

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

LIFELINE COMMUNITY CARE QUEENSLAND ENTERPRISE AWARD - STATE 2005

(Gazette, 17 March 2006)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting Appendix A and inserting the following in lieu thereof:

APPENDIX A - WAGES SCHEDULE

PROFESSIONAL / ADMINISTRATIVE			DISABILITIES		OPERATIONS				CHILDREN'S SERVICES	
Industrial Relativity	Salary	Lvl	Salary	Lvl	RETAIL Salary	Lvl	TRANSPORT Salary	Lvl	Salary	Lvl
80.5									30,092	ACC Y1U
82.0					30,414	C1				
82.5									30,523	ACC Y2U
85.0										
86.0							31,390	G 1		
87.2			31,610	2.1						
87.3									31,543	ACC Y1Q1
87.4					31,584	C2				
88.0			32,151	2.2						
89.0							32,188	G 2		
90.0	32,240	1.1							32,151	ACC Y2 Q1
91.0							32,590	G 3		
92.0			32,692	2.3						
92.14					32,614	R1				
92.4					32,671	C3				
92.5									32,687	GL Y1U
92.6									32,692	ACC Y3Q1
94.4							33,190	G 4		
94.5					33,129	R2				
95.0	33,328	1.2								
95.1									33,248	GL Y2U
97.0			33,711	3.1						
97.2									33,737	GL Y1Q1
98.0			34,423	3.2						
100.0	34,521	1.3			34,423	R3			34,423	GL Y2Q1
100.0	34,521	2.1								
102.0			35,151	3.3						
103.0									35,120	GL Y3Q1
105.0	35,609	2.2							35,510	GL Y1Q2
106.8			35,885	4.1						
106.9									36,051	GL Y2Q2
107.0			36,613	4.2						
110.0	36,697	2.3							36,592	GL Y1Q3
									36,592	AD Y1Q2
112.1									36,940	DIR Y1U

PROFESSIONAL / ADMINISTRATIVE			DISABILITIES		OPERATIONS				CHILDREN'S SERVICES	
Industrial Relativity	Salary	Lvl	Salary	Lvl	RETAIL		TRANSPORT		Salary	Lvl
					Salary	Lvl	Salary	Lvl		
112.2									37,034	AD Y2Q2
112.4			37,346	4.3						
112.5									37,283	GL Y2Q3
									37,283	AD Y1Q3
115.0	37,682	2.4								
115.0	37,682	3.1								
115.4									37,653	DIR Y1Q1
									37,653	DIR Y2U
117.0									37,996	AD Y2Q3
119.0									38,521	DIR Y2Q1
120.0	38,770	3.2								
121.5									39,025	DIR Y1Q2
122.5									39,415	DIR Y1Q3
									39,415	DIR Y2Q2
125.0	39,858	3.3								
126.0									40,211	DIR Y2Q3
									40,211	DIR Y3Q2
130.0	40,946	3.4								
131.0									40,975	DIR Y3Q3
									40,975	DIR Y4Q2
134.0									41,745	DIR Y4Q3
135.0	42,034	4.1								
140.0	43,123	4.2								
142.0									43,274	DIR Y5Q3
145.0	44,211	4.3								
149.0									44,803	DIR Y6Q3
150.0	45,195	4.4								
155.0	46,283	5.1								
157.0									46,233	DIR Y7Q3
160.0	47,267	5.2								
162.0									47,408	DIR Y8Q3
165.0	48,356	5.3								
166.0									48,687	DIR Y9Q3
170.0	52,626	6.1								
175.0	53,796	6.2								
180.0	54,965	6.3								
185.0	56,135	7.1								
190.0	57,304	7.2								
195.0	58,475	7.3								
200.0	59,645	8.1								
205.0	60,814	8.2								
210.0	61,984	8.3								

2. By deleting clauses 2.1 and 2.2 of Schedule 1 and inserting the following in lieu thereof:

2.1 Wages schedule

	Annual \$	Hourly \$
Professional and Administrative Worker Level 1.1	32,240	16.31633
Professional and Administrative Worker Level 1.2	33,328	16.86694
Professional and Administrative Worker Level 1.3	34,521	17.47068

