

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

*Industrial Relations Act 1999* - s. 125 - making, amending and repealing awards

**Together Queensland, Industrial Union of Employees AND Department of Justice and Attorney-General  
(A/2011/29)**

**GOPRINT AWARD - STATE 2003**

DEPUTY PRESIDENT SWAN  
DEPUTY PRESIDENT BLOOMFIELD  
COMMISSIONER THOMPSON

23 September 2011

AMENDMENT

This matter coming on for hearing before the Commission at Brisbane on 5 August and 23 September 2011, this Commission orders that the said Award be amended as follows as from 23 September 2011:

By deleting clause 5.5.2 and inserting the following in lieu thereof:

5.5.2 Salaries and allowances prescribed by this Award shall be fortnightly and may at the discretion of the employer be paid by electronic funds transfer.

The minimum rates of wages payable shall be as follows:

**SALARY SCHEDULES**

Level	Per Fortnight \$
NAO1/1 ADMIN/TECH LEV1	1,096.70
NAO1/2 ADMIN/TECH LEV1	1,174.20
NAO1/3 ADMIN/TECH LEV1	1,251.40
NAO2/1 ADMIN/TECH LEV2	1,490.30
NAO2/2 ADMIN/TECH LEV2	1,531.90
NAO2/3 ADMIN/TECH LEV2	1,573.60
NAO2/4 ADMIN/TECH LEV2	1,615.20
NAO2/5 ADMIN/TECH LEV2	1,657.10
NAO2/6 ADMIN/TECH LEV2	1,700.30
NAO2/7 ADMIN/TECH LEV2	1,746.00
NAO2/8 ADMIN/TECH LEV2	1,794.80
NAO2Q A02 Cert IV (AFQIV)	1,837.70
NAO3/1 ADMIN/TECH LEV3	1,917.30
NAO3/2 ADMIN/TECH LEV3	1,990.20
NAO3/3 ADMIN/TECH LEV3	2,063.20
NAO3/4 ADMIN/TECH LEV3	2,136.00
NAO3Q AO3 Diploma (AFQV)	2,180.30
NAO4/1 ADMIN/TECH LEV4	2,263.20
NAO4/2 ADMIN/TECH LEV4	2,337.30
NAO4/3 ADMIN/TECH LEV4	2,412.00
NAO4/4 ADMIN/TECH LEV4	2,486.60
NAO4Q AO4 Adv Dip (AFQVI)	2,532.70
NAO5/1 ADMIN/TECH LEV5	2,619.20
NAO5/2 ADMIN/TECH LEV5	2,694.30
NAO5/3 ADMIN/TECH LEV5	2,769.50
NAO5/4 ADMIN/TECH LEV5	2,844.60

Level	Per Fortnight \$	
NAO6/1 ADMIN/TECH LEV6	3,002.00	
NAO6/2 ADMIN/TECH LEV6	3,071.50	
NAO6/3 ADMIN/TECH LEV6	3,140.90	
NAO6/4 ADMIN/TECH LEV6	3,210.30	
NAO7/1 ADMIN/TECH LEV7	3,356.60	
NAO7/2 ADMIN/TECH LEV7	3,436.80	
NAO7/3 ADMIN/TECH LEV7	3,517.50	
NAO7/4 ADMIN/TECH LEV7	3,597.40	
NAO8/1 ADMIN/TECH LEV8	3,716.20	
NAO8/2 ADMIN/TECH LEV8	3,787.50	
NAO8/3 ADMIN/TECH LEV8	3,858.30	
NAO8/4 ADMIN/TECH LEV8	3,929.00	
NAS201 PROD ASST	1,425.70	
NAS202 PROD ASST	1,520.40	
NAS203 PROD ASST	1,578.10	
NAS204 PROD ASST	1,636.10	
NAS205 PROD ASST	1,682.50	
NAS24Q Prod Asst L2 with Q	1,656.80	
NBP301 BIND/PRINT	1,688.40	
NBP302 BIND/PRINT	1,741.60	
NBP301 BIND/PRINT	1,798.80	
NPP401 PRE PRESS	1,726.00	
NPP402 PRE PRESS	1,783.70	
NPP403 PRE PRESS	1,845.30	
Between 15 and 16 years of age	45%	Of the wage for adults at
Between 16 and 17 years of age	50%	the applicable pay point as
Between 17 and 18 years of age	55%	prescribed by this Award
Between 18 and 19 years of age	65%	
Between 19 and 20 years of age	75%	
Between 20 and 21 years of age	85%	
And thereafter the appropriate adult rate		

The above rates incorporate adjustments based upon the Goprint Certified Agreement 2006 (CA/2007/13).

NOTE 1: The rates of pay in this Award are intended to include the arbitrated wage adjustment payable under the 1 September 2011 Declaration of General Ruling and earlier Safety Net Adjustments and arbitrated wage adjustments. This arbitrated wage adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this Award which are above the wage rates prescribed in the Award. Such payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, award amendments to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous State Wage Cases or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated wage adjustments.

Dated 23 September 2011.

By the Commission,  
[L.S.] G.D. SAVILL,  
Industrial Registrar.

Operative Date: 23 September 2011  
Amendment - Certified Agreement provisions  
Released: 14 November 2011