

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 1999

**JAM, PRESERVED FRUIT AND VEGETABLE PROCESSING AWARD - SOUTHERN DIVISION
(EASTERN DISTRICT) - 2002**

(Gazette, 15 November 2002)

PURSUANT to the Declaration of the Commission as to a General Ruling made on 21 August 2009, the said Award is amended as follows as from 1 September 2009:

1. By deleting clause 5.2 and inserting the following in lieu thereof:

5.2 Wages

5.2.1 *Seniors* - The minimum rates of wages payable to the following classes of employees shall be:

Classification Level	Relativity % (Note 2)	Award Rate Per Week (Note 1) \$
Manf/Prod 1	78	571.00
Manf/Prod 2	82	584.90
Manf/Prod 3	87.4	607.40
Manf/Prod 4	92.4	628.30
Manf/Prod 5	96	643.30
Manf/Prod 6	100	662.00

NOTE 1: Manf/Prod 1 includes excess payment of \$2.80.

NOTE 2: The percentage relativities column relates to percentages applying before the application of the \$8.00 arbitrated safety net adjustment made in accordance with the February 1994 Review of Wage Fixing Principles. The percentage relativities are based on a base rate and supplementary payment totalling \$417.20 per week. The percentage relativities column should also be applied by excluding amounts shown in the 'Excess Payment' column in any calculations of relativities.

All employees engaged in peeling or trimming pineapples by hand shall be paid in addition to the rate prescribed 10 cents per day or part of a day whilst so engaged.

Percentage of
minimum adult rate
Per Week
%

5.2.2 *Juniors* -

Under 16 years of age	45
16 years and under 17 years of age	50
17 years and under 18 years of age	60
18 years and under 19 years of age	75

Note - Junior rates shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next highest ten cent multiple.

The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2009 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Queensland workplace agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

2. By deleting from the clauses listed in the first column of the Schedule, the amount in the second column, and inserting the amount in the third column in lieu thereof:

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>
	\$	\$
5.3.2	16.85c	17.25c
	35c	36c
10.1	13.00	13.30

Dated 1 October 2009.

G.D. SAVILL,
Registrar.