	Annual \$	Hourly \$
Professional and Administrative Worker Level 2.1	34,521	17.47068
Professional and Administrative Worker Level 2.2	35,609	18.02129
Professional and Administrative Worker Level 2.3	36,697	18.5719
Professional and Administrative Worker Level 2.4	37,682	19.07038
Professional and Administrative Worker Level 3.1	37,682	19.07038
Professional and Administrative Worker Level 3.2	38,770	19.62099
Professional and Administrative Worker Level 3.3	39,858	20.17159
Professional and Administrative Worker Level 3.4	40,946	20.7222
Professional and Administrative Worker Level 4.1	42,034	21.27281
Professional and Administrative Worker Level 4.2	43,123	21.82392
Professional and Administrative Worker Level 4.3	44,211	22.37453
Professional and Administrative Worker Level 4.4	45,195	22.8725
Professional and Administrative Worker Level 5.1	46,283	23.42311
Professional and Administrative Worker Level 5.2	47,267	23.92109
Professional and Administrative Worker Level 5.3	48,356	24.4722
Professional and Administrative Worker Level 6.1	52,626	26.63313
Professional and Administrative Worker Level 6.2	53,796	27.22524
Professional and Administrative Worker Level 6.3	54,965	27.81684
Professional and Administrative Worker Level 7.1	56,135	28.40894
Professional and Administrative Worker Level 7.2	57,304	29.00054
Professional and Administrative Worker Level 7.3	58,475	29.59315
Professional and Administrative Worker Level 8.1	59,645	30.18526
Professional and Administrative Worker Level 8.2	60,814	30.77686
Professional and Administrative Worker Level 8.3	61,984	31.36896

(for Industrial Relativity Figures please see Appendix A)

2.2 Safety Net Adjustments

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

3. By deleting clauses 2.1 and 2.2 of Schedule 2 and inserting the following in lieu thereof:

2.1 Wages Schedule

	Annual \$	Hourly \$
Disability Worker Level 2.1	31,610	15.99761
Disability Worker Level 2.2	32,151	16.27129
Disability Worker Level 2.3	32,692	16.54497
Disability Worker Level 3.1	33,711	17.06076
Disability Worker Level 3.2	34,423	17.42129
Disability Worker Level 3.3	35,151	17.78971

	Annual \$	Hourly \$
Disability Worker Level 4.1	35,885	18.16076
Disability Worker Level 4.2	36,613	18.52918
Disability Worker Level 4.3	37,346	18.90024

(for Industrial Relativity Figures please see Appendix A)

2.2 Safety Net adjustments

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Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

4. By deleting clauses 2.1, 2.2 and 2.3 of Schedule 3 and inserting the following in lieu thereof:

2.1 Wages schedule - other than outside school hours care and vacation care

The minimum weekly rates of pay for employees in the Southern Division, Eastern District working in other than outside school hours care and vacation care will be as set out hereunder.

The new classification structure expresses the Award rate payable, being the combination of the percentage base rate, the supplementary payment which includes the first, second and third \$8 safety net adjustments. The Award rate includes all increases and adjustments arising as a result of the Second Tier, 1st and 2nd structural efficiency payment and structural efficiency adjustment and 1st, 2nd, 3rd and 4th minimum rates adjustment.

	Annual \$	Weekly \$	Hourly \$
<i>Assistant Child Care Workers</i>			
Year 1 Unqualified	30,092	578.80	15.22918
Year 2 Unqualified	30,523	586.80	15.44761
Year 1, 1 Year Qualified	31,543	606.80	15.96339
Year 2, 1 Year Qualified	32,151	618.80	16.27129
Year 3, 1 Year Qualified	32,692	628.80	16.54497
<i>Group Leaders</i>			
Group Leader Year 1 Unqualified	32,687	628.80	16.54234
Group Leader Year 2 Unqualified	33,248	634.80	16.82655
Group Leader Year 1, 1 Year Qualified	33,737	648.80	17.07392
Group Leader Year 2, 1 Year Qualified	34,423	661.80	17.42129
Group Leader Year 3, 1 Year Qualified	35,120	675.80	17.77392
Group Leader Year 1, 2 Year Qualified	35,510	682.80	17.97129
Group Leader Year 2, 2 Year Qualified	36,051	693.80	18.24497
Group Leader Year 2, 3 Year Qualified	36,592	703.80	18.51866
Group Leader Year 1, 3 Year Qualified	37,283	716.80	18.86866
<i>Assistant Directors</i>			
Assistant Director Year 1, 2 Year Qualified	36,592	703.80	18.51866
Assistant Director Year 2, 2 Year Qualified	37,034	711.80	18.74234

