

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**MILK AND CREAM DISTRIBUTORS AND VENDORS' AWARD -
NORTHERN AND MACKAY DIVISIONS 2003**

(Gazette, 7 February 2003)

217 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.1 and inserting the following in lieu thereof:

5.1 Wage rates

- 5.1.1 The minimum full-time wages for the following classes of Senior employees shall be:

	Mackay Division	Northern Division Eastern District
	Award Rate Per Week	
	\$	
Drivers of motor vehicles -		
Up to 1.27t.	578.40	578.55
Over 1.27t and not exceeding 3.04t	582.10	582.25
Over 3.04t but under 6.09t	586.10	586.25
For each complete 1.01t over 5.08t, \$0.90 extra		
Motor Drivers' assistants, general hands and yard person	568.20	568.35

- 5.1.2 *Juniors*

	Percentage of rate for Driver of 1.27t vehicle
	%
14 years and under 15 years	40
15 years and under 16 years	45
16 years and under 17 years	50
17 years and under 18 years	55
18 years and under 19 years	65
19 years and under 20 years	80

And thereafter the rates prescribed herein for seniors.

Junior rates shall be calculated in multiples of 10 cents with any result of 5 cents or more being taken to the next highest 10 cent multiple.

When a junior is required to drive a motor vehicle with a greater carrying capacity than 1.27t they shall be paid the Senior rate for such class of vehicle.

No junior in receipt of less than the minimum wage prescribed for seniors shall be allowed to take charge of any vehicle over 1.27t, and no person other than an employee shall be allowed to act as assistant or to accompany the driver or to deliver milk:

Provided that notwithstanding anything contained in clause 5.1.2 an employer may be permitted to employ their son on any vehicle or to act as an assistant in the absence from duty of an employee who is absent on their recognised day off, or through sickness, provided such sickness does not extend over a period of 3 days.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

5.1.3 *Western allowance*

All Senior employees employed by the week in the Western District of the Northern Division shall be paid \$2.20 per week in addition to the rates prescribed in the Eastern District in clause 5.1 hereof. Juniors shall be paid \$1.10 per week extra.

Casual employees shall be paid 6.875c per hour extra.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.2.1	80c	80c
	2.30	2.40
	4.60	4.70
	6.10	6.30
	8.20	8.40

Dated 1 October 2009.

G.D. SAVILL,
Registrar.