelt operator (leading) }		
(b) Group 2 -		
The following classes of employees shall fall within Group 2:		
Ganger - mill Lining)		
Blast Furnace feederperson - leading - lead smelter)		
Control room operator Slurry Preparation - copper Smelter)	663.40	2
Control room operator - L58)		
Control room operator - concentrator Crushing plants)		
Chief cook)		
Filter operator Leading - copper smelter)		
Cottrell operator leading - copper smelter }		
Filter operator leading - lead Smelter)		
Control room operator - baghouse)		
Grinding operator - leading)		
Research operator Grade 1)	663.40	2
Research assayer Group 1)		
Powder monkey - K.S.O.C.)		
Grinding control room operator)		
Anode casting operator }		

	Per Week	Experience Payment Level
	\$	
(c) Group 3 -		
The following classes of employees shall fall within Group 3:		
Ganger - metallurgical works	650.60	3
Flotation operator		
Dust testing officer - copper smelter		
Pump fitter concentrators		
Gardener Grade 1		
Pipefitter - surface		
Cook		
Batching plant operator		
Rigger - surface		
Mill lining machine operator	650.60	3
Conveyor belt repairer		
Research assayer		
Drossing operator		
Compliance testing officer		
Flux handling operator - leading		
Training assistant - personnel		
Flotation leading operator - lead		
Zinc concentrator		
(d) Group 4 -		
The following classes of employees shall fall within Group 4:		
Baghouse operator - lead smelter	638.30	3
Mill Liner operator		
Slurryperson - copper smelter		
Tyre fitter		
Matte Tapper - copper smelter		
Charge car driver - lead smelter		
Gardener Grade 2		
Spoutperson - lead smelter		
Grinding operator - concentrators		
Trackhopper operator	638.30	3
Crusher operator - concentrators		
Platelaye - surface		
Slurry preparation operator - copper smelter		
Furnace attendant - lead smelter		
Slag skimmer - copper smelter		
Slag wagon driver - copper smelter		
Tuyere puncher		
Locomotive shunter	638.30	3
Crane chaser - smelter		
Research operator		
Research sampler		
Milling operator - No. 4 concentrator		
Crusher operator - K.S.O.C.		
Anode furnace attendant		
Anode casting attendant		
Heavy medium plant operator		
OSA operator - copper concentrator		
Isasmelt operator		

	Per Week	Experience Payment Level
	\$	
(e) Group 5 -		
The following classes of employees shall fall within Group 5:		
Wet fill operator surface)		
Caster operator - lead smelter)		
Cottrell operator - copper smelter)	627.50	3
Rukzuk or steam cleaner operator)		
Hygiene attendant - lead smelter)		
Roaster operator)		
Greaser - surface)		
Matte tapper's attendant)		
Media charger)		
Tailings plant operator)		
Reverbatory furnace attendant)		
Filter operator - copper smelter)		
Assayer - concentrator)	627.50	3
Zinc filter operator)		
Builders' labourer)		
Relief operator - lead smelter)		
Crane chaser - elsewhere)		
Balloon flue attendant - copper smelter)		
Machine operator - lead smelter)		
Discharge end operator - lead smelter)		
Gardener Grade 3)	627.50	3
Sampler - metallurgical works)		
Reagent mixer)		
Baling press operator)		
Person on polythene, bitumen and/or concrete board)		
Milling attendant)		
Bin operator)		
Warehouse workshop operator)		
Windbox attendant - lead smelter)	627.50	3
Filter bag repairer - lead smelter)		
Filter bag repairer - copper smelter)		
Cottrell attendant - copper smelter)		
Grinding attendant - concentrators)		
Crushing attendant - concentrators)		
Flotation attendant - concentrators)		
Laboratory attendant)		
Bulk cement attendant)		
Dross drummer)		
Flux handling operator)	627.50	3
Operator - fill repulping plant)		
Warehouse yardpersons)		
Changehouse attendant - lead smelter)		
Screenhouse attendant - K.S.O.C.)		
Emergency/services attendant)		
Relief isasmelt operator)		

	Per Week	Experience Payment Level
	\$	
(f) Group 6 -		
The following classes of employees shall fall within Group 6:		
Caretaker, watchperson and changehouse attendant	}	
Laundress - accommodation)	
Day sampler - lead smelter)	619.30
Cooks' offsider)	4
Bin attendant	}	
Labourer - lead Smelter	}	
Labourer - concentrators)	
Labourer - copper Smelter)	
Labourer - No. 2 concentrator - day gang)	619.30
Labourer - elsewhere)	4
Janitor)	
Changehouse attendant - K.S.O.C.	}	
(g) Group 7 -		
The following classes of employees shall fall within Group 7:		
General cleaner	}	612.50
All other employees - accommodation)	4
Waitstaff)	
All others not elsewhere classified	}	

In addition to the rates of wages set out above ganger and leading operator shall be entitled to be paid when applicable the additional remuneration as prescribed in clause 5.1.5 of this Award.