	Annual \$	Weekly \$	Hourly \$
Assistant Director Year 1, 3 Year Qualified	37,283	716.80	18.86866
Assistant Director Year 2, 3 Year Qualified	37,996	730.80	19.22918
<i>Directors</i>			
Director Year 1, Unqualified	36,940	710.80	18.69497
Director Year 2, Unqualified	37,653	723.80	19.0555
Director Year 1, 1 Year Qualified	37,653	723.80	19.0555
Director Year 2, 1 Year Qualified	38,521	740.80	19.49497
Director Year 1, 2 Year Qualified	39,025	750.80	19.75024
Director Year 2, 2 Year Qualified	39,415	757.80	19.94761
Director Year 3, 2 Year Qualified	40,211	773.80	20.35024
Director Year 4, 2 Year Qualified	40,975	787.80	20.73708
Director Year 1, 3 Year Qualified	39,415	757.80	19.94761
Director Year 2, 3 Year Qualified	40,211	773.80	20.35024
Director Year 3, 3 Year Qualified	40,975	787.80	20.73708
Director Year 4, 3 Year Qualified	41,745	802.80	21.12655
Director Year 5, 3 Year Qualified	43,274	831.80	21.90024
Director Year 6, 3 Year Qualified	44,803	861.80	22.67392
Director Year 7, 3 Year Qualified	46,233	888.80	23.39761
Director Year 8, 3 Year Qualified	47,408	911.80	23.99234
Director Year 9, 3 Year Qualified	48,687	936.80	24.63971

(for Industrial Relativity Figures please see Appendix A)

2.2 Wage rates - outside school hours care and vacation care

The minimum rates of pay for employees working in the Southern Division Eastern District in outside school hours care and vacation care will be as set out hereunder:

	Wage Unqualified Per Week \$
(i) Assistant	
Year 1	578.40
Year 2	606.60
Year 3	618.30
Year 4	628.70
(ii) Co-ordinator - Unqualified	
Year 1	703.70
Year 2	710.40
Year 3	724.10
(iii) Co-ordinator - Qualified	
Year 1	742.00
Year 2	750.50
Year 3	758.00

2.3 Safety Net adjustments

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

5. By deleting clauses C1 and C2 of Schedule 4 and inserting the following in lieu thereof:

C1 - Wage rates

	Annual \$	Hourly \$
RETAIL BASE RATES		
Cleaner Level 1	30,414	15.39234
Cleaner Level 2	31,584	15.98445
Shop Assistant	32,614	16.5055
Storeperson	32,614	16.5055
Distribution Worker	32,614	16.5055
Cleaner Level 3	32,671	16.53445
Assistant Store Manager	33,129	16.766
Storeperson in Charge	33,129	16.766
Store Manager	34,423	17.4213
TRANSPORT BASE RATES		
Grade 1 Transport and Distribution Worker	31,303	15.8423
Grade 2 Transport and Distribution Worker	32,099	16.245
Grade 3 Transport and Distribution Worker	32,499	16.4476
Grade 4 Transport and Distribution Worker	33,097	16.7502

(for Industrial Relativity Figures please see Appendix A)

C2 - Safety Net adjustments

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Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

6. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.10.5(d)(i)	17.23	17.66
5.10.5(d)(ii)	25.88	26.53
5.10.5(d)(iii)	30.19	30.94
5.10.6(a)	50.32	51.58
5.10.8	13.50	13.80
Schedule 4 - A2.10.1(a)	7.00	7.20
Schedule 4 - A2.10.1(b)	38c	39c
	(where appearing)	
Schedule 4 - A2.10.2	22c	23c
	32c	33c
Schedule 4 - A2.10.3(a)	38c	39c
Schedule 4 - A2.10.3(b)	38c	39c
Schedule 4 - B2.8.1	2.85	2.92
Schedule 4 - B2.8.2	1.00	1.00
	3.10	3.20
	5.00	5.10

Column 1Column 2Column 3

\$

\$

7.60

7.80

10.30

10.60

11.60

11.90

13.20

13.50

15.60

16.00

Dated 1 October 2009.

G.D. SAVILL,
Registrar.