

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999 - ss. 140G and 140GC - Variation of modern award
 ss. 140G(3)(a) and 140GC(2)(a) - Commission acting on its own initiative

LEGAL AID QUEENSLAND EMPLOYEES AWARD - STATE 2015

Matter No. MA/2016/5

DEPUTY PRESIDENT O'CONNOR
 DEPUTY PRESIDENT KAUFMAN
 INDUSTRIAL COMMISSIONER NEATE

26 August 2016

DETERMINATION (Correction of error)

Whereas errors occurred in the calculation and publishing of wage rates this Commission orders that the said Award be corrected as follows on and from 11 December 2015:

1. By deleting clause 12.3 and inserting the following in lieu thereof:

12.3 Minimum salary rates

(a) **Administrative stream**

The minimum salaries payable to employees within the Administrative stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1	77	1,287	33,577
	2	82	1,371	35,768
	3	87	1,455	37,959
Level 2 Age 21 ⁴	1	100	1,672 ⁴	43,621
	2		1,714	44,717
	3		1,757	45,838
	4		1,801	46,986
	5		1,845	48,134
	6		1,889	49,282
	7		1,937	50,534
	8		1,991	51,943
Level 3	1		2,121	55,335
	2		2,200	57,396
	3		2,278	59,431
	4		2,355	61,440
Level 4	1		2,493	65,040
	2		2,572	67,101
	3		2,653	69,214
	4		2,733	71,301
Level 5	1		2,875	75,006
	2		2,956	77,119
	3		3,037	79,232
	4		3,118	81,346

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Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 6	1		3,287	85,755
	2		3,362	87,711
	3		3,437	89,668
	4		3,511	91,598
Level 7	1		3,667	95,668
	2		3,755	97,964
	3		3,841	100,208
	4		3,927	102,452
Level 8	1		4,055	105,791
	2		4,132	107,800
	3		4,208	109,783
	4		4,283	111,739

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- ⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Administrative stream.

(b) **Professional stream**

The minimum salaries payable to employees within the Professional stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1	76	1,323	34,516
	2	83	1,445	37,699
	3	90	1,567	40,881
	4	100	1,741 ⁴	45,421
	5		1,813	47,299
	6		1,885	49,178
	7		1,966	51,291
Level 2	1		2,119	55,283
	2		2,232	58,231
	3		2,346	61,205
	4		2,461	64,205
	5		2,576	67,205
	6		2,689	70,153
Level 3	1		2,820	73,571
	2		2,904	75,762
	3		2,988	77,954
	4		3,072	80,145
Level 4	1		3,265	85,181
	2		3,347	87,320
	3		3,429	89,459
	4		3,511	91,598
Level 5	1		3,667	95,668
	2		3,755	97,964
	3		3,841	100,208
	4		3,927	102,452
Level 6	1		4,055	105,791
	2		4,132	107,800
	3		4,208	109,783
	4		4,283	111,739

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Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- ⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Professional stream.

(c) **Technical stream**

The minimum salaries payable to employees within the Technical stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1 Age 21 ⁴	1	76	1,323	34,516
	2	83	1,445	37,699
	3	90	1,567	40,881
	4	100	1,741 ⁴	45,421
	5		1,813	47,299
	6		1,885	49,178
	7		1,966	51,291
Level 2	1		1,998	52,126
	2		2,068	53,952
	3		2,140	55,830
	4		2,212	57,709
	5		2,284	59,587
	6		2,355	61,440
Level 3	1		2,493	65,040
	2		2,558	66,736
	3		2,623	68,431
	4		2,689	70,153
Level 4	1		2,820	73,571
	2		2,908	75,867
	3		2,996	78,163
Level 5	1		3,118	81,346
	2		3,208	83,694
	3		3,298	86,042
	4		3,388	88,390
Level 6	1		3,495	91,181
	2		3,581	93,425
	3		3,667	95,668

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- ⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Technical stream.

(d) **Operational stream**

The minimum salaries payable to employees within the Operational stream, including employees under 21 years of age, are prescribed in the table below:

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Classification Level	Paypoint	Relativity to Age 21 Rate %	Award Rate ¹ Per Fortnight \$ ²	Annual Salary ³ \$ ²
Level 1	1	68	1,137	29,663
	2	74	1,237	32,272
	3	79	1,321	34,464
	4	85	1,421	37,072
	5	90	1,505	39,264
	6	96	1,605	41,873
Level 2 Age 21 ⁴	1	100	1,672 ⁴	43,621
	2		1,716	44,769
	3		1,762	45,969
	4		1,807	47,143
Level 3	1		1,834	47,847
	2		1,870	48,786
	3		1,908	49,778
	4		1,948	50,821
Level 4	1		2,026	52,856
	2		2,090	54,526
	3		2,154	56,196
	4		2,217	57,839
Level 5	1		2,273	59,300
	2		2,346	61,205
	3		2,420	63,135
	4		2,493	65,040
Level 6	1		2,598	67,779
	2		2,666	69,553
	3		2,733	71,301
Level 7	1		2,860	74,615
	2		2,928	76,389
	3		2,996	78,163

Notes:

- ¹ Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- ² Rounded to the nearest dollar.
- ³ Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- ⁴ Identifies the minimum salary payable to an employee aged 21 years and over classified in the Operational stream.

(e) **Payment of salaries**

Salaries shall be paid fortnightly and may at the discretion of the chief executive officer be paid by electronic funds transfer.

2. By deleting clause 18.5(a) and inserting the following in lieu thereof:

- (a) Where an employee is instructed by the chief executive officer or a duly authorised employee to be available on call outside their ordinary or rostered working hours for duty, the employee is to be paid, in addition to the ordinary rate of pay, an allowance in accordance with the following scale:
 - (i) where the employee is on call throughout the whole of a Saturday, Sunday or a public holiday: \$18.00 in respect of such instances;
 - (ii) where an employee is on call during the night only of a Saturday, Sunday or a public holiday: \$11.60 per night; and
 - (iii) where an employee is on call on any other night: \$9.20 per night.

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Dated: 26 August 2016

Operative Date: 11 December 2015
Determination - Correction of error

By the Commission,
M. Shelley,
Deputy Industrial Registrar.

Released: 26 August 2016