(h) Juniors

(i) Research and development employees

The classification rates of research operator or research assayer (whichever is applicable) will be used for determining the appropriate junior rate for junior research operator and junior research assayer as the case may be in accordance with the following percentages of the minimum adult rate:

	Percentage
16 to 17 years of age	55
17 to 18 years of age	65
18 to 19 years of age	75
(ii) Accommodation employees	
Kitchenhand under 17 years of age	65
Other Accommodation employees -	
Under 17 years of age	55
17 years and under 18 years	65
18 years and under 19 years	75
19 years and under 20 years	85
(iii) Others	
16 to 17 years of age	55
17 to 18 years of age	65
18 to 19 years of age	75

(iv) Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cents multiple.

(i) Reserved classifications

Casting attendant - copper smelter;
 Caster Leading - copper smelter;
 Yardpersons and others - accommodation;
 Tailings plant attendant;
 Tailings plant operator (Leading);
 Steeplejack;
 Barrowperson - lead smelter;
 Claymill attendant - copper smelter;
 Slag disposal attendant - copper smelter;
 Balloon flue attendant - lead smelter;
 Casting attendant - lead smelter;
 Feed proportioning attendant - lead smelter;
 Slag disposal attendant - lead smelter;
 Sampler leading - concentrators;
 Sampler leading - lead smelter;
 Power buggy driver;
 Copper chipper - copper smelter;
 Tow motor driver;
 Spoutperson - copper smelter;
 Heavy media attendant;
 Heavy media operator;
 Heavy media operator (leading);
 Calcine car driver;
 Copper chipper leading;
 Roaster bin attendant;
 Roaster repairperson;
 Filter operator - lead smelter;
 Roaster operator (leading);
 Salesperson (timberyard);
 Sawyer's assistant;
 Trimmer;
 Scraper repairer;
 Fettler;
 Heap leach operator - copper smelter;
 Caster operator - copper smelter;
 Rolls operator - copper smelter;
 Ball mill section operator - lead smelter;
 Caster (leading) - lead smelter;
 Sanitary person - surface;

(j) Additional provisions for accommodation section employees.

All employees for whom the ordinary hours of duty are subject to breaks in continuity other than for the purpose of meal breaks and rest pauses shall be paid in addition to the rates prescribed herein an allowance at the rate of \$3.62 per day for each day so worked.

Casual employees shall be paid at the rate of time and a-half for the actual time worked, with a minimum of 2 hours.

In computing overtime, \$1.88 shall be allowed for board and 80c for lodging, and \$2.71 for board and lodging.

If board and lodgings are not provided for employees, the sum of \$2.71 per week shall be added to the above rates.

If board is not provided for employees the sum of \$1.88 per week shall be added to the above rates:

Provided that it shall be optional whether the employee accepts board and/or lodgings as provided for herein.

In computing holiday payments \$1.88 per week (the value of board) and 80c per week (the value of

lodging) shall be added to the weekly wage when employees do not board and lodge with their employer during their holiday.

Employees in this section shall be entitled to 2 full days off each week. All work done on such full days off shall be deemed overtime and paid for at double time rates.

Casual employee means an employee who is not employed for more than 24 hours in any one week.

5.1.4 General Section

(a) Building trade

The rate of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Bricklayer and brickmaker } Carpenter) Drainer (licensed) }	684.90	1
Inspector - Contracts and General Works	706.20	1
Painter (brush and spray) } Plasterer) Plumber }	684.90	1
"On Site" Building Construction -		
Grade (i) -		
Rigger, dogperson	675.20	2
Grade (ii) -		
Scaffolder, powder monkey, hoist or winch driver, foundation shaftsperson (as defined), steel fixer (including when tack welding), concrete finisher (as defined)	668.60	2
Grade (iii) -		
Bricklayers' labourers, Plasterers' labourers, labourer assisting any other tradesperson, assistant rigger (as defined), assistant powder monkey (as defined), demolition work (after three months' experience), gear hand, jack hammerperson, mixer driver (concrete), steel erector, aluminium alloy structural erector (whether prefabricated or otherwise), gantry hand or crane hand, crane chaser, concrete cutting or drilling machine operator, concrete gang including concrete floater (as defined), rooflayer (Malthoid or similar material), dump cart operator, steel or bar bender to pattern or plan, under pinner, concrete formwork stripper	643.70	3

