

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**MINERAL SANDS INDUSTRY AWARD - STATE 2002**

**(Gazette, 17 January 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clauses 5.2.1 and 5.2.2 and inserting the following in lieu thereof:

5.2.1 The minimum rates of wages payable to the following classes of employees in the Southern Division Eastern District shall be:

		Award Rate Per Week \$
Dry mill separation operators	}	
Fibreglass and/or rubber repairmen	}	612.50
Reverse circulation drill operating crews		610.70
Floating pump operators:		
Under 600 tons sand per hour		599.00
600 tons and up to 1,200 tons sand per hour		609.50
Over 1,200 tons sand per hour		614.70
Buried loader operators		599.00
Senior buried loader operators/feeder unit operators		604.50
Forklift drivers -		
Lifting capacity up to 10,000 lb		598.20
Lifting capacity in excess of 10,000 lb		601.30
Powder monkey		601.30
Process operators		599.00
Weighbridge attendants	}	
Laboratory attendants	)	
Mechanical drill operators	)	597.00
Cooks	)	
Security men	)	
Plant storekeepers	}	
Baggers or bagging machine operators	}	
Rehabilitation and nursery hands	)	588.20
General hand (on fibreglass and/or rubber repair work)	}	
Prospecting and/or drilling crew	}	
Mechanical drill operators assistants	)	585.50
Pipe layer, cook's offsider		
General hands and employees not elsewhere classified	}	580.60
Employee driving a vehicle having maker's capacity of -		
1.27t or less		608.90
Over 1.27t but not over 3.04t		612.60
Over 3.04t but under 6.09t		616.50
For each complete 1.01t over 5.08t an extra \$1.43		
Provided that no load shall exceed the limit prescribed by or under any Queensland State Act.		
Employee driving articulated vehicle having maker's capacity of -		
Under 9.14t		628.50
9.14t and over, but under 10.16t		629.40
For each complete 1.01t over 9.14t an extra \$1.43		

	Award Rate Per Week \$
Provided that no load shall exceed the limit prescribed by or under any Queensland State Act. Employees driving double-articulated vehicle having maker's capacity of - 10.16t or less	634.00
For each complete 1.01t over 10.16t an extra \$1.43: Provided that no load shall exceed the limit prescribed by or under any Queensland State Act. Employees driving machinery float having maker's capacity of - Under 9.14t	632.70
9.14t and over, but under 10.16t	633.30
For each complete 1.01t over 9.14t an extra \$1.43: Provided that no load shall exceed the limit prescribed by or under any Queensland State Act.	

### 5.2.2 Juniors

Junior Laboratory Attendants -

	Percentage of adult laboratory attendant rate
	%
Under 17 years of age	50
17 and under 19 years of age	75
19 years of age and over	100

#### Other Juniors -

Under 18 years of age - 60% of minimum adult rate;  
18 years of age and over - adult wage rate.

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

Juniors performing adults' work shall be paid at the rate prescribed for the work performed.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.3	23.10	23.70
	35.30	36.20
5.3.1	1.567	1.606
	3.06	3.14
5.3.7	48.85c	50.05c
5.3.8	1.57	1.61
6.5.6	12.76	13.08

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.