

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999*

**KINGFISHER BAY RESORT AND VILLAGE AWARD - 2003**

**(Gazette, 26 September 2003)**

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2.1 and inserting the following in lieu thereof:

5.2.1 The minimum rates of wages payable to the following classes of employees shall be:

Salary Level	Percentage Relativity	Rate Per Annum \$
%		
Level 7	110.2	38,612
Level 6	103.8	37,113
Level 5	100.0	36,317
Level 4	89.4	33,714
Level 3	86.9	33,115
Level 2	84.8	32,615
Level 1	81.4	31,815

The above rates with the exception of tradespersons have been annualised to incorporate reimbursement for employees working 15 weekends and 6 public holidays a year. The wage rates for tradespersons are contained in Schedule 2.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting (D) Rates of Pay in Schedule 2 and inserting the following in lieu thereof:

(D) **Rates of Pay**

(i) Persons engaged on a 7 day roster/rate shall be paid \$39,653 per annum.

(ii) Persons engaged on a 5 day roster/rate shall be paid \$37,182 per annum.

Dated 1 October 2009.

G.D. SAVILL,  
Registrar.