	Per Week	Experience Payment Level
	\$	

Grade (iv) -

Builders' labourers employed on work other than that specified in clauses 5.1.4(a)(i) to (iii)	619.10	4
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(b) Clerical employees, timekeepers, storepersons, buyers and computer operators

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder with junior rates being calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple:

	Percentage of minimum adult rate
(i) Storepersons -	
15 years and under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	55
18 years and under 19 years of age	65
19 years and under 20 years of age	75
20 years and under 21 years of age	85

	Per Week	Experience Payment Level
	\$	

21 years and under 22 years of age	622.20	4
22 years and under 23 years of age	631.70	3
23 years and under 24 years of age	640.70	3
24 years of age and over	654.50	3
Storeperson - Grade 2	663.00	3
Storeperson - Grade 1	667.70	2

	Percentage of minimum adult rate
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(ii) Clerks, clerk/typists and Timekeepers -	
15 years and under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	55
18 years and under 19 years of age	65
19 years and under 20 years of age	75
20 years and under 21 years of age	85

	Per Week	Experience Payment Level
	\$	

Grade 6 -		
21 years of age	630.10	3
22 years of age	639.40	3
23 years of age	652.20	3
24 years of age	662.70	3
Grade 5	672.10	2
Grade 4	679.10	2
Grade 3	686.20	1
Grade 2	693.00	1
Grade 1	699.80	1

- (iii) Stenotypists, comptometer operators, ledger posting machine operators or punch card tabulator operators.

In addition to the rates of wages prescribed herein for clerks and clerk/typists, an employee employed as a stenotypist, comptometer operator, ledger posting machine operator or punch card tabulator operator, shall be paid as part of the weekly wage, a further sum of \$9.30 per week:

Provided that in the case of any stenotypist specifically required by the employer to be qualified for and capable of writing shorthand at the rate of 120 words a minute, and to be qualified for and capable of typing at the rate of 70 words a minute, the additional amount payable, as part of the weekly wage, shall be \$15.50 per week.

Where an employee is engaged for only part of the time on any duties mentioned under this heading a proportionate payment shall be made for the time so engaged.

	Percentage of minimum adult rate
(iv) Buyers -	
Under 21 years of age - appropriate age scale as for clerks, clerk/typists and timekeepers -	
15 years and under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	55
18 years and under 19 years of age	65
19 years and under 20 years of age	75
20 years and under 21 years of age	85

	Per Week	Experience Payment Level
	\$	
Trainee buyer Grade 4	666.40	2
Buyer Grade 3	682.90	1
Buyer Grade 2	693.60	1
Buyer Grade 1	704.00	1

(v) Computer operators -		
Trainee computer operator -		
1st year of service	453.90	N/A
2nd year of service	481.20	N/A
3rd year of service	508.40	N/A
4th year of service	640.50	3
Computer operator Grade 3	664.50	2
Computer operator Grade 2	695.00	1
Computer operator Grade 1	706.80	1

Any trainee computer operator 21 years of age or over shall receive the 4th year of service rate of pay.

This Award shall not apply to employees in receipt of a weekly wage which is not less than \$5.00 in excess of the wage rate plus second year experience payment prescribed for a computer operator Grade 1.

- (c) Electrical

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Abbey truck attendant (60 foot Boom)	638.30	3
Apprentice training instructor - trade training centre	715.30	1
Apprentice training instructor	692.80	1

	Per Week	Experience Payment Level
	\$	
Automotive electrician	680.70	1
Battery attendant	619.30	4
Battery attendant - 062 workshops	627.50	3
Battery attendant - power and water Surface Areas	627.50	3
Communications technician	694.70	1
Electrical trades assistant - underground materials transporter	638.30	3
Electrical trades assistant	619.30	4
Electrician special class	698.80	1
Electrical trade technician - Grade 1	709.00	1
Electrical trade technician - Grade 2	715.30	1
Electrical trade technician - Grade 3 - first year	721.90	1
second year	737.70	1
Electrical trade technician - Grade 4 - first year	754.80	1
second year	770.80	1
Electrical trade technician - Grade 5	770.80	1
to	788.20	
Fitter (instruments)	680.70	1
General electrician	680.70	1
Instrument artificer	692.50	1
Labourers not classified	619.30	4
Lamproom attendant	619.30	4
Linesperson possessing power certificate	680.70	1
Shift electrician (metallurgical works and underground)	690.00	1
Shift electrician - special class (metallurgical works and underground)	707.70	1
Telephone or radio mechanic	680.70	1
Electrician (electrical test bay)	700.70	1
Electrician (water supply and maintenance)	710.10	1

