

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999
sections 140D; 140G; 140GA; 140GC; 140HB and 287

Application to vary the *Legal Aid Queensland Employees Award - State 2014*

(Matter No. 2015/B000023)

ORDER

DEPUTY PRESIDENT KAUFMAN
INDUSTRIAL COMMISSIONER FISHER
INDUSTRIAL COMMISSIONER THOMPSON

Following the hearing before the Full Bench of the Commission on 7 August 2015 in relation to the application to vary the *Legal Aid Queensland Employees Award - State 2014* IT IS ORDERED:

1. The *Legal Aid Queensland Employees Award - State 2014* (the Award) be varied in accordance with attachment 1; and
2. The Award is amended from 1 September 2014.

Dated 28 October 2015.

C. CHADWICK
Deputy Industrial Registrar

Attachment 1

1. By deleting clause 12.3 and inserting the following in lieu thereof:

12.3 Minimum salary rates

- (a) The minimum salaries payable to employees covered by this award, including employees under 21 years of age, are prescribed in the table below:

<u>Administrative stream</u>			<u>Professional stream</u>		
Classification Level	Award Rate ¹ Per Fortnight ² \$	Annual Salary ⁴ \$	Classification Level	Award Rate ¹ Per Fortnight ² \$	Annual Salary ⁴ \$
Level 1	1	1,194	Level 1	1	1,222
	2	1,265		2	1,334
	3	1,336		3	1,447
			4³	1,698	
			5	1,769	
			6	1,839	
			7	1,919	
					50,065
Level 2	1³	1,632	Level 2	1	2,067
	2	1,672		2	2,178
	3	1,714		3	2,290
	4	1,757		4	2,401
	5	1,799		5	2,512
	6	1,843		6	2,622
	7	1,890			
	8	1,942			
		42,577			53,926
		43,621			56,822
		44,717			59,744
		45,838			62,640
		46,934			65,536
		48,082			68,405
		49,308			
		50,665			
Level 3	1	2,069	Level 3	1	2,751
	2	2,145		2	2,834
	3	2,223		3	2,915
	4	2,298		4	2,997
		53,978			71,771
		55,961			73,936
		57,996			76,049
		59,953			78,189
Level 4	1	2,432	Level 4	1	3,185
	2	2,509		2	3,265
	3	2,587		3	3,345
	4	2,666		4	3,425
		63,448			83,093
		65,457			85,181
		67,492			87,268
		69,553			89,355
Level 5	1	2,806	Level 5	1	3,578
	2	2,884		2	3,663
	3	2,963		3	3,747
	4	3,042		4	3,832
		73,206			93,346
		75,241			95,564
		77,302			97,755
		79,363			99,973
Level 6	1	3,206	Level 6	1	3,956
	2	3,280		2	4,030
	3	3,353		3	4,105
	4	3,425		4	4,180
		83,641			103,208
		85,572			105,139
		87,476			107,095
		89,355			109,052
Level 7	1	3,578			
	2	3,663			
	3	3,747			
	4	3,832			
		93,346			
		95,564			
		97,755			
		99,973			
Level 8	1	3,956			
	2	4,030			
	3	4,105			
	4	4,180			
		103,208			
		105,139			
		107,095			
		109,052			

<u>Technical stream</u>				<u>Operational stream</u>				
Classification Level		Award Rate ¹ Per Fortnight ² \$	Annual Salary ⁴ \$	Classification Level		Award Rate ¹ Per Fortnight ² \$	Annual Salary ⁴ \$	
Level 1	1	1,225	31,959	Level 1	1	1,057	27,576	
	2	1,334	34,803		2	1,140	29,741	
	3	1,447	37,751		3	1,224	31,933	
	4³	1,698	44,299		4	1,307	34,098	
	5	1,769	46,151		5	1,391	36,290	
	6	1,839	47,978		6	1,475	38,481	
	7	1,919	50,065					
Level 2	1	1,950	50,874	Level 2	1³	1,632	42,577	
	2	2,019	52,674		2	1,675	43,699	
	3	2,088	54,474		3	1,719	44,847	
	4	2,159	56,326		4	1,763	45,995	
	5	2,228	58,126					
	6	2,298	59,953					
Level 3	1	2,432	63,448	Level 3	1	1,789	46,673	
	2	2,496	65,118		2	1,824	47,586	
	3	2,560	66,788		3	1,861	48,552	
	4	2,622	68,405		4	1,899	49,543	
Level 4	1	2,751	71,771	Level 4	1	1,978	51,604	
	2	2,838	74,041		2	2,039	53,195	
	3	2,923	76,258		3	2,101	54,813	
			4		2,163	56,431		
Level 5	1	3,042	79,363	Level 5	1	2,218	57,865	
	2	3,129	81,632		2	2,289	59,718	
	3	3,218	83,954		3	2,361	61,596	
	4	3,305	86,224		4	2,432	63,448	
Level 6	1	3,410	88,963	Level 6	1	2,535	66,136	
	2	3,495	91,181		2	2,601	67,857	
	3	3,578	93,346		3	2,666	69,553	
				Level 7	1	2,790	72,788	
			2		2,857	74,536		
			3		2,923	76,258		

NOTES:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2014 Declaration of General Ruling.
- ² All salaries are rounded to the nearest dollar.
- ³ Identifies the minimum salary payable to an employee aged 21 years and over classified in that particular stream.
- ⁴ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

Salaries shall be paid fortnightly and may at the discretion of the chief executive officer be paid by electronic funds transfer.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
13(a)	28.70	29.60
13(b)(i)(A)	0.75	0.77
13(b)(i)(B)	0.25	0.26
13(c)(i)	12.10	12.40
13 (c)(ii)	12.10	12.40
13(c)(iii)	12.10	12.40