

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - ss. 140G and 140GC - Variation of modern award  
 ss. 140G(3)(a) and 140GC(2)(a) - Commission acting on its own initiative

**HOSPITAL AND HEALTH SERVICE GENERAL EMPLOYEES  
 (QUEENSLAND HEALTH) AWARD - STATE 2015**

**Matter No. MA/2016/12**

DEPUTY PRESIDENT O'CONNOR  
 DEPUTY PRESIDENT KAUFMAN  
 INDUSTRIAL COMMISSIONER NEATE

26 August 2016

**DETERMINATION (Correction of error)**

Whereas errors occurred in the calculation and publishing of wage rates this Commission orders that the said Award be corrected as follows on and from 30 November 2015:

- By deleting clause 12.3 and inserting the following in lieu thereof:

**12.3 Minimum salary levels**

(a) **Administrative stream**

The minimum salaries payable to employees within the Administrative stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
<b>Level 1</b>	<b>1</b>	75	1,280	33,394
	<b>2</b>	80	1,365	35,611
	<b>3</b>	85	1,450	37,829
<b>Level 2</b>	<b>1<sup>4</sup></b>	100	1,706	44,508
	<b>2</b>		1,748	45,604
	<b>3</b>		1,792	46,751
	<b>4</b>		1,835	47,873
	<b>5</b>		1,878	48,995
	<b>6</b>		1,922	50,143
	<b>7</b>		1,970	51,395
	<b>8</b>		2,021	52,726
<b>Level 3</b>	<b>1</b>		2,152	56,144
	<b>2</b>		2,232	58,231
	<b>3</b>		2,311	60,292
	<b>4</b>		2,391	62,379
<b>Level 4</b>	<b>1</b>		2,529	65,979
	<b>2</b>		2,611	68,118
	<b>3</b>		2,692	70,232
	<b>4</b>		2,774	72,371

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
Level 5	1		2,919	76,154
	2		3,001	78,293
	3		3,083	80,432
	4		3,164	82,546
Level 6	1		3,336	87,033
	2		3,413	89,042
	3		3,488	90,998
	4		3,565	93,007
Level 7	1		3,724	97,155
	2		3,812	99,451
	3		3,900	101,747
	4		3,987	104,017
Level 8	1		4,117	107,408
	2		4,195	109,443
	3		4,272	111,452
	4		4,349	113,461

*Notes:*

<sup>1</sup> Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.

<sup>2</sup> Rounded to the nearest dollar.

<sup>3</sup> Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

<sup>4</sup> Identifies the minimum salary payable to an employee aged 21 years and over classified in the Administrative stream.

(b) **Professional stream**

The minimum salaries payable to employees within the Professional stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
Level 1	1	74	1,314	34,281
	2	81	1,439	37,542
	3	89	1,581	41,247
	4 <sup>4</sup>	100	1,776	46,334
	5		1,847	48,186
	6		1,918	50,039
	7		1,997	52,100
Level 2	1		2,150	56,091
	2		2,266	59,118
	3		2,381	62,118
	4		2,497	65,144
	5		2,613	68,171
	6		2,729	71,197
Level 3	1		2,862	74,667
	2		2,947	76,884
	3		3,033	79,128
	4		3,118	81,346

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
<b>Level 4</b>	<b>1</b>		3,314	86,459
	<b>2</b>		3,398	88,650
	<b>3</b>		3,481	90,816
	<b>4</b>		3,565	93,007
<b>Level 5</b>	<b>1</b>		3,724	97,155
	<b>2</b>		3,812	99,451
	<b>3</b>		3,900	101,747
	<b>4</b>		3,987	104,017
<b>Level 6</b>	<b>1</b>		4,117	107,408
	<b>2</b>		4,195	109,443
	<b>3</b>		4,272	111,452
	<b>4</b>		4,349	113,461

Notes:

- <sup>1</sup> Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.
- <sup>2</sup> Rounded to the nearest dollar.
- <sup>3</sup> Annual salaries (fortnightly rate x 26.089) are for reference purposes only.
- <sup>4</sup> Identifies the minimum salary payable to an employee aged 21 years and over classified in the Professional stream.