(d) Engine drivers

- (i) The rates of wages to be paid to the following classes of employees shall not be less than those set out here under:

	Per Week	Experience Payment Level
	\$	
Equipment operator No. 1	677.20	2
Equipment operator No. 2	673.80	2
Equipment operator No. 3	669.80	2
Equipment operator No. 4	652.60	3
Equipment operator No. 5	648.00	3
Engine drivers - Engine drivers doing -		
(A) work requiring 1st class certificate	654.00	3
(B) work requiring 2nd class certificate	634.10	3

	Per Week	Experience Payment Level
	\$	
Lofty crane driver - on building construction - 15.24 metres and over	694.80	1
Under 15.24 metres	688.20	1
Winding engine driver (main shafts)	678.10	2
Winding engine driver (other)	669.40	2
Winch driver - at engine driver's rates according to class of certificate required.		
Hoist driver - at engine driver's rates according to class of certificate required	680.70	1

Electric face shove operator - K.S.O.C.

(ii) Definition of equipment plant operators

No. 1 -

Front end loaders 6.12 cubic metres and over
Mobile crane greater than 40.66 tonnes
Copper smelter travelling crane driver
Cat. 14 Grader
Cat. 16 Grader

No. 2 -

Cat. D8 bulldozer
Cat. D9 bulldozer
Cat. 834 bulldozer
Mobile crane greater than 20.33 tonnes but not exceeding 40.66 tonnes
Front end loader up to 6.12 cubic metres
Lead smelter travelling crane driver
Overhead travelling gantry crane driver - warehouse yard.

No. 3 -

Mobile crane greater than 10.165 tonnes and up to 20.33 tonnes
Locomotive engine driver

No. 4 -

Cat. 941 traxcavator
Mobile crane greater than 3.05 tonnes and up to 10.165 tonnes
Fork lift - lifting capacity in excess of 4,536 kg.
Road roller powered vibrating 4.06 tonnes and over.

No. 5 -

Fork lift - lifting capacity up to 4,536 kg.
Travelling crane driver
Compressor room attendant - X41

(e) Mechanical

- (i) The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Acetylene or electric welder	682.50	1
Acetylene or electric welder (tested)	686.20	1

	Per Week	Experience Payment Level
	\$	
Acetylene or electric welder's assistant	619.30	4
Apprentice instructor - trade training centre	715.30	1
Apprentice training Instructor	692.80	1
Blacksmith	682.60	1
Blacksmith's striker and/or hammerperson	619.30	4
Boilermaker	680.70	1
Boilermaker's holder-up and/or assistant	624.40	4
Boiler tube welder - special	698.90	1
Borer, shaper, slotter, miller and planer	680.70	1
Cold saw operator	628.40	3
Diesel fitter	680.70	1
Diesel fitter - dynamometer engine testing	686.40	1
Driller, tapper and/or screwer	628.40	3
Driller, multipurpose	661.60	3
Engine test bay mechanic - mobile Equipment	686.40	1
Fitter	680.70	1
Fitter's assistant	619.30	4
Fitter - drum and friction winder	697.70	1
Fitter - raiseborer and rotary drills	692.80	1
Machine tool maintenance fitter - workshops	692.80	1
Maintenance fitter - general workshop equipment	692.80	1
Motor mechanic	680.70	1
N.C. machinist	692.80	1
Panel beater	680.70	1
Patternmaker	693.10	1
Refrigeration mechanic	680.70	1
Shift Fitter (metallurgical works and underground)	689.90	1
Toolmaker and diesinker	693.40	1
Toolroom Fitter - main workshop	697.70	1
Trades assistant	619.30	4
Mobile equipment inspector	702.20	1

(ii) Juniors

The rates of pay for juniors shall be as follows being calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple:

	Per Week	Experience Payment Level
	\$	
16 to 17 years of age	336.60	N/A
17 to 18 years of age	364.70	N/A
18 to 19 years of age	392.90	N/A

(f) Miscellaneous

- (i) The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Multilith and/or guillotine operator	676.50	1
Public affairs assistant	646.90	2
Sawyer	641.00	3
Driver of motor vehicles - Capable of carrying up to 1,270 kg.	630.60	3
Capable of carrying from 1,270 kg. to 3.05 tonnes	639.60	3
Capable of carrying over 3.05 tonnes and up to 6.1 tonnes	643.70	3

For every complete tonne over 5.085 tonnes an extra \$1.00 per week.

