

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**MOTOR VEHICLE SALESPERSONS AWARD - STATE 2003**

**(Gazette, 10 January 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

By deleting clause 5.1.1 and inserting the following in lieu thereof:

5.1.1 The minimum rate of pay for adult employees in the Southern Division, Eastern District is as follows:

Classification	Rate per Week
Salesperson	\$628.30
Probationary Salesperson	\$613.60

The minimum rate of pay for Salesperson under the age of 21 years ("junior") for all areas covered by this award who have not had six months' experience as a Motor Vehicle Salesperson shall be a weekly amount equal to the undermentioned relevant percentages of the minimum rate of pay for probationary Salesperson prescribed in clause 5.1.1:

19 years of age and under	80%
20 years of age	90%

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest ten cent multiple.

The above rate of pay shall be exclusive of any expenses incurred in the discharge of the employees' services. All such expenses shall be arranged between the employer and the employee.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.