(c) **Technical stream**

The minimum salaries payable to employees within the Technical stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
<b>Level 1</b>	<b>1</b>	74	1,314	34,281
	<b>2</b>	81	1,439	37,542
	<b>3</b>	89	1,581	41,247
	<b>4<sup>4</sup></b>	100	1,776	46,334
	<b>5</b>		1,847	48,186
	<b>6</b>		1,918	50,039
	<b>7</b>		1,997	52,100
<b>Level 2</b>	<b>1</b>		2,029	52,935
	<b>2</b>		2,099	54,761
	<b>3</b>		2,172	56,665
	<b>4</b>		2,245	58,570
	<b>5</b>		2,318	60,474
	<b>6</b>		2,391	62,379
<b>Level 3</b>	<b>1</b>		2,529	65,979
	<b>2</b>		2,596	67,727
	<b>3</b>		2,663	69,475
	<b>4</b>		2,729	71,197
<b>Level 4</b>	<b>1</b>		2,862	74,667
	<b>2</b>		2,952	77,015
	<b>3</b>		3,041	79,337

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
<b>Level 5</b>	<b>1</b>		3,164	82,546
	<b>2</b>		3,256	84,946
	<b>3</b>		3,348	87,346
	<b>4</b>		3,439	89,720
<b>Level 6</b>	<b>1</b>		3,548	92,564
	<b>2</b>		3,636	94,860
	<b>3</b>		3,724	97,155

Notes:

<sup>1</sup> Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.

<sup>2</sup> Rounded to the nearest dollar.

<sup>3</sup> Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

<sup>4</sup> Identifies the minimum salary payable to an employee aged 21 years and over classified in the Technical stream.

(d) **Operational stream**

The minimum salaries payable to employees within the Operational stream, including employees under 21 years of age, are prescribed in the table below:

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
<b>Level 1</b>	<b>1</b>	66	1,126	29,376
	<b>2</b>	72	1,228	32,037
	<b>3</b>	77	1,314	34,281
	<b>4</b>	83	1,416	36,942
	<b>5</b>	89	1,518	39,603
	<b>6</b>	94	1,604	41,847
<b>Level 2</b>	<b>1</b> <sup>4</sup>	100	1,706	44,508
	<b>2</b>		1,750	45,656
	<b>3</b>		1,796	46,856
	<b>4</b>		1,841	48,030
	<b>5</b>		1,867	48,708
<b>Level 3</b>	<b>1</b>		1,868	48,734
	<b>2</b>		1,903	49,647
	<b>3</b>		1,939	50,587
	<b>4</b>		1,978	51,604
<b>Level 4</b>	<b>1</b>		2,057	53,665
	<b>2</b>		2,121	55,335
	<b>3</b>		2,185	57,004
	<b>4</b>		2,249	58,674
<b>Level 5</b>	<b>1</b>		2,307	60,187
	<b>2</b>		2,381	62,118
	<b>3</b>		2,455	64,048
	<b>4</b>		2,529	65,979
<b>Level 6</b>	<b>1</b>		2,637	68,797
	<b>2</b>		2,705	70,571
	<b>3</b>		2,774	72,371

Classification Level		Relativity to Age 21 Rate %	Award Rate <sup>1</sup> Per Fortnight \$ <sup>2</sup>	Annual Salary <sup>3</sup> \$ <sup>2</sup>
Level 7	1		2,903	75,736
	2		2,972	77,537
	3		3,041	79,337
Level 8	1		3,083	80,432
	2		3,164	82,546
	3		3,336	87,033
Level 9	1		3,413	89,042
	2		3,488	90,998
	3		3,565	93,007
Level 10	1		3,724	97,155
	2		3,812	99,451
	3		3,900	101,747
	4		3,987	104,017

Notes:

<sup>1</sup> Includes the arbitrated wage adjustment payable under the 1 September 2015 Declaration of General Ruling.

<sup>2</sup> Rounded to the nearest dollar.

<sup>3</sup> Annual salaries (fortnightly rate x 26.089) are for reference purposes only.

<sup>4</sup> Identifies the minimum salary payable to an employee aged 21 years and over classified in the Operational stream.

(e) **Payment of salaries**

Salaries shall be paid fortnightly and may at the discretion of the chief executive be paid by electronic funds transfer.

Dated: 26 August 2016

By the Commission,  
M. Shelley,  
Deputy Industrial Registrar.

Operative Date: 30 November 2015  
Determination - Correction of error

Released: 26 August 2016