

## QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

CITATION: *Re: Making of a modern award - Legal Aid Queensland Employees Award - State 2014* [2014] QIRC 135

PARTIES: **Legal Aid Queensland**  
**Together Queensland, Industrial Union of Employees**  
**Queensland Services, Industrial Union of Employees**

CASE NO: MA/2014/109

PROCEEDING: Making of a modern award

DELIVERED ON: 28 August 2014

HEARING DATE: 18 August 2014

MEMBERS: Deputy President O'Connor  
Deputy President Kaufman  
Industrial Commissioner Neate

ORDERS: 

- 1. That the *Legal Aid Queensland Employees Award - State 2014* be made.**
- 2. That the *Legal Aid Queensland Employees Award - State 2014* be operative on and from 31 August 2014.**
- 3. That the *Legal Aid Queensland Employees Award - State 2012* is repealed on and from 31 August 2014 subject to the provisions of s 824 of the *Industrial Relations Act 1999*.**

CATCHWORDS: MAKING OF A MODERN AWARD - Section 140C(1) of the *Industrial Relations Act 1999* - request from the Attorney-General and Minister for Justice - *Legal Aid Queensland Employees Award - State 2014* - Modern Award made.

CASES: *Industrial Relations Act 1999* Chapter 5 Division 2, ss 140C(1), 140CE, 824.

APPEARANCES: Ms K. Camden of Legal Aid Queensland.  
Mr R. Rule of Together Queensland, Industrial Union of Employees.

### Decision

- [1] In accordance with Chapter 5 Division 2 of the *Industrial Relations Act 1999* ("the Act") (i.e. the Modern Award provisions of the Act) and the Request under s 140C(1) - Award Modernisation by the Attorney-General and Minister for Justice, the Award Modernisation Team ("AMOD Team") of the Queensland Industrial Relations Commission has prepared an Exposure Draft of a proposed *Legal Aid Queensland Employees Award - State 2014* ("Proposed Award").
- [2] The Proposed Award was prepared by the AMOD Team in consultation with Legal Aid Queensland; Together Queensland, Industrial Union of Employees; and Queensland Services, Industrial Union of Employees.
- [3] Deputy President Bloomfield referred a finalised version of the Proposed Award to the Vice President for referral to a Full Bench of the Commission indicating that the abovementioned organisations had reached agreement on the terms of the Proposed Award. The Vice President referred the Proposed Award to this Full Bench for hearing and the matter was listed today.
- [4] We have been advised that the Proposed Award complies with the Act.
- [5] We are advised that the *Legal Aid Queensland Employees Award - State 2012* is an award of the Commission which has current application and will thus be repealed upon the making of any modern award, subject to the provisions of s 824 of the *Industrial Relations Act 1999*.
- [6] Having heard from the representatives of the parties referred to in Clause 4 of the Proposed Award, and by consent of those parties, we make the following orders:
  - (i) That the *Legal Aid Queensland Employees Award - State 2014* be made;
  - (ii) That the *Legal Aid Queensland Employees Award - State 2014* operate on and from 31 August 2014;
  - (iii) That, given the making of the *Legal Aid Queensland Employees Award - State 2014*, the *Legal Aid Queensland Employees Award - State 2012* is repealed on and from 31 August 2014 subject to the provisions of s 824 of the *Industrial Relations Act 1999*.