For articulated vehicles - an extra \$8.80 per week.

For double articulated vehicles - an extra \$16.10 per week.

For motor vehicles drawing trailers - employees driving a motor vehicle to which a trailer is attached shall be paid in addition to the rates prescribed herein - the extra applicable amounts set out hereunder:

\$2.33 per day when drawing a loaded single axle trailer;
 \$1.36 per day when drawing an empty single axle trailer;
 \$3.03 per day when drawing a loaded trailer with more than one axle;
 \$1.70 per day when drawing an empty trailer with more than one axle.

(ii) Juniors

The rates of pay for juniors shall be as follows being calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple:

	Per Week	Experience Payment Level
	\$	
16 to 17 years of age	336.60	N/A
17 to 18 years of age	364.70	N/A
18 to 19 years of age	392.90	N/A

(g) Power station

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Auxiliary plant attendant	824.80	1
Ashperson	669.00	3
Boilermaker	706.30	1
Boiler flue and condenser cleaner	676.00	3

	Per Week	Experience Payment Level
	\$	
Control room attendant	833.70	1
Coal handling operator	669.00	3
Electrical trade technician - power house	-	-
Grade 1	731.30	1
Grade 2	737.90	1
Grade 3, Year 1	744.60	1
Grade 3, Year 2	758.90	1
Grade 4, Year 1	777.40	1
Grade 4, Year 2	794.40	1
Grade 5	794.40	1
Electrician	703.10	1
Electrician special class	720.60	1
Fitter	702.30	1
Front-end loader driver - 2.29 cubic metres up to 4.58 cubic metres (coal handling operation)	705.70	2
Greaser	669.00	3
Instrument artificer	713.00	1
Labourer	642.10	4
Lagger	682.60	3
Locomotive engine driver	703.30	2
Overhead travelling crane driver (60.9 tonne capacity)	693.30	2
Pendant control crane driver up to 20.33 tonne capacity	693.30	2
Pipefitter	679.50	3
Rigger	682.60	3
Trades assistant	646.40	4

(h) Survey

The rates of wages to be paid to the following classes of employees shall not be less than those set out hereunder:

	Per Week	Experience Payment Level
	\$	
Survey chainperson	627.50	3
Survey labourer	619.30	4

5.1.5 *Leading hands*

An employee occupying the position as charge hand in charge of 3 or more employees shall be classified as a leading hand and be paid the following additional remuneration:

- In charge of less than 10 employees - per day extra \$5.88;
- In charge of 10 and less than 20 employees - per day extra \$8.89;
- In charge of 20 or more employees - per day extra \$11.59.

The above payments will be made for all purposes of the Award.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.1.7	33.70	34.50
	6.74	6.91
5.12.2	54.6c	55.95c
	4.11	4.21
5.12.3	53.2c	54.55c
5.12.4	81.85c	83.9c
	4.00	4.10
5.12.7	8.4c	8.6c
	1.32	1.35
5.12.9	66.1c	67.75c
5.12.10	50.35c	51.6c
5.12.11	69c	70.75c
	(where appearing)	
5.12.12	3.09	3.17
5.12.13	66.1c	67.75c
5.12.14	69c	70.75c
5.12.15	24.40	25.00
5.12.16(b)	66.1c	67.75c
5.12.17	40.2c	41.2c
5.12.19	30.4c	31.15c
5.12.20	1.3935	1.4285
5.12.23	39.7c	40.7c
	50.35c	51.6c
5.12.24	66.1c	67.75c
5.12.25(a)	4.39	4.50
5.12.25(b)	57.5c	58.95c
5.12.26	57.5c	58.95c
	96.4c	98.8c
	1.4085	1.4435
5.12.27(a)	3.52	3.61
	38.8c	39.75c
5.12.27(b)	25.35c	26c
5.12.28	28.60	29.30
	(where appearing)	
	8.40	8.60

Dated 1 October 2009.

G.D. SAVILL,
